August 4 – 8, 2021

Celebrating 50 Years of Innovative Community Service, Practice, Education, and Research in Nursing.
ANCC congratulates NBNA on its 50th Anniversary

We are proud to offer RN, CNS, & NP board certifications that recognize individual nurse’s specialty knowledge.

Learn more about ANCC board certification at nursingworld.org/our-certifications/

NCC’s Accreditation, Magnet Recognition, and Pathway to Excellence programs recognize nursing excellence and quality patient outcomes in organizations. Learn more about these organizational programs at nursingworld.org/ANCC
The NBNA mission is “to serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.” NBNA chapters offer voluntary hours providing health education and screenings to community residents in collaboration with community-based partners, including faith-based organizations, civic, fraternal, hospitals, and schools of nursing.
Happy 50th Anniversary,

NBNA
NATIONAL BLACK NURSES ASSOCIATION, INC.

Congratulations on 50 years of serving as the voice for Black nurses and working to ensure equal access to professional development and education. We are proud to partner with you and support your continual efforts to put more care into the world!

OURTONE™ is designed to better blend with a range of brown skin tones to elegantly dress your wounds.

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2021 Conference At-A-Glance

WEDNESDAY
AUGUST 4

9:00 am - 12:00 pm
American Red Cross Meeting the Needs of the Underserved and Minorities
3 Contact hours

12:00 pm - 2:00 pm
Poster Session

12:00 pm - 2:00 pm
Exhibit Hall

1:00 pm - 4:00 pm
Founders Leadership Institute
By Invitation Only / Non - CE

5:00 pm - 7:00 pm
Mentoring in the Moment Networking

7:00 pm - 9:30 pm
Under Forty Forum and Reception
Sponsored by: VITAS Healthcare

THURSDAY
AUGUST 5

8:00 am - 12:30 pm
VITAS HEALTHCARE, ELNEC 2021
Nurses spend more time with patients and families facing the end-of-life than any other health professional. This past year it was evident more than ever, as the entire world faced a pandemic. Please join VITAS as they bring the most current ELNEC Curriculums to NBNA members including ELNEC Support for Nurses during Covid-19. Pre-registration Preferred – CE to be provided by VITAS Healthcare
4 CE hours

10:00 am - 10:30 am
Business Meeting

10:30 am - 12:30 pm
Plenary Session I
Innovative Leaders Strategy to Foster Nurse Resilience
2 Contact hours

FRIDAY
AUGUST 6

8:00 am - 10:00 am
Improving Maternal Health Care Outcomes
2 Contact hours

8:00 am - 10:00 am
Nursing Education for the Next Generation of Minority Nurses
2 Contact hours

8:00 am - 12:20 pm
Emerging Leaders Forum
(Unlicensed Nursing Students Only)
<table>
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<tr>
<th>Time</th>
<th>Event</th>
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<th>Details</th>
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<tbody>
<tr>
<td>11:00 am - 1:00 pm</td>
<td>Poster Session</td>
<td>Exhibit Hall</td>
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<tr>
<td>11:00 am - 4:00 pm</td>
<td>Exhibit Hall</td>
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<tr>
<td>12:30 pm - 1:30 pm</td>
<td>Special Session: The Crucial Role Nurses Can Play in HIV Testing</td>
<td>Exhibit Hall</td>
<td>Sponsored by: Gilead Sciences Non-CE</td>
</tr>
<tr>
<td>1:30 pm - 2:30 pm</td>
<td>NBNA Innovation Theater How Social Determinants of Health Impact Nutrition?</td>
<td>NBNA Innovation Theater</td>
<td>Sponsored by: Abbott Non-CE</td>
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<tr>
<td>3:30 pm - 4:00 pm</td>
<td>Second Business Meeting</td>
<td></td>
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<tr>
<td>4:00 pm - 5:00 pm</td>
<td>Plenary II Leadership &amp; Impact: The Fellowship Connection</td>
<td></td>
<td>Sponsored by: American Academy of Nursing Non-CE</td>
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<tr>
<td>7:00 pm - 9:00 pm</td>
<td>NBNA 50th Anniversary</td>
<td></td>
<td>“Let’s Celebrate 50 years of Nursing with Love, Peace, and Soul” !!!!!!</td>
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**SATURDAY**

**AUGUST 7**

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<th>Time</th>
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<tbody>
<tr>
<td>8:00 am - 10:00 am</td>
<td>Achieving Better Health Outcomes</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
</tr>
<tr>
<td>8:00 am - 10:00 am</td>
<td>COVID-19 and its Impact on Our Children and Youth</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>8:00 am - 10:00 am</td>
<td>Mentoring the Next Generation of Nursing Leaders</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>8:00 am - 10:00 am</td>
<td>Nurse Entrepreneurs: What You Need to Know</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>8:00 am - 10:00 am</td>
<td>PhD, DNP, APRN, How Do You Decide?</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>8:00 am - 10:00 am</td>
<td>The Global Impact of COVID-19 and Lessons Learned from other Vaccine Prevention Campaigns</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>8:00 am - 10:00 am</td>
<td>Patients and Caregivers Living with Chronic Disease</td>
<td>NBNA Innovation Theater</td>
<td>2 Contact hours</td>
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<tr>
<td>9:00 am - 11:30 am</td>
<td>Men’s Bow Tie Health Institute</td>
<td>NBNA Innovation Theater</td>
<td>Sponsored by: New Orleans East Hospital Non-CE</td>
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<tr>
<td>10:30 am - 11:30 am</td>
<td>Nurse Champion Model for Group Reproductive Genetic Counseling for Sickle Cell Hemoglobinopathies: Reverse Innovation from Africa to the United States</td>
<td>NBNA Innovation Theater</td>
<td>1 Contact hour</td>
</tr>
<tr>
<td>10:30 am - 11:30 am</td>
<td>Racial/Ethnic Variations in Skin Barrier: Implications for Skin Care Recommendations in Skin of Color</td>
<td>NBNA Innovation Theater</td>
<td>Non-CE</td>
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**SUNDAY**

**AUGUST 8**

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<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:30 am - 9:40 am</td>
<td>Ecumenical Service</td>
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<tr>
<td>10:00 am - 12:00 pm</td>
<td>Closing Session</td>
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<td>Addressing Health Equity through Innovative Nursing Leadership</td>
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<tr>
<td>10:30 am - 11:30 am</td>
<td>Understanding Disparities in Alzheimer’s Disease and Promoting Brain Health Equity</td>
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<td>Sponsored by: UsAgainstAlzheimer’s Non-CE</td>
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<tr>
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<td>NBNA Innovation Theater Understanding Disparities in Alzheimer’s Disease and Promoting Brain Health Equity</td>
<td>NBNA Innovation Theater</td>
<td>Non-CE</td>
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2021 Conference Exhibitors

Agency for Healthcare Research and Quality
The Agency for Healthcare Research and Quality is the lead Federal agency charged with improving the safety and quality of America’s health care system. AHRQ develops the knowledge, tools, and data needed to improve the health care system and help Americans, health care professionals, and policymakers make informed health decisions.

American College of Education
American College of Education offers affordable, accessible, and flexible online nursing degree programs, certificates, and micro-credentials:
- RN to BSN $7,950
- BSN to MSN $11,930
- Ed.D. in Nursing Education $23,914
Certificate in Nursing Leadership & Management $4,275
Certificate in Nursing Education & Simulation $4,275

Centers for Medicare & Medicaid Services
The Centers for Medicare & Medicaid Services (CMS) is part of the U.S. Department of Health and Human Services. CMS manages the following federal programs: Medicare, Medicaid, Children’s Health Insurance Program (CHIP) and the Health Insurance Marketplace.

Excelsior College
Excelsior College is a not-for-profit, regionally accredited, online institution, in which they have helped more than 180,000 students earn their associate, bachelor’s, or master’s degree. Excelsior offers an associate, bachelor’s or master’s degree in nursing, health sciences, public service, technology and liberal arts.

Health Resources and Services Administration
The Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services, is the primary federal agency for improving health care to people who are geographically isolated, economically or medically vulnerable.

Nurse-Family Partnership
Nurse-Family Partnership® (NFP) is a national, evidence-based nurse home visiting program that pairs specially trained nurses with first-time mothers, from early pregnancy through the child’s second birthday. The program serves about 60,000 families annually in 40 states and the US Virgin Islands, delivering life-changing outcomes for mothers, babies and families.

UCLA Health
UCLA Health defines greatness by the quality of the patient experience we are able to deliver. Each and every time. To every single patient. If that’s where your ambitions lie, UCLA is where you belong. We offer unequalled challenges and opportunities to further your education, training and career.

Ochsner Health
Ochsner Health has been providing high-quality clinical and hospital patient care to the people of Louisiana, Mississippi and the Gulf South since 1942. Ochsner Health is Louisiana’s largest non-profit, academic, healthcare system. Our mission is to Serve, Heal, Lead, Educate and Innovate.
Purdue University Global

Purdue University Global is dedicated to students who need flexibility to fit learning into their lives, making it possible to achieve a degree. The School of Nursing offers Associates of Science Degree in Nursing (ASN), online RN-BSN program, six tracks of MSN/FNP program online, and online DNP.

UAB School of Nursing

The nationally recognized UAB School of Nursing recently celebrated its 70th anniversary! Our innovative programs include 3 pre-licensure pathways and over 25 graduate options, including, Nurse Anesthesia, PhD in Nursing, Nurse Executive, Health Systems Leadership, Post-MSN sub-specialties, an Accelerated Master’s for students with a non-nursing background, and more.

