



National Black Nurses Association, Inc.
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Announcing the Inaugural Class of the Academy of Diversity Leaders in Nursing (ADLN)

Silver Spring, MD – History is being made today with the announcement of the inaugural class of 176 Fellows selected for the newly established Academy of Diversity Leaders in Nursing (ADLN). The inaugural ADLN Fellows have demonstrated expertise in one or more areas of nursing education, research, practice, policy, or administration as it relates to issues of justice, equity, diversity, and inclusion (JEDI).

The illustrious class of 2024 inaugural ADLN Fellows include:

Posthumous ADLN Fellows

These historical trailblazing nurse leaders paved the way for JEDI in nursing. Despite their extraordinary contributions, many of these phenomenal leaders did not receive the recognition they deserved during their lifetime. We stand on their shoulders and honor them posthumously by inducting them as inaugural ADLN Fellows.

- Gertrude Baker, RN
- Hattie Bessent, EdD, MSN, RN, FAAN
- Goldie D. Brangman, MED, MBA, CRNA
- Mary Elizabeth Carnegie, DPA, RN, FAAN
- Phyllis Mae Daley, RN
- Phyllis Davis, RN
- Rhetaugh Dumas, PhD, MSN, RN
- Martha Minerva Franklin, RN
- Vernice Ferguson, MA, RN, FRCN, FAAN
- Barbara Garner, RN
- Mary Starke Harper, PhD, DSc, RN, FAAN
- Sadako Holmes, MPH, RN
- Florrie Jefferson, RN
- Phyllis Jenkins, RN
- Eddie Bernice Johnson, MPA, BS, FAAN
- Mattiedna K. Johnson, RN
- Hazel Johnson-Brown, PhD, MS, BS



- Elizabeth Lipford Kent, PhD, RN, FAAN
- Ophelia Long, MS, RN
- Mary Eliza Mahoney, RN
- Gloria J. McNeal, PhD, MSN, ACNS-BC, FAAN
- Ethelrine Shaw Nickerson, PhD, RN, FAAN
- Estelle Massey Osborne, MA, BS, RN
- Della H. Rainey, RN
- Gloria Rookard, RN
- Lauranne Sams, Psy.D., MSN, RN
- Mary Seacole
- Anita Small, RN
- Gloria R. Smith, PhD, BSN, RN
- Adah Belle Thoms, RN
- Mabel Keaton Staupers, RN
- Mattie Watkins, RN
- Doris Wilson, RN

Luminary ADLN Fellows

This group of inaugural Fellows comprises highly distinguished individuals who are renowned for their JEDI contributions in education, research, practice, policy, or administration. Each luminary ADLN Fellow has at least thirty years of experience in nursing and continues to open doors for greater JEDI in nursing while they continue their innovative groundbreaking work.

- Lydia Albuquerque, DNP, RN, ACNP-BC, CCRN
- Greg A. Adams, MHA
- Virginia W. Adams, PhD, RN, FAAN
- Kimberly Adams Tufts, DNP, WHNP-BC, FAAN
- Birthale Archie, DNP, MSN, BS, RN
- Gloria Lamela Beriones, PhD, RN, NEA-BC
- Sylvia Trent Adams, PhD, MS, RN, FAAN
- Virginia Allen, LPN, DHL(hon)
- G. Rumay Alexander, EdD, RN, FAAN
- Angela Amar, PhD, RN, ANEF, FAAN
- Debra Barksdale, PhD, FNP-BC, CNE, FAANP, ANEF, FAAN
- E. Lorraine Baugh, MS, RN
- Kenya V. Beard, EdD, RN, AGACNP-BC, ANEF, FAAN
- Curlene Jennings Bennett, RN
- Patricia K. Bradley, PhD, RN, FAAN
- Linda Burnes Bolton, DrPH, MS, RN, FAAN
- Janice Brewington, PhD, RN, FAAN