UC Davis Betty Irene Moore School of Nursing

The Betty Irene Moore School of Nursing at UC Davis seeks students who want a greater impact in health — nurses who want to go beyond. Visit our exhibit from noon to 2 p.m. CDT Thursday and 12:30-3:30 p.m. CDT Friday or find us online at nursing.ucdavis.edu/advanceyourcareer.

University of St. Augustine for Health Sciences

The University of St. Augustine’s CCNE-accredited Master of Science in Nursing (MSN) and Doctor of Nursing Practice (DNP) programs, as well as our Post-Graduate Nursing Certificates, will help you accelerate your career and influence healthcare outcomes, whether you work in a clinical, academic, or organizational leadership role.

University of Wisconsin-Madison School of Nursing

At UW–Madison, we are committed to advancing nursing science. Our faculty members work closely with students in our two doctoral programs to craft personalized educational experiences that emphasize leadership development and position graduates for continuous advancement along individualized career trajectories in both academia (PhD) and clinical practice (DNP).

U.S. Food and Drug Administration

The US Food and Drug Administration is responsible for protecting the public health by ensuring the safety, efficacy, and security of human and veterinary drugs, biological products, and medical devices; and by ensuring the safety of our nation’s food supply, cosmetics, and products that emit radiation.

University of Michigan School of Nursing

We prepare expert nurse clinicians and leaders to perform at the most advanced level of their specialties. Our graduates are sought after by top employers across the globe. University of Michigan offers digital and traditional delivery method in our Post-baccalaureate – DNP, MSN, Post-Master’s DNP, Post-Master’s Certificate and PhD programs.

Western University of Health Sciences

The College of Graduate Nursing offers an MSN and DNP degree and three post-masters certificates: Family Nurse Practitioner (FNP), Emergency Nurse Practitioner (ENP), and Psychiatric Mental Health Nurse Practitioner (PMHNP).
CORPORATE ROUND TABLE MEMBERS

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Esperion  
Fresenius Kidney Care  
Horizon  
Johnson & Johnson  
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Novartis  
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Pfizer  
Prolacta Bioscience  
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Abbott
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Peggy Burhenn
Dr. Linda Burnes Bolton
Campaign for Tobacco Free Kids
CeraVe
Cherokee Uniforms
Clove
CVS Health
Dr. Martha A. Dawson
Maria Dudley
Sandra Evers-Manly
Esperion
FIGS
Dr. C. Alicia Georges
Gilead Sciences
Global Blood Therapeutics
Dr. Millicent Gorham
Dr. Daisy Harmon-Allen

Hologic
Indiana University School of Nursing
Dr. Lola Denise Jefferson
Johnson & Johnson
Kaiser Permanente
George McGuire Family
New Orleans East Hospital/LCMC Health
Novartis
Novo Nordisk
Nurse Tim
VITAS Healthcare
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Robert Wood Johnson Foundation

UNITEDHEALTH GROUP®

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- Abbott
- ABC
- American Academy of Nursing
- Campaign for Tobacco-Free Kids
- Cherokee Medical Uniforms
- clove
- School of Nursing, Indiana University
- Pfizer

Silver Sponsors

- CVS Health
- Dr. Louis Sullivan
- Let's Go Places
- Yale New Haven Health
- Yale New Haven Hospital

Bronze Sponsors

- ANCC
- CeraVe
- Esperion
- GBT
- Kaiser Permanente
- New Orleans East Hospital
- LCMC Health
- THRIVE Global
- Us Against Alzheimer’s

Peggy Burhenn • Dr. Linda Burnes Bolton • Dr. Martha A. Dawson
Maria Dudley • Sandra Evers-Manly • Dr. Millicent Gorham • Dr. Daisy Harmon-Allen
Dr. Lola Denise Jefferson • Nurse Tim • Reverend Deidre Walton
LILLY SALUTES
the National Black Nurses Association
for its 50th Anniversary and
Leadership in Nursing.
**2021 NBNA Chapters by State**

**ALABAMA**
- Birmingham Black Nurses Association
- Montgomery Black Nurses Association
- North Alabama Black Nurses Association
- Tuskegee/East Alabama National Black Nurses Association
- West Alabama Chapter of the National Black Nurses Association

**ARIZONA**
- Black Nurses Association Greater Phoenix Area

**ARKANSAS**
- Little Rock Black Nurses Association of Arkansas

**CALIFORNIA**
- Bay Area Black Nurses Association
- Capitol City Black Nurses Association
- Central Valley Black Nurses Association
- Council of Black Nurses, Los Angeles
- Greater Inland Empire Black Nurses Association
- San Diego Black Nurses Association
- Stanford Black Nurses Association*

**COLORADO**
- Eastern Colorado Council of Black Nurses (Denver)

**CONNECTICUT**
- Northern Connecticut Black Nurses Association
- Southern Connecticut Black Nurses Association

**DISTRICT OF COLUMBIA**
- Black Nurses Association of Greater Washington, DC Area

**FLORIDA**
- Big Bend Black Nurses Association (Tallahassee)
- Black Nurses Association, Tampa Bay
- Central Florida Black Nurses Association of Orlando
- First Coast Black Nurses Association (Jacksonville)
- Greater Fort Lauderdale Broward Chapter of the National Black Nurses Association
- Greater Gainesville Black Nurses Association
- Miami Chapter - Black Nurses Association
- Palm Beach County Black Nurses Association
- St. Petersburg Black Nurses Association
- Treasure Coast Council of Black Nurses
- Volusia Flagler Putnam Chapter of the National Black Nurses Association

**GEORGIA**
- Atlanta Black Nurses Association
- Columbus Metro Black Nurses Association
- Concerned National Black Nurses of Central Savannah River Area
- Middle Georgia Black Nurses Association
- Okefenokee Black Nurses Association
- Savannah Black Nurses Association

**HAWAII**
- Honolulu Black Nurses Association

**ILLINOIS**
- Alliance of Black Nurses Association of Illinois
- Black Nurses Association of Central Illinois
- Chicago Chapter National Black Nurses Association
- Greater Illinois Black Nurses Association
- Illinois South Suburban National Black Nurses Association
- North Shore Black Nurses Association
Find purpose, compassion and opportunity at CVS Health.

At CVS Health, we are joined in a common purpose: helping people on their path to better health. We are working to transform health care through innovations that make quality care more accessible, easier to use, less expensive and patient-focused. Working together and organizing around the individual, we are pioneering a new approach to total health that puts people at the heart.

When you’re a nurse at CVS Health, you play an integral role in the health and well being of your community. Whether you’re a nurse practitioner, registered nurse, home infusion nurse or specialty nurse, you’ll work alongside passionate individuals in a patient-focused and supportive environment that inspires you to grow your skills and advance your career.

Learn more about nursing career opportunities at cvs.jobs/nbnarn

We are an equal opportunity and affirmative action employer. We do not discriminate in recruiting, hiring or promotion based on race, ethnicity, gender, gender identity, age, disability or protected veteran status.
2021 NBNA Chapters by State

**INDIANA**
Black Nurses Association of Indianapolis
Lake County Indiana Black Nurses Association
Northwest Indiana Black Nurses Association

**KANSAS**
Wichita Black Nurses Association

**KENTUCKY**
KYANNA Black Nurses Association
Lexington Chapter of the National Black Nurses Association

**LOUISIANA**
Acadiana Black Nurses Association
Bayou Region Black Nurses Association
New Orleans Black Nurses Association
Shreveport Black Nurses Association
Southeastern Louisiana Black Nurses Association

**MARYLAND**
Black Nurses Association of Baltimore
Black Nurses of Southern Maryland
Greater Bowie Maryland National Black Nurses Association

**MASSACHUSETTS**
New England Regional Black Nurses Association
Western Massachusetts Black Nurses Association

**MICHIGAN**
Detroit Black Nurses Association
Grand Rapids Black Nurses Association
Greater Flint Black Nurses Association
Kalamazoo-Muskegon Black Nurses Association
Lansing Area Black Nurses Association

**MINNESOTA**
Minnesota Black Nurses Association

**MISSOURI**
Black Nurses Association of Greater St. Louis
Greater Kansas City Black Nurses Association
Mid-Missouri Black Nurses Association

**NEBRASKA**
Omaha Black Nurses Association

**NEVADA**
Southern Nevada Black Nurses Association

**NEW JERSEY**
Concerned Black Nurses of Central New Jersey
Concerned Black Nurses of Newark
Mid State Black Nurses Association of New Jersey
Mid State Black Nurses Association of New Jersey
New Jersey Integrated Black Nurses Association
South Jersey Chapter National Black Nurses Association

**NEW YORK**
Greater New York City Black Nurses Association
New York Black Nurses Association
Rochester Black Nurses Association
Suffolk County Black Nurses Association

**NORTH CAROLINA**
Central Carolina Black Nurses Council
Piedmont Black Nurses Association - Charlotte
Queen City National Black Nurses Association - NC*

*NC represents North Carolina.
They care for us.
Now it’s time we stand up for them.

To learn more go to chwi.jnj.com
2021 NBNA Chapters by State

**OHIO**
- Akron Black Nurses Association
- Black Nurses Association of Greater Cincinnati
- Central Ohio Black Nurses Association
- Cleveland Council of Black Nurses
- Columbus Black Nurses Association
- Stark County Black Nurses Association* 
- Youngstown-Warren Black Nurses Association

**OKLAHOMA**
- Eastern Oklahoma Black Nurses Association
- Oklahoma City Black Nurses Association

**OREGON**
- Alliance of Black Nurses Association of Oregon

**PENNSYLVANIA**
- Pittsburgh Black Nurses In Action
- Southeastern Pennsylvania Area Black Nurses Association

**SOUTH CAROLINA**
- Midlands of South Carolina Black Nurses Association
- Tri-County Black Nurses Association of Charleston

**TENNESSEE**
- Memphis-Riverbluff Black Nurses Association
- Nashville Black Nurses Association

**TEXAS**
- Black Nurses Association of Austin
- Black Nurses Association of Greater Houston
- Central Texas Black Nurses Association
- Fort Bend County Black Nurses Association
- Galveston County Gulf Coast Black Nurses Association
- Greater East Texas Black Nurses Association
- Metroplex Black Nurses Association (Dallas)
- Southeast Texas Black Nurses Association

**VIRGINIA**
- Black Nurses Association of Charlottesville
- Central Virginia Chapter National Black Nurses Association
- National Black Nurses Association: Northern Virginia Chapter

**WISCONSIN**
- Milwaukee Chapter National Black Nurses Association
- Racine-Kenosha Black Nurses Association

* New Chapters
Assistance, Access, Answers

Visit www.PfizerRxPathways.com or dial 1-844-989-PATH (7284) to consult with a Pfizer Medicine Access Counselor about how our programs may be able to help.

Pfizer is proud to partner with the National Black Nurses Association to help connect eligible patients to assistance programs that offer insurance support, co-pay assistance, and medicines for free or at a savings.
The National Black Nurses Association 2021: 50 Years of Excellence and The Celebration of Our Black Nurses

WE CANNOT WALK FORWARD without looking back. We cannot mark time without appreciating the progress. We cannot plan for the future without elevating our hope. As I reflect on Dr. Lauranne Sams’ presidential address at the National Black Nurses Association’s (NBNA) first conference in 1973, it is apparent that our current trip down memory lane paints a picture of little progress, but great resiliency. The opening excerpt from her speech is:

“The frequent question verbalized by many people and doubtlessly hovering in the minds of many more since NBNA has emerged, is Why a Black Nurses Association? To ask, as if there were any question as to the need, requires only a reminder of the vast web of inequities being experienced by Blacks and other minorities—not in the slavery era; not in pre-1961 Civil Rights Act; not in the 1968 Kerner Report… No, I am speaking about all the past deficits and discriminatory practices which have continuously disgraced and limited the full potential, the development, the selfhood, and the self determination of Black folk. I am speaking about today. Here and Now.”

On December 1, 2020, I received this written question after speaking to 500 attendees about the COVID-19 pandemic and the nursing profession: “I am confused, why is there a BLACK nurses association? I thought we are all nurses not by color, that is like a black… (organization name deleted). I really get confused by some of these speakers as I think separation in organizations promotes separation.”

My written reply to this inquiry:

Personal reply: “I live in a multi-color (race and ethnic) world that is not color blind. Therefore, I am an African American/Black nurse; the same as I am considered an African American/Black USA citizen, although we are all citizens of the US. Unfortunately, systemic and institutional racism will not let me forget that I am seen as a Black person; a Black woman first, not just a person or a woman.”

Professional reply: Fifty years ago, Black nurses were members of the American Nurses Association (ANA), and by the way, many Black nurses, including me, are still members. However, we did not have a voice or a leadership role. ANA was formed in 1896, over 120 years later there have only been three Black presidents of ANA. Fifty-two years ago, Black (Negro) nurses met with ANA’s sitting president and were told by her that she “could do nothing to change the organization so Negro nurses could have a voice and more influence in the organization.” Fortunately, we had leaders who said it was time to lean in and step up to promote Black nurses. Their goals were to improve support to our Black sisters and brothers in nursing and to serve those
50 Years of Excellence... continued

living in our communities. We are still trying to meet those goals, and the COVID-19 pandemic has highlighted the health, economic, environmental, education, and social disparities in the US, not only for Black Nurses, but also for Hispanic, Asian, Native American, and Philippine nurses in the US.” Let history record that nurses from these races and ethnicities followed NBNA’s example and established their own professional nursing associations. Today, Black and Brown nurses from these associations have a collective advocacy voice through the National Coalition of Ethnic Minority Nurse Associations.

I added, “In health care today we hear the terms ‘culturally sensitive and congruent care’ when speaking of non-White populations. But, no one has to educate and teach Black and Brown physicians, nurses, pharmacists, and other health care providers/workers how to provide “culturally sensitive White care.” If, as the questioner stated, “We are all nurses,” then all people are the same. So why are we educating healthcare workers by saying that they need to provide “culturally congruent care” to some but not all? Dr. Sams said, “We are all Black and that will never change.” There is a current fallacy that things have gotten better, but our lived experiences as Black people, Black nursing students, and Black nurses tell a different story. Data across the nursing profession’s time capsule clearly reflect weaknesses and threats to health care access, financing, interventions, and poor health outcomes of our people. Blacks experience more burden of health co-morbidities, infant and maternal deaths, short life expectancy, food insecurities, substandard housing, environmental threats, and greater economic scarcity. These negative outcomes are driven by the political determinants of health. By this I mean, unequal laws, statutes, policies, processes, and practices that are designed to provide justice for some and injustices for others. It is equity, equality, inclusivity, leadership, a voice at the table, and justice that Black nurses continue to advocate and push forward.

The Civil Rights Act of 1964 “Prohibits discrimination on the basis of race, color, religion, sex or national origin.” In 1968, the Kerner Commission Report included this statement: “Our nation is moving towards two societies—one White, one Black, separate and unequal.” This report was followed in 2003 by the Sullivan Report that highlighted the “Missing Persons: Minorities in the Health Professions.” In 2010, The Future of Nursing Report: Leading Change, Advancing Health was released addressing the state of nursing in the US. The nursing profession met the goal of 10,000 Nurses on Boards by 2020 and an increase in the number of doctorally prepared nurses. We made some progress by increasing the number of baccalaureate educated registered nurses. However, we failed to increase diversity in the nursing workforce, and the data support this observation. In 1968-69, it was reported that 3.2% of the registered nurse population was Black. In 2018, 7.8% of the four million registered nurses in the US was Black while the general population was 14% Black. The question going forward is not “can we,” but “will” the nursing profession embrace change and do better? The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity, authored by the National Academy of Medicine, was released May 20, 2021. This report mentions racism 194 times providing a blueprint for the profession of nursing to step up, make a difference, and lead. NBNA has joined with ANA, the National Coalition of Ethnic Minority Nurse Associations, the National Association of Hispanic Nurses, and others to convene the National Commission to Address Racism in Nursing. This Commission goal is to examine “the persistent problem of racism within nursing.” As one participant noted, this work is a marathon, not a sprint.

The million-dollar question is “Can ANA own its past history, block out external noise, and deal with potential internal threats, in order to create real and lasting change?” We need our White sisters and brothers to achieve this change because Black and Brown nurses have assumed this burden far too long. We do not desire to see only a few of us elevated and treated as color taxes, tokens, or trophies. It is not about differences, but sameness and fairness. I am talking about transformation of our profession to influence a society that is laden with resistance to change and denial of facts when it comes to the lack of racial justice. NBNA has stepped up and locked arms with others to address the “inequities in nursing education, practice, advocacy, and research and the leaders in each of these spaces. The National Commission to Address Racism in Nursing is taking bold steps and is starting the process with listening and learning sessions. We are driving this work with theoretical frameworks and testimonials to encourage leaders to join in and support this change, real change.
NBNA members are still working to see change happen through Dr. Sams’ and our founders’ lenses. The following statement by Dr. Sams was true in 1975; it was true when I graduated in 1976 with a BSN, in 1984 with my MSN, and 2010 with a DNP; and unfortunately, it is true today:

“Despite the laws which supposedly ensure equality for all black workers, and especially Black nurses, they are essentially found at the bottom of the ladder in our schools, hospitals, agencies, and other health care settings: a ladder which is frequently weak and wobbly, deteriorating under the weight of the many incompetent people which those in power tolerate, yet promote and promulgate to sustain and perpetuate the status quo—a status quo which hurts most of all poor and Black people who are by and large the recipients of poor practices and benign neglect.”

And, may I add that too many Black nurses continue to train and educate their replacements and are denied tenure, excluded from scholarship, and asked too often to switch the code to fit in or belong.

To my NBNA brothers, sisters, educators, mentors, researchers, politicians, colleagues, leaders, and friends: I salute you for 50 years of outstanding achievements, bravery, and tenacity. NBNA members, you are the wind I cannot see, the breeze I feel in the heat, and a storm to be reckoned with. They said we would not survive—but we have thrived. They said we would fail—but we have excelled. I am unapologetic that “The National Black Nurses Association, Inc.” must survive and must remain relevant at all costs because our Black nurses and our people need us to be the voice to advocate, educators to teach, mentors to groom, and sponsors to elevate. Fifty years later, and we wait for real change—but we are united.
It will take all of us working together to address the stigmas and disparities that fuel the HIV epidemic. By working hand in hand with the community, we are working to break down the barriers that stand in the way of people feeling accepted, seeking the care they need, and being their true selves. Together we are helping correct common misperceptions and silencing the stigmas around HIV. We are spreading the word through local community events and educational programs such as Healthysexual® and Stop the Virus. Together we are lifting each other up until HIV is no more.