- Constance Brown, BSN, RN-BC, CCM
- Carrie Rogers Brown, EdD, MS, RN
- Brigit M. Carter, PhD, RN, CCRN, FAAN
- Peggy L. Chinn, RN, PhD, DSc, (Hon), FAAN
- Veronica Clarke-Tasker, PhD, RN, MBA, MPH, MDiv
- Bernice Coleman, PhD, ACNP-BC, FAHA, FAAN
- Christopher L. Coleman, PhD, MS, MPH, PMHCNS, FAAN
- Evelyn Collier-Dixon, TD, MSN, MDiv
- Sandra Davis, PhD, DPM, ACNP-BC, FAANP
- Martha A. Dawson, DNP, MSN, RN, FACHE, FAAN
- Vernell P. DeWitty, PhD, RN, FAAN
- Sally Ellis Fletcher, PhD, RN, MSN, FNAP
- Rowena W. Elliott, PhD, RN, CNN, CNE, AGNP-C, LNC, ANEF, FAAN
- Marie Oslie Etienne, DNP, APRN, FNP, PNP, D.Min (h.c.), PLNC
- Shirley Evers-Manly, PhD, RN, FAAN
- Sheldon D. Fields, PhD, RN, FNP-BC, CRNP, AACRN, FAANP, FNAP, FAAN
- Catherine Alicia Georges, EdD, RN, FAAN
- Joyce Newman Giger, EdD, APRN-BC, FAAN
- Wallena Gould, EdD, CRNA, FAANA, FAAN
- Ernest J. Grant, PhD, RN, FAAN
- Mary M. Gullatte, PhD, RN, ANP-BC, AOCN, LSSYB, FAAN
- Jill Hamilton, PhD, RN, FAAN
- Allyssa L. Harris, RN, PhD, WHNP-BC
- Rebecca Harris-Smith, EdD, MSN, BA, RN
- Lola Denise Jefferson, ThD, MA, MS, RN
- Marilyn Johnson, ThD, MEd, BSN, RN, CORN
- Rolanda L. Johnson, PhD, RN, FAAN
- Judith Jourdain-Earl, MA, RN
- Wrenetha Julion, PhD, MPH, RN, FAAN
- Carl Kirton, DNP, RN, MBA, ANP, FAAN
- Bettye Davis Lewis, EdD, RN, FAAN
- Marcia Lowe, PhD, RN, GERO-BC
- Beverly Malone, PhD, RN, FAAN
- Delanor Manson, MA, BSN, RN
- Diana J. Mason, PhD, RN, FAAN
- Angie Millan, DNP, RN, FAAN
- Margaret Moss, PhD, JD, RN, FAAN
- Teri A. Murray, PhD, PHNA-BC, RN, FAAN



- Jamesetta A. Newland, PhD, FNP-BC, DPNAP, FAAN
- Barbara Nichols, MS, RN, FAAN
- Geneva R. Norman, MD, APN, CNP, RN
- Freida Outlaw, PhD, RN, APRN, FAAN
- Cheryl Peterson, MSN, RN
- Janice Phillips, PhD, RN, FAAN
- Randolph Rasch, PhD, RN, FNP, FAANP, FNAP, FAAN
- Hilda Richards, EdD, MS, RN
- Chadwick Ricks, DNP, MSN, RN, ACHE
- Norma Martinez Rogers, PhD, RN, FAAN
- Linda D. Scott, PhD, RN, NEA-BC, FNAP, FAAN
- Betty Smith Williams, DrPH, MN, BS, RN, FAAN
- Deborah Stamps, EdD, MBA, MS, RN, GNP, NE-BC, FAAN
- Ora Lea Strickland, PhD, RN, FAAN
- Eileen Sullivan-Marx, PhD, RN, FAAN
- Loretta Sweet-Jemmott, PhD, RN, FAAN
- Charlotte Thomas Hawkins, PhD, RN, FAAN
- Barbara Todd, DNP, CRNP, FAANP, FAAN
- Debra A. Toney, PhD, RN, FAAN
- Sallie Tucker Allen, PhD, RN, FAAN
- Monica McLemore, PhD, MPH, RN
- Sandra Millon Underwood, PhD, RN, FAAN
- Wanda Montalvo, PhD, RN, FAAN
- Keith O. Plowden, PhD, RN, PMHNP-BC,
- Paulina Van, PhD, RN, FAAN
- Antonia M. Villarruel, PhD, RN, FAAN
- Roberta Waite, EdD, MSN, RN, PMHCNS, ANEF, FAAN
- Deidre Walton, JD, MS, RN, PhD(c)
- Deborah Washington, PhD, RN
- Linda Washington-Brown, PhD, EJD, APRN-C, MSN, CNS, HCRM, FAANP, FAAN
- Kenneth R. White, PhD, AGACNP, ACHPN, FACHE, FAAN
- Ena Williams, PhD, MBA, RN, CENP, FAAN
- Eric J. Williams, DNP, RN, CNE, ANEF, FAAN
- Michelle Y. Williams, PhD, RN, FAAN



Distinguished ADLN Fellows

This group of inaugural Fellows consists of individuals who have created innovative JEDI initiatives in nursing and transformed nursing education, research, practice, policy or administration.