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It will take all of us working together to address the stigmas and disparities that fuel the HIV epidemic.

By working hand in hand with the community, we are working to break down the barriers that stand in the way of people feeling accepted, seeking the care they need, and being their true selves.

Together we are helping correct common misperceptions and silencing the stigmas around HIV. We are spreading the word through local community events and educational programs such as Healthysexual® and Stop the Virus.

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GREETINGS
FROM THE NBNA EXECUTIVE DIRECTOR

Dear NBNA Members, Friends and Guests:

WELCOME TO THE National Black Nurses Association Virtual Conference Experience 2021 AND the NBNA 50th Anniversary Celebration! That’s RIGHT! NBNA TURNS 50 YEARS OLD this year. This is a milestone for all NBNA members, Corporate Roundtable Members, Sponsors and other Stakeholders to revel in all of our experiences and accomplishments together. So, let’s toast each other and to future of the NBNA!!

NBNA has been celebrating the 50th anniversary all year, and we are going to celebrate during our virtual conference. You can take advantage of the wonderful CE and non-CE concurrent sessions. The two plenary sessions offer cutting edge information on keeping yourself resilience so that you can keep providing exemplary patient care and soaring to higher heights in your career.

You can network with nurses from around the country... learn more about them, their career paths and their plans for the future. Mentors and mentees will be able to foster greater relationships. The 40 and Under nurses will receive great advice on moving their careers forward and have FUN. You can congratulate your colleagues and the chapters during the Scholarships and Awards Ceremony. This year, NBNA has broken its records in the number and amount of scholarships... 43 scholarship recipients and $172,000 in scholarships. And, there will be entertainment for ALL to ENJOY!!! Check out the “Soul Train” extravaganza as we commemorate its 50th anniversary. We will announce the findings from the NBNA 2021 Membership Survey at the conference. I want to thank BlackDoctor.org, CODE M Magazine and Radio and ScrubsMag.com for their communication partnerships. There is so much to celebrate at this Conference!

I want to thank Dr. Martha A. Dawson, NBNA President, for her strength, courage and tenacity during this unprecedented time in human history. Did you check out Dr. Dawson with Reverend Al Sharpton on PoliticsNation and TMZ? NBNA went global with Dr. Dawson’s interview on BBC! And, thanks to Dr. Dawson for her stellar work with the Black Coalition Against COVID19 where she is a co-lead. Thank you to Dr. Eric J. Williams, Chair, National Conference Committee and the Conference Committee for their efforts in the planning of this virtual meeting and for making sure that we capture the essence of everything that is meaningful to the NBNA members. Thank you to Dr. Becky Small, President, and Jacqueline Miller, Local Conference Chairperson, and the Metroplex Black Nurses Association-Dallas for helping to plan the 2021 Conference. We appreciate all of your exceptional work in making this conference a huge success.

continued
To Dr. Sandra Millon Underwood, Dr. Janice Phillips, Dr. Sheryl Mitchell and Dr. Pamela Bryant, NBNA is deeply appreciative of the many volunteer hours reviewing the call for abstracts from over 60 speakers.

On this 50th NBNA Anniversary, I want to express my gratitude for the divine connection so many years ago to Ophelia Long and Dr. Lauranne Sams. Mrs. Long was the first nurse that I met while serving as coordinator of the Congressional Black Caucus Health Brain Trust. The three of us served on the NIH Black Health Providers Task Force on High Blood Pressure Education and Control… the forerunner to the Black Congress on Health, Law and Economics (BCHLE) of which NBNA was one of the leading associations. Mrs. Long served as the Chair of BCHLE. I want to express my appreciation to Dr. Virginia Hunter, Dr. Mierfe Calica, Pamela Moore and Selina Davis of Cedars Sinai Health System for EVERYTHING related to getting continuing education hours to the NBNA membership. Their generous spirit, thoroughness and patience has allowed thousands of NBNA members and nurses to receive CEs.

SWEETNERS!!! In this life there are people who truly care for humankind. Dr. Linda Burns Bolton and Dr. C. Alicia Georges, NBNA past presidents, have cared for the NBNA. Thank you for your over-the-top service to NBNA and to nurses worldwide. Late in the midnight hour, when I needed to talk, there was Dr. Debra A. Toney. Thank you for sharing and working through how, when and why things should get DONE for NBNA. Thank you to Dr. Betty Smith Williams, Dr. Dorothy Powell and Dr. Roy Simpson for paving the way for me to receive an honorary Fellow of the American Academy of Nursing. Thank you to Dr. Hilda Richards for insisting that I travel to Africa with a contingent of 88 nurses and their friends. Thank you to E. Lorraine Baugh for the lessons on leadership and running an agency. Thank you to Dr. Bettye Davis Lewis, Dr. Carrie Rogers Brown, and Reverend Deidre Walton for keeping me praying. Thank you to Dr. Judy Beal for my selection to receive an honorary doctorate from Simmons University and election to the Simmons University Board of Trustees. Thank you to my mentees Sasha DuBois, Devyn Denton and Elizabeth George… for all that you have taught me. Thank you to my angels, Missy Moore, Beverly Morgan, Diane Deese, Pat Lane, Jayne James, Trilby Barnes-Green, Dr. Marie Etienne, Dr. Cheryl Taylor and Dr. Sheila Haley who literally took care of me at the NBNA Conferences. Thank you to Sadako Holmes and Patricia Tompkins, the two executive directors that served NBNA. Your leadership has been invaluable. Thank you to my family who kept me resilient, Judy, Reathie, Millicent, Cameron, Desmond, Reverend Brenda, Reverend Nawanna, Carole, Linda, Carla and Lellon!!!!

On behalf of the National Black Nurses Association, I want to thank the NBNA National Office Staff for your exemplary job in making this conference so successful, Dianne Mance, Conference Services Manager, Estella Lazenby Membership Services Manager, Tracy Rudd, Executive Administrator, and Keisha Ricks, Communications/Marketing Services Manager.

To all of our sponsors and Corporate Roundtable members, our exhibitors and advertisers and our speakers and volunteers, your indelible hand print is on this conference… this is so incredible.

To our conference attendees and members, YOU help make NBNA a world class nursing association that brings world class continuing education. May the Divine continue to keep NBNA!

Enjoy the Conference!!

Sincerely,

Millicent Gorham, PhD (Hon), MBA, FAAN
Executive Director
Dear NBNA Members, Colleagues and Distinguished Guests:

It is with great pleasure that I welcome you to the National Black Nurses Association 49th Conference and Institute. Our theme, “Celebrating 50 Years of Innovative Community Service, Practice, Education and Research in Nursing”, is a testament to the dedication to enhance the quality of life among African Americans and people of color.

During the past 18 months, the COVID-19 pandemic posed many life challenges in our personal lives, families, and communities. But we have maintained a state of resilience and have so much to be thankful for during this time. Thank you for your support in educating communities regarding the pandemic and the need to be vaccinated.

For the past 50 years NBNA has been a catalyst for change by creating avenues for success for the next generation of nurses and promoting equity in health and healthcare services. I am proud of the work NBNA has done to support registered, licensed vocational/practical and nursing students by offering a platform for Black Nurses to educate, advocate, empower and mentor one another. Our mission is to eliminate health care disparities, promote health by conducting consumer and patient education programs. Since 1971, we have maintained excellence in communities we serve through countless numbers of community service, practice, and research. I honor each of you as we celebrate our 50th Anniversary.

A sincere thank you to the Metroplex Black Nurses Association (Dallas) for serving as the host chapter of our 49th Annual Institute and Conference. Your commitment to ensuring a stellar conference is second to none. Thank you to the National Conference Committee and the NBNA Board of Directors for your support. Thank you to the Executive Director, Dr. Millicent Gorham, Dianne Mance, Estella Lazenby, Tracy Rudd and Keisha Ricks. Our staff has done a stellar job in planning and implementing our 2021 virtual conference. Congratulations to this year’s awardees, past presidents, and founders of NBNA.

As I close, I could say many words to express my gratitude for your attendance at this virtual conference, but I will say only two, thank you.

As we celebrate our past, present and future, relax and enjoy the conference. I look forward to seeing each of you in Chicago 2022.

Sincerely,

Eric J. Williams, DNP, RN, CNE, ANEF, FAAN
Immediate Past President
Greetings and Welcome to the National Black Nurses Association 49th Annual Institute and Conference.

During this conference, we will also celebrate the 50th Anniversary of NBNA. As the host chapter, the Metroplex Black Nurses Association of Dallas is proud to be a part of this historic event. This year’s conference theme, “Celebrating 50 Years of Innovation, Community Service, Practice, Education and Research in Nursing”, reflects our mission of service to our profession and to the community.

In 1971, the founding members of the National Black Nurses Association created a purposeful mission of service which we represent in our local Dallas chapter. NBNA has influenced national conversations on diversity in nursing and disparity in minority patient care. Through our local community service, scholarship programs and professional networking, we will continue to serve the mission of the founding members of the organization.

Even though we cannot meet in person, our virtual conference will be an exciting experience. Please enjoy all of the informative sessions and evening celebrations. I look forward to seeing you all in person next year.

Dr. Becky Small
President
Metroplex Black Nurses Association
Healthy development of low birth weight (LBW) premature infants’ gut,\(^1\) brain,\(^2\) and lungs\(^3\) are all impaired without the necessary nutrition. With Prolacta’s products as a part of an Exclusive Human Milk Diet, you can safely fortify within the first week of life to provide the necessary nutrition.\(^3\)

Half of the nation’s level III and IV neonatal intensive care units have seen firsthand just how much our meticulously crafted human milk-based products matter. 63,000 premature infants throughout the world and counting.\(^4\)


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Greetings and Howdy!

It is my honor and privilege to extend greetings and congratulations to you as we celebrate the 50th anniversary of the National Black Nurses Association. The Metroplex Black Nurses Association – Dallas, Inc. 50th Year Conference Committee worked diligently over the past 12 months to help deliver a larger than life, spectacular celebration in our great city of Dallas, Texas. The committee is to be commended for a job well done as we transitioned to the virtual platform in the creative process.

As our legacy of service continues, may this souvenir booklet serve as a tool to encourage members of NBNA to actively participate in the planning of programs and activities, willingly support in whatever capacity you deem appropriate and most importantly treat each other with kindness and respect. This level of cooperation results in the best outcomes. May each of you have a blessed year and welcome to the Golden Celebration, 50th Anniversary of the National Black Nurses Association.

Jacqueline Miller, MS, BSN, RN
Immediate Past President
Metroplex Black Nurses Association – Dallas, Inc.
50th Anniversary Local Chapter Conference Chair
National Black Nurses Association Lifetime Member
ESPERION IS A PROUD SPONSOR OF
THE 2021 NBNA CONFERENCE

Thank you to all the dedicated nurses for their ongoing service.
Proclamation
By the Governor of Alabama

WHEREAS, the National Black Nurses Association (NBNA) was organized in 1971 under the leadership of Dr. Louise Sims, former Dean and Professor of Nursing, School of Nursing, Tuskegee University; and

WHEREAS, the NBNA recruits, supports, and provides mentorship and sponsorship to assist black, persons interested in nursing to increase the percentage of black nurses in the U.S.; and

WHEREAS, the NBNA has chartered six chapters in Alabama; and

WHEREAS, the Birmingham Black Nurses Association (BBNA) was the first chartered Alabama chapter;

WHEREAS, the BBNA helped NBNA to charter five additional chapters in Alabama: Montgomery Black Nurses Association, North Alabama Black Nurses Association, Jackson/Mississippi Black Nurses Association, and West Alabama Chapter of the National Black Nurses Association, on one inactive chapter in Mobile; and

WHEREAS, the Alabama chapters of NBNA serve the citizens of Alabama and work collaboratively with nursing schools, hospitals and health systems, community partners, advocacy groups, school systems and other professional organizations; and

WHEREAS, the NBNA is celebrating its 50th year of service to Black communities, nursing students, licensed practical/vocational nurses and registered nurses; and

WHEREAS, it is acknowledged that the National Black Nurses Association and the Alabama chapters continue to make significant contributions to the health and wellness of this nation and the citizens of the State of Alabama’s education, practice, research, advocacy, entrepreneurship and leadership; and

NOW, THEREFORE, I, Kay Ivey, Governor of Alabama, do hereby proclaim the week of August 3-8, 2021, as

National Black Nurses Association 50th Anniversary
in the state of Alabama.

Given Under My Hand and the Great Seal of the
Office of the Governor at the State Capitol in the City of Montgomery on the 14th day of June, 2023.

Kay Ivey
Governor
Commitment. Compassion.
Can-Do Attitude.

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Boston, MA

Eric J. Williams, DNP, RN, CNE, ANEF, FAAN
IMMEDIATE PAST PRESIDENT
Interim Associate Dean of Health Sciences Nursing Program Director
Santa Monica College
Los Angeles, CA

Lauranne Sams, PhD, RN
FOUNDER AND PRESIDENT EMERITUS
Tuskegee, AL
(Deceased)
Creating inclusive healthcare environments

At Novartis, our commitment to furthering D&I extends beyond the workplace. We are working to build a stronger, safer and more inclusive society. Through initiatives led by our company as well as the Novartis US Foundation, we are focusing on addressing persistent disparities of care that especially affect individuals, families and communities of color.

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BIG TOBACCO HAS TARGETED BLACK COMMUNITIES WITH MENTHOL CIGARETTES FOR DECADES, WITH DEVASTATING CONSEQUENCES.

Menthol cigarettes have addicted generations of Black people, resulting in high death rates from lung cancer, heart disease, stroke and other smoking-related illnesses. 85% of Black smokers smoke menthol cigarettes. Today, the tobacco industry is using e-cigarettes and flavored cigars to hook a new generation with flavors like bubble gum, banana smash, mange - and menthol. 3.6 million kids are using e-cigarettes and cigars are the most used tobacco product by Black youth. It’s a public health crisis.

Nurses are critical in the fight to eliminate all flavored tobacco products, including menthol cigarettes, flavored e-cigarettes and flavored cigars. Join our movement and protect kids from a lifetime of nicotine addiction.

In April 2021, the FDA made a historic decision to start the process of ending the sale of menthol cigarettes and flavored cigars - a momentous action to protect kids from tobacco addiction, advance health equity and save lives.

Learn more and add your name to our petition urging the FDA to move swiftly to turn this decision into life-saving action: TFK.org/get-involved/fda-menthol
NBNA Past Presidents

The Board of Directors and Members of the National Black Nurses Association, Inc.
Salute our Past Presidents for their Dedication to the NBNA Mission.

Dr. Lauranne Sams
1973-1977  
(Deceased)

Dr. Carrie Frazier Brown
1977-1979

E. Lorraine Baugh
1979-1983

Ophelia Long
1983-1987  
(Deceased)

Dr. C. Alicia Georges
1987-1991

Dr. Linda Burnes Bolton
1991-1995

Dr. Betty Smith Williams
1995-1999

Dr. Hilda Richards
1999-2003

Dr. Bettye Davis-Lewis
2003-2007

Dr. Debra A. Toney
2007-2011

Rev. Deidre Walton
2011-2015

Dr. Eric J. Williams
2015-2019
“On behalf of the nursing staff and leaders of Emory Healthcare Atlanta, Georgia, we offer our congratulations to the National Black Nurses Association for 50 years of innovative community service, practice, education and research in nursing.

We honor your distinguished legacy of professional service.”

SHARON PAPPAS, PhD, RN, NEA-BC, FAAN, CHIEF NURSE EXECUTIVE
ACKNOWLEDGEMENTS

NBNA National Conference Committee
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Trilby Barnes-Green, Co-Chair
Dr. Debra A. Toney Past President/Past Chair
Dr. Janice Phillips, Program Chair
Dr. Chris Bryant
Sasha DuBois
Sabrina Newton
Tamara Evans
Yuvonne Martin
Jacqueline Miller
Deborah Mizell
Dr. Becky Small, Local Chapter President
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Laurie Reid
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Dr. Daisy Harmon Allen, Lead Usher
Prof. Hayward Gill, Jr.
Verdis Griffin
Pastor Chadwick Ricks

Registration
Rev. Evelyn Collier Dixon, Treasurer/Registrar
Trilby Barnes-Green, Co-Registrar
Laurie Reid, Co-Registrar

Consultants
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Dianne Mance, Conference Services Manager
Estella Lazenby, Membership Services Manager

NBNA Local Conference Committee
Metroplex Black Nurses Association
Dallas, Texas
Dr. Becky Small, President
Jacqueline Miller, Chair
LaSheawn Richard, Co-Chair
Roberta Dabbs – Registration/Sponsorship
Eleanor Payne-Samuel – Advertisements
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JoElla Ibe – Hospitality
Natalie Edwards – VIPs
Kellee Harvey – Bag Stuffers
Stephanie Hosea – Raffle
Marcus Foster – Career Fair
Lillian Elegonye – Volunteer Coordinator
Dr. Brenda Swilley – Volunteers

NBNA National Office Staff
Dr. Millicent Gorham, Executive Director
Dianne Mance, Conference Services Manager
Estella Lazenby, Membership Services Manager
Keisha Ricks, Marketing and Communication Services Manager
Tracy Rudd, Executive Administrator
The American Academy of Nursing's 2021 Health Policy Conference will be a hybrid format with virtual and in-person registration options. The in-person event will be held at the Marriott Marquis in Washington, DC from October 7-9, 2021.

This conference provides a forum to learn, discuss, and influence health policies through nursing leadership that advances healthy lives for all people. Attendees will identify and engage in policy initiatives that promote health equity in their communities and develop care approaches that enhance equity and trust.
In Memoriam
2020 – 2021 NBNA Members Who Have Passed Away

Patricia Bailey
Chicago Chapter National Black Nurses Association

Teresa Esparanza Banks
Life Time Member, First Coast Black Nurses Association

Shirley Bannister
Midlands of South Carolina Black Nurses Association

Wilhelmina Carney
New York Black Nurses Association

Lorraine James
Black Nurses Association of Greater Washington, DC Area

Nan Hemphill
Black Nurses Association of Greater Washington, DC Area

Geraldine King
Founder and President, Westchester Black Nurses Association
Former Member, NBNA Board of Directors

Darlene Kornegay
Mid State Black Nurses Association of New Jersey

Dr. Bernardine Lacey
Black Nurses Association of Greater Washington, DC Area

Alice Rinehart
Bay Area Black Nurses Association

Mattie J. Eley
Lifetime Member, The Greater Kansas City Black Nurses Association
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Who we are

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50th Anniversary Celebration Opening Ceremony Keynote

Keynote Speaker: Otis Rolley
Senior Vice President, Equity & Economic Opportunity (USA)
The Rockefeller Foundation, New York, NY

Otis Rolley is the Senior Vice President, U.S. Equity and Economic Opportunity Initiative (US EEO) at The Rockefeller Foundation. Otis leads The Rockefeller Foundation’s 2030 sustainability development goal (SDG) of decent work and economic growth, SDG Goal 8, within the United States. Recognizing low wage workers as essential, even prior to COVID-19, Otis directs all U.S. work focused on enhancing the ability of every working person to meet the basic financial needs of their family and have a path to a better future. With a focus on equity, Otis provides stewardship for U.S. grant making and investing that is aligned to strategic levers to fill key U.S. economic opportunity gaps in tax and budget policy design and implementation, access to capital and asset ownership and worker coalition-building and advocacy.