- Kupiri Ackerman-Barger, PhD, RN, CNE, ANEF, FAAN
- Sadie Anderson, MS, MBA, RN
- Edwin Aroke, PhD, CRNA, FAAN, FAANA
- Meedie Bardonille, MSN, RN, PCCN-K, FCN
- Kamila Barnes, DNP, RN, FNP-C
- Dale E. Beatty, DNP, RN, NEA-BC, FAONL, FAAN
- Akia Blandon, DNP, APRN, AGPCNP-BC, PMHNP-BC
- Katie Boston-Leary, PhD, MBA, MHA, RN, NEA-BC
- Felesia Bowen, PhD, DNP, PPCNP-BC, FAAN
- Aisha Brooks, DNP, MPH, RN, FAAN
- Gina S. Brown, PhD, MSA, RN
- Dewi Brown-Deveaux, DNP, BS, RN-ONC
- Kellie Bryant, DNP, WHNP, CHSE, FSSH, FAAN
- Lucinda, Canty, PhD, CNM, FACNM, FAAN
- Kim Cartwright, LPN
- Sandy Cayo, DNP, FNP-BC, FAAN
- Natalia Cineas, DNP, RN, NEA-BC, FAAN
- Yvette Conyers, DNP, RN, FNP-C, CTN-B, CFCN, CFCS, CNE
- Stephan Davis, DNP, MHSA, FACHE, FAAN
- Angela Richard-Eaglin, DNP, MSN, FNP-BC, CNE, CDE, FAANP
- Marlon Garzo Saria, PhD, RN, NEA-BC, NPD-BC, AOCNS, FAAN
- Selena Gilles, DNP, ANP-BC, CNEcl, ANEF, FNYAM, FAAN
- Vincent Guilamo-Ramos, PhD, MPH, LCSW, RN, ANP-BC, PMHNP-BC, FAAN
- Ashley Graham-Perel, EdD, NPD-BC, MEDSURG-BC, CNE, RN
- Orlando Harris, PhD, RN, FNP, MPH, FAAN
- Ronald Hickman, PhD, RN, ACNP-BC, FNAP, FAAN
- Kechi Iheduru-Anderson, DNP, MSN, CNE
- Julius Johnson, DNP, RN, FNP-BC, FAANP
- Randy A. Jones, PhD, RN, FAAN
- Mary L. Kelly, DNP, MSN, MHA, NEA-BC
- Tavell Kindall, PhD, DNP, FNP-BC, AACRN, AAHIVS, FAANP
- Jung-Ah Lee, PhD, MN, RN, FGSA, FAAN



- Loretta Lee, PhD, RN, CRNP, FNP-BC
- Lisa M. Lewis, PhD, RN, FAAN, FAHA
- Sandra Lindsay, DHSc, MBA, MSN, RN, CCRN-K, NE-BC
- Courtney "CJ" Marbley, MBA, BSN, RN
- Danielle McCamey, DNP, ACNP-BC, FCCP
- Vivienne Pierce McDaniel, DNP, MSN, RN
- Audrey P. Miller, PhD, MSN Ed, APRN, PPCNP-BC, CPN, CNE, LNC
- Angelo D. Moore, PhD, MSN, RN, NE-BC, FAAN
- Leonora Muhammad, DNP, APRN, AGPCNP-BC, CCHP
- LaRon Nelson, PhD, RN, FNP, FNYAM, FNAP, FAAN
- Michelle A. Nelson, PhD, MS, APRN, FNP-BC, FAANP, FNAP, FAAN
- Larider Ruffin, DNP, APN, ANP-BC, AGNP-C, CTTS, FAAN
- Blake K. Smith, MSN, RN, FAAN
- Danica Sumpter, PhD, RN
- Jacquelyn Y. Taylor, PhD, PNP-BC, RN, FAHA, FAAN
- Katherine Tucker, DNP, RN, APRN-BC, NE-BC
- Lauren Ashley Underwood, MS, MPH, RN, FAAN
- Jing Wang, PHD, MPH, RN, FAAN
- Mitchell J. Wharton, PhD, RN, FNP-BC, CNS, ACRN, AAHIVE, FAAN
- Sherri Wilson, DNP, MPA, RN, FAAN
- Kenya D. Williams, EdD, MBA, MSN, RN, RP, CAE

“It has been said that those closest to the problem are the ones who are closest to the solutions. Indeed, we will harness our collective strengths to advance the nursing profession and enhance the quality of healthcare for all,” stated Kenya V. Beard, EdD, RN, AGACNP-BC, ANEF, FAAN, inaugural ADLN president.

The inaugural ADLN induction ceremony will take place on Thursday July 25, 2024, in San Francisco, CA, immediately following the opening ceremony of the 52nd Annual Institute and Conference of the National Black Nurses Association, Inc (NBNA). After the induction ceremony, honorees may begin using their new **FADLN** credential.

About NBNA

Founded in 1971, the mission of NBNA is “to serve as the voice for black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.” NBNA represents over 350,000 black registered nurses, licensed vocational/practical nurses, nursing students and retired nurses from the USA, Eastern Caribbean, and Africa, through 111 chartered chapters, in 34 states and the District of Columbia. Learn more at [NBNA.org](https://www.nbna.org).