Immediately prior to joining the Foundation in 2019, Otis served as a North America Managing Director for 100 Resilient Cities, a major project sponsored by The Rockefeller Foundation. There he provided urban resilience (economic, environmental sustainability and community development) technical assistance and portfolio management for 29 cities throughout the U.S. and Canada. He also served as Managing Director for the Africa portfolio of 10 cities for over a year. In that capacity he facilitated the development of 15 Urban Resilience Strategies, resulting in $450 million in leverage investments. Prior to his work at 100 Resilient Cities, Otis served as President and CEO of the economic development corporation of New Jersey’s largest city.

A true urbanist, Otis’ career has been dedicated to advancing equity, economic and community development in cities and leading organizations in the for-profit, public, and non-profit sectors. His 20+ years of experience also includes serving in various leadership positions. He managed the strategic planning and urban development unit of a national management consulting firm. He has held cabinet roles with five different mayors in three large U.S. cities. He has been a chief of staff managing a $2 billion budget; city planning director for America’s largest independent city; and, he has served as the first deputy housing commissioner for the 5th largest public housing and community development agency in the United States.

Based in the Washington, DC office, Otis is the father of three children and resides in Maryland. He has a Master’s in City Planning from the Massachusetts Institute of Technology and graduated summa cum laude with a Bachelor of Arts degree from Rutgers University.
Cherokee Uniforms congratulates the National Black Nurses Association on its 50th Anniversary!

The NBNA’s uncompromised commitment to a healthier America for ALL continues to galvanize generations of trailblazers – including the outstanding recipients of the 2021 Cherokee Uniforms X NBNA Nursing Scholarship: Imani Green, Myiesha Peters, Larissa Richard, and Kaydra Scott.
Ena Williams currently serves as Chief Nursing Officer at Yale New Haven Hospital (YNHH), a 1541 bed ANCC Magnet® designated, level 1 trauma, academic medical center. She has oversight of nearly 6000 nurses and clinical staff, with responsibility for practice, quality, workforce, nursing resources, patient experience and general operations. She is the very first African American CNO appointed at YNHH.

Ena assumed the role of chief nursing officer in 2018. She led the team through an ANCC accreditation of the Vizient Nurse Residency Program in 2018 which was recognized with 12 best practices. As CNO, she also led the team through the COVID-19 pandemic, leading clinical and operational teams across the health system, and caring for nearly 7000 COVID patients. Most recently she led the team through their third Magnet Designation.

Ms. Williams has received numerous awards including The Hometown Hero Award from the Gateway Community College in New Haven (2020); the Legendary Woman Award (2019); Trailblazer Award from the National Black Nurses Association (2017); the Cornell Scott Health Leadership Award from the NAACP of Greater New Haven (2015); Trailblazer Award from the Black Heritage Ball (2015); Outstanding Jamaican in Healthcare (2012); the Mary E. Mahoney Award from the Southern Connecticut Black Nurses Association (2004); and, National Award for Woman of Color in Health Sciences and Technology (2003).

Ena graduated from the University Hospital of the West Indies with a Diploma in Nursing, Western Governors University (BSN) and Albertus Magnus College (MSM/MBA). She migrated to the United States and in 1991 and was employed as a staff nurse at Bronx Lebanon Hospital in New York. In 1992, she joined Yale New Haven Hospital as a staff nurse in the operating room and quickly progressed through a number of leadership positions including Laser Coordinator, Perioperative Educator, Patient Services Manager, and Nursing Director. She was then promoted in 2012 to the position of Vice President and Associate Chief Nursing Officer for Patient Services, and in April 2017 to the role of interim Chief Nursing Officer for the hospital. She has been part of the senior nursing leadership team that lead the hospital to two successful ANCC Magnet® designations.

She is currently a PhD candidate in Management and Leadership. Ena is a graduate of the GE Health Management Nurse Executive Fellowship and is board certified in Executive Nursing Practice from the American Organization of Nurse Executives (now American Organization of Nursing Leadership). She has published several journal articles and book chapters, and is a frequent speaker at local, state and national conferences.
8 out of 10 women are likely to have fibroids by the age of 50\textsuperscript{1}

Certain racial groups, especially Black women, often have higher rates of complication and death\textsuperscript{2,3}

Access to care and current treatment options can vary by region and socioeconomic status\textsuperscript{1}

Learn more about uterine fibroids and current treatment options at the NBNA Conference 2021

Fibroids: A Critical Frontier for Advancing Health Equity
August 5, 2021 at 2:00 to 3:00 PM EDT
Featuring Dr. Jessica Shephard, MD, FACS, FACOG
An expert advocate for women’s health, Dr. Shephard is passionate about treating every woman with dignity and compassion, allowing them to be empowered in their health decisions.

Help the women suffering from fibroids in your life get the care they deserve! Find info to share here:


IMPORTANT SAFETY INFORMATION The Acessa ProVu system is intended to identify and shrink symptomatic uterine fibroids. Rare but serious risks of the Acessa procedure include, but are not limited to, infection, internal injury, blood loss and complications related to laparoscopic surgery and/or general anesthesia. This procedure is not recommended for women who are planning future pregnancy. Please discuss the risks and benefits with your doctor to find out if the Acessa procedure may be right for you.
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Velma Henderson
Gloria McWhirter
Miran Moses
Margaret Nelson*
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Dr. Jacqueline Walcott-McQuigg

2002
Dr. Daisy Alford-Smith
Dr. Nellie C. Bailey
Gertrude Baker
Elizabeth Ballard
E. Lorraine Baugh
Akanke Celestin-Ramsey
Betty Jo Davidson

Barbara Garner
Dr. Catherine Gilliss
Jonnie Hamilton
Dr. Mary Harper
Lorraine T. James
Florrie Jefferson
Sylvia Jones
Margaret H. Jordan
Judy Jourdain-Earle
Mattie Kelly Johnson
Dr. Beulah L. Nash-Teachey
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Dr. Gloria Smith*

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Joan Bundley
Dr. Elizabeth Carnegie*
Evelyn Collier-Dixon
Marvel Davis
Modestine Fain*
Delois Hamilton
Grace Idowu
Dr. Patricia McManus
Donnetta Miller-Kyle
Gabrielle Rose
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Dr. Debra A. Toney
Dr. Deidre Walton

2004
Dr. Betty Adams
Elmira Asongwed
Trilby Barnes-Green
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Ellen L. Durant
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Coreen J. Fields
Nannette Hemphill
Venita A. Jones
Barbara W. Julian*
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Dr. Joyce Newman Giger
Barbara J. Patterson
Dr. Carolyn Peoples Veiga
Regina Powell*
Cleo Richardson
Dr. Carolyne Richardson
Dr. Stella P. Robinson
Helen L. Robinson
Marcia V. Skeete

* deceased
Carla Stanley
Dr. Janette Y. Taylor
Dr. Eric J. Williams

2005
Catherine M. Bailey
Dorothy Banks
Rosie Bernard
Arlene Branch
Vashhti Brown-Edwards
Dr. Rosie Lee Calvin
Dr. Denise Canton
Genice Carde-James
Myra Celestin-Ramsey
Maria A. Dudley
Amelia Earley
Dr. Juanita Fleming
Verdis Griffin
Sheila M. Haley
Betsy L. Harris
Janice Henry
Martha Herrin
Doris Hughes
Jeraldene Johnson-Shaffer
Mary E. Jones*
Barbara C. Juhn
Sandra Lee
Ernestine Leverette
Tawania Lillard
Barbara Nichols
Denene Person
Alice P. Rinehart
Marion Summage
Sherry Taylor
Deborah Walker
Margaret Wheatley
Audrey T. Winfrey

2006
Cynthia Archer-Gift
Dr. Veronica Battles
Milissa Bess
Acquenetta Bluing
Dr. Linda Brazell
Demetria Bridgett
Karletha D. Brooks
Selma Brown-Edwards
Voncea Brusha
Lois Campbell
Jean Clark
Audrey T. Crenshaw Drake
Dr. Cynthia Degazon
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Prof. Hayward Gill, Jr.
Tanya Hardy-Menard
Dr. Constance Hendricks
Cynthia J. Hickman
Shirley James*
Dr. Lola Denise Jefferson
Ivone Jorif
Dianne Marshburn
Sandra McKinney
Carletta Mitchell
Agnes R. Morton
Adrienne Mubarak
Dr. Bobbie J. Perdue
Leonie Robinson
Joyce Spalding
Janice Turner
Deborah C. Washam
LaZelle Westbrook
Mr. AC Whitaker

2007
Carol Alexander
Jerrica V. Ampadu
Fedricka Diane Barber
Debra Boyd-Seale
Addie Carrington
Othello Childress
Dina Clark
Tonja Cook
Pamela Cormier
Gwenith Dickerson
Tawana Duckson
Celeste Evans
Dr. Audwin Fletcher
Verna Gaskins
Beulah Hadrick
Jeanette Hammond
Linda M. Howard
Ruby Rose Hutchinson
Eva Ketchens
Regina Martin
Beverly McGowan
Patricia Medley
Rechelle Mitchell-White
Vivian Murphy
Toni L. Oats
Hester E. O’Rourke
Kathryn Peoples Veiga
Joan Perry-Austin
Angela Raiford
Brenda Ross
Lavonne Sewell
Bessie Trammell
Dr. Roberta L. Waite
Ethel Walton
Nannette Wells-Brooks
Jacquetta Carolyn Whaley
Rita Wray

2008
Cecilia Adams
Malika Bristol
Lola Dorsey
Cynthia B. Edwards
Dr. Daphne Ferdinand
A. Ann Fields
Lynette Galloway
Dr. Faye Gary
Andrea M. Goode
Linda V. Green
Ida Griffin-Massie
Jamise Herbert
Angela Johnson
Dessie Levy
Eartha Levy
Gail D. Marshall
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Evelyn N. Merriett
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Lurine Parker
Carolyn Rimmer
Dr. Catherine Roscoe-Herbert
Regina Shears-McCloud
Dorothy Stewart
Rita Tharpe
Joyce Townser
Dr. Ronnie Ursin
Annie Rose Walker
Gwendolyn Watford-Miller
Angela Weathersby
Etta White
Stephanie Wilborne

2009
Faye Collins
Millicent Eastwood
Matti Eley
Margaret A. Green
Bobbie Holt-Ragler
Helen McCorkell
Gwendolyn Randall
Theresa F. Rodgers

2010
Jacqueline Baker
Carol Barnes
Dr. Keneshia Bryant
Trista Campbell
Dr. Stephanie Ferguson
Mercedes Foster
Fannie Gaston-Johansson
Shirley Holt-Hill*
Marcia Lowe
Theresa Lundy
Lacy Newberry
Jennifer Pearce
Rhonda Robinson

* deceased
2011
Vanessa Arline
Vanessa Auguillard
Jenice Bond
Rosa McKinzy Cambridge
Vera Campbell-Jones
Kendrick Clack
Esther Davis*
Nina Diggins
Rachel Drayton
Rennae Ellis
Leana Fox
Lottie Harris
Thelma Harris
Dr. Carolyn Harris-Muchell
Opal Johnson
Holly Jones
Bernadine Julu-Jacobs
Carrie King
Almaneta Lee
Terry Lee*
Salamah Locks
Johnnie Lovelace
Dr. Courtney Lyder
Ottamissiah Moore
Ruby Murphy
Lucy McKinney Parlor
Josie Rather
Laurie Reid
Rose Rivers
Nellie Robinson
Norma Rogers
Kimberly Scott
Dr. Ahia Shabaaz
Dr. Phyllis Sharps
Sharon Smith
Dr. Eva Stephens
Charlie Terrell
Nezbile Thomas
Mary Turner
Verna Wells
Gloria Wilson
Jean Winfield
Faye Young
2012
Pauline Barnes
Dr. Richardian Benjamin
Gloria Bivins
Ecedo Louise Bradley
Betty Braxter
GraciAna Breaux
Gay E. Broadway
Sharonetta Brooks
Tracey Clayton
Barbara Crosby
Iris Culbert
Janice Davis
Nadene Dukes
Dr. Janalyn Edmonds
Dr. Monica Ennis
Geraldine Feaster
Arlanda Fields
Gloria Hayman
Ethel Holland
Suzanne Holliday Thomas
Charlene Holloway-Hampton
Rose Hoskins
Sara Howell
Geneva Irby
Jacqueline Johnson
Mary Vanessa McCain Johnson
Imani Kinshasa
Cathy B. Lane
Linda London
Dr. Beverly Malone
Iris Malone
Yvonne Martin
Ada Massey-Smith
Tina McClain
Barbara McCorkle
Dr. Romeatius Moss
Yvonne Olusi
Betty Owens
Patty Palmer
Wanda Pendleton
Alma Pittman
Janet A. Porter
Sandra Pritchard
Rosemary Sontoyo
Dr. Jean Straker
Dr. Ora Lea Strickland
Deborah Thedford-Zimmerman
Paula Trahan
Lisbon O. Williams*
Patricia Williams*
Ethelene Wilmore
Lucille Woodard
Jacqueline Wooters
Dr. Kynna Wright
Dr. Lenora Yates
Geri Zollicoffer
2013
Nimat Abdul-Latif-Muhamed
Jabar Akbar
Dr. Angela Allen
Deborah Andrews
Dr. Louise Aurelien
Rhonda Backers-Garrett
Joyce Brown
Cynthia Caruthers
Nyla Clark-Sakakura
Carol Colon
COL. Irma Cooper
Christin Durham
Dr. Sonja Fuqua
Annie Gooden
Lois Greene
Dr. Elaine Hardy
Dr. Daisy Harmon Allen
Linda Hartsfield
Vathrice Hartwell
Dr. Yolanda Hill
Bernadine Horne-Heidi
Terri Ivory-Brown
Dr. Dawndra Jones
Jacqueline Ann Jones
Nesha Lambert
Bridget Lanes
Janet Lawrence
Glenda Lock
Patricia Lyons
Paulette Mebane
Cynthia Metoyer
Eugenia Millender
Dr. Angelo Moore
Lee Antoinette Moore
Anita Pittman
Dorothea Veranetta Poole
Constance Reese
Rhonda E. Ruben
Dr. Larider Ruffin
Dr. Becky Small
Barbara Jo Smith*
Daliah Spencer
Dr. Ida J. Spruill*
Jeneva Stoudemire
Barbara Sunnerville
Sandra Walker*
Ethel Weekly-Avant
Ora D. Williams
Margaret Ann Worthy
Christy Wright
2014
Maulah Adanri
Samantha Agee
Gladys Amerson
Lynda Arnold
Kimberly Ayers
Gwendolyn Bailey
Christine Bethea
A. Janis Billups
Jacqueline Blake
Mary Boschulte
Denise Sanders Boutte
Brenda Bowers
Gina Bowling
Thelma Brandon-Williams
Natur Brooks

* deceased
Pauline Bryant
Stephanie Burnett
Dr. Anita Chesney
Barbara Collier
Julie Conley
Brenda Denefield-Jones
Laretta Dodson
Dr. Trudy Gaillard
Evelyn Harris
Lindsey Harris
Mary Haynes
Linda Hendree
Lynn Hines
Melody Hopkins
Carthenia Jefferson
Marilyn Johnson
Beverly Jones
Dr. Lovene Knight
Tricia Lomax-Romans
Geneane Marshall*
Marilyn McFarland
Angela Moss
Dr. Rose Ellington Murray
Alean Nash
Sabrina Newton
Pinkie Nichols
Debora Nixon
Gwendolyn Parker
Mack Parker
Sheila Penn
Elizabeth Phashe
Dr. Janice Phillips
Joan Pierre
Roberta Reed
Kim Renea Rutley-Campbell
Kristine Sanders-Ayinde
Yolanda Scipio-Jackson
Debbie Skeete-Bernard
Tina Smith
Tracy Smith-Tinson
Connie Tate
Bertha Williams
Adriene Young

2015
Frances Ashe-Goins
Louise Bailey
Hyacinth Bennett
Linda Black
Mary Blue
Betty Borden
Dr. Brenda Bower
Joanne M. Boyd
Temequah Breckenridge
Constance Brown
Dr. Lisa Brown
Dr. Valerie Browne-Krimsley
Debbie Bryant
Cheryl Busby
Josephine Calhoun
Bennie Calvert
Dr. Donna Cill
Dr. Bernice Coleman
Dr. Jennifer J. Coleman
Juanita Coye-Bailey
Winifred Dill
Fredericka Duggan-Archer
Carolyn Fambro
Linda Fleming-Heath
Rose Furcron-Harris
Cheryl Garmon
Dr. Jill Hamilton
Thomas Hill
Clem Hopkins
Sheila Humphrey
Gina Jeannis-Homere
Charisie Johnson-Wilson
Deborah Jones
Patricia Joyce
Darlene Kornegay
Cheryl Anderson Lane
Denise Linton
Althea Michel
Elvira Moon
Julia Muldrow
Barbara Odom
Chinyere Onuorah
Corentheis Perry Simon
Keith Romans
Paulette Rounds-Stanley
Janice Sanders
Nelline Shaw
Jewel Shelton
Kellie Smith
Ivy Steverson
Karen Strickland
Cathy Tucker
Faith Ukanwa-Okagbue
Dr. Sandra Underwood
Dr. Judy Vansiea
Barbara Walker*
Dr. LeShonda Wallace
Vickie Wheaton-Young
Jason Williams
Sandra D. Williams
Edna Willis

2016
Bettye Anderson Frederic
Katheryn Tifuh Amba
Darlene Barker-ifill
LaToshia Baruti
Cynthia L. Bell
Evvian Bell
Irene Bembry
Theresa Brisker
Margaret Brown
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Julisa Conley
Deborah Coplin-Hall
Lisa Cosby
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Francina Edwards
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Dr. Shelden Fields
Rosalyn Gooch
Cathy Tucker
Faith Ukanwa-Okagbue
Dr. Sandra Underwood
Dr. Judy Vansiea
Barbara Walker*
Dr. LeShonda Wallace
Vickie Wheaton-Young
Jason Williams
Sandra D. Williams
Edna Willis

2017
Marins Akhibi
Ayesha Ali
Rosemary Allen-Jenkins
Denise Bell
DeAndreia Bell-Mayes
Natalie Benjamin-Franks
Florence Brown
Wanda Brown
Letwana Bryant
Kim J. Cartwright

* deceased
Glenda Clement
Ervin Jean Coleman
Gladys Diji
Cheryl Duncan
Karen Faison
Sandra Flowers
Diana Gist
Annie-Marie Good
Debra Green
Meseret Hailu
Dr. J Taylor Harden
Cindi Hart
Joyce Hayes
Kimberly Hebert
Katrice Hester
Delois Holloman
Sadie Hughes
Dr. Olinda Johnson
Gail Johnson
Romona Johnson
Dr. Debbie Jones
Elnora King
Gwen Mathis
Marie Meadows
Marion Miller
Myrtle Morrow
Peggy Pettit
Lyn Marie Peugeot
Dr. Nellie Prudhomme
Dr. Randolph Rasch
Dr. Karen Rawls
Venita Rawls
Celeste Robinson
Michelle Ruffin
Atameas Smith
Lucinda Swinton
Richardanea Theodore
Kellie Volcy
Wanda Waiters
Carmen Ward-Sullivan
Tammy Welcome
Ernie West

Shakia West
Yumuriel Whitaker
Stephanie Williams
Michelle Young-Stevenson

2018
Gwendolyn F. Anthony-Garnett
Sharita Bowers
Vicie Brooks
Angela Brown
Dr. Chris Bryant
Linda Burks
Ardis Bush
Dr. Wilma Calvert
Cheryl-Lee Davis
De Wayne Dela Guerra
Dr. Taryn Eastland
Melissa Edwards
Debbie-Ann Ellington
Tamara Evans
Dr. Shirley Evers-Manly
Sheila Ferdinand
Vivian Frasier-Gathers
Anne German
Willie Gilcrest-Stanfield
Mia Glover
Toni Grant
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Latonya Hines
Helen Horton
Dr. Charlotte Hurst
Valerie Johnson-Green
Valerie Johnson-Gunden
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Dr. Leonora Muhammad
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Dawn Patrick

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Onetta Richard
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Sharon Rogers
Benarah Sanford
Robin Simmons
Dr. Joann Smith
Quita Stephens
Milca Sylvestre
Dr. Cheryl Taylor
Louis Tolbert
Patrise Tyson
Rozlyn Walls
Vivian Washington-White
Margaret Waters
Tisha Webster
Dr. Sarah J. Williams

2019
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Marcina Adams
Joy Anderson
Sandra Baker
Dr. Gaurdia Banister
Teresa Banks
Veronica W. Barrett
Rose Britton
Marcia Brooks
Ada Brown-Walls
Dr. Donna J. Calvin
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Maya Clark-Cutaia
LaVerne Colbert
Edith Cole
Patricia Curry

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Dr. Scharmaine Lawson-Baker
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Mary Maxwell
Betty Miller
Ann Mistivar-Payen
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Carolyn Rainey-Jones
Dr. Priscilla Ramseur
Michelle D. Randle
Melissa Richardson
Dametria A. Robinson
Dr. Shielda Rodgers
Jennifer Sergile
Michael A. Simmons
Dr. Deborah C. Stamps
Mary Stevenson
Virginia Thomas
Darlene R. Tolbert
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Carolyn Washington
Dr. Augustene Weston
Sean White
Ena Williams
Albertha Workman

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Susan Fontes
Dr. Mark A. Giles
Shayla Giles
Brenda Hackett
Vergetta Harris
Dr. Barbara J. Hatcher
Shekau Henry
Phyllis Hodge-Floyd
Joan Hodges Hicks
Dr. Carol Jenkins-Neil
Dr. Eugenia M. Jennings
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Dr. Cora Johnson
Lisa Johnson
Brenda Y. Jones
Kimberly M. Kelley
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The University of Wisconsin–Madison School of Nursing is the leading research institution in Wisconsin, and is a crucial part of the state’s health care system. There are multiple degree options for those who want to begin or advance their career in health care, and our academic programs help shape the future of health and health care in Wisconsin and worldwide – making discoveries, enhancing systems, and improving health through research, education, and practice.

DNP Programs

Become an expert in specialized nursing practice and discover new possibilities with a DNP from UW–Madison. Our DNP programs develop innovative nursing experts who specialize in advanced practice. Focus on a population of your choice, and develop the practice expertise and leadership skills to expand your job prospects. Seven specialty tracks prepare students for careers as clinical nurse specialists, nurse practitioners, leaders in public health, and nurse managers.

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The UW–Madison School of Nursing is a special place to pursue a PhD degree - small enough to establish long-lasting, collegial relationships and receive individualized mentorship by nationally renowned faculty, yet large enough to offer a vast array of courses and the resources of a world-class research institution. Our program provides nurses with the foundation to become leaders in research that advances the scientific basis of nursing and contributes to the health of the public.

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Margaret Banks
Desiree Banton
Dr. Lukeythia A. Bastardi
Susie Bonner
Judith Brewster
Robin Bruce
Johnetta B uncum
Sheree Criner
Bonnie Dancer Boyd
Dr. Karen Davis
Yvonne Dixon
Capt. Latonia M. Ford
Susie Forehand
Samantha Gambles Farr
Christian Garrett
Doris Graves
Danny Hardman
Dr. Kechi iheduru-Anderson
Cicely Isabell
Catherine R. Jamerson
Florence Johnson
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Addie Jordan
Sabine Jules
Dr. Gwendolyn Lancaster
Patricia C. Lane
Dorretta Lemon
Sharon R. Lewis
Dr. Cherlie Magny-Normilus
Nia Martin
Dr. Judy Martin-Holland
Yolanda McMillan
Jessica H. Mills
Cassandra Mombrun
Dr. Tiffany Montgomery
Laura Moody
Icy Moton-Hale
Travis L. Nelson
Dr. Jacqueline Newsome-Williams
Dr. Joanne Olsen
LaShawn D. Richard
Arina Riley
Shelia D. Rogers
Stacey Santiago
Karen Scipio-Skinner
Debra Shannon
Victoria Smith
Anniece N. Spencer
Tara Spraulding
Shonda Stacey
Mona R. Steele
Pamela Summers
Latrese A. Taylor
Sharon Thompson
Carter Todd
Rowena A. Trim
Cindy Washington
Charlene D. Whitaker-Brown
Dr. Jackie E. Williams
Bertha Williams-Coleman
Alesha Woodruff
Tammy L. Woods

2021
Jewel Adams
Angela Adjetey Appiah
Dr. Kamila Barnes
Dr. Evelyn Houston Bell
Dr. Balkys Bivins
Dr. Betty Boyle-Duke
Dr. Patricia K. Bradley
Dr. Dora Clayton-Jones
Leontyne Daffin
Phyllis A. Drake
Helen Finley-Way
Barbara Fontenot
Dr. Selena Ann Gilles
Vivianne Griffiths
Dr. Vickie Hale-Brown
Juanita A. Hall
Yvette Hall
Ronald Harris, Jr.
Sonia D. Hart
Arkeelaua Henderson
Pacquita M. Hill
Afshanti Hunter
Dr. Julius Johnson
Gregory A. Jones
Shirley Jordan-Seay
Dr. Mary L. Kelly
Aron King
Shirley D. Lewis-Brown
Dr. April Morris
Cynthia Parham
Dr. Stephanie A. Patterson
Jose Perpignan, Jr.
Arnita Pitts
Casandra B. Rainge
Margaret Reid-Lewis
Dr. Brittany Richards
Frederick Richardson
Calene Roseman
Katrina Sanders
Dr. Linda D. Scott
Wilhelmina Sizer
Dawneese Snell
Fred Stevenson
Diane Thompkins
Dr. Tawana Tucker
LaTrina Walden
Gail B. Williams
Kenya A. Williams
Katina Marie Yi
Shanelle Young

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Sleeves Up Virtual Blood Drive

The National Black Nurses Association (NBNA) is pleased to partner with the American Red Cross to encourage people to give blood as part of our “SleevesUp” virtual blood drive.

From August 4th – October 31st, you have the opportunity to make a difference. With this virtual drive, you have a chance to support your community ARC blood donor center. If there is not an ARC donor center in your area, still make the pledge and donate at your local blood donation center or hospital.

Finally, submit your donation photos to info@nbna.org

*Free health screening will check temperature, blood pressure, pulse rate and hemoglobin (iron) levels. © 2021 The American Red Cross | 2021-APL-0094 | 318601-M5-02
Yale New Haven Hospital celebrates the National Black Nurses Association

Yale New Haven Hospital is committed to providing the best care to every patient – a mission that extends to our community. We are proud to support the National Black Nurses Association and Ena M. Williams, Chief Nursing Officer, keynote speaker
Columbia Nursing condemns individual, systemic, and institutional racism and its disproportionately destructive impact on people of color. We are committed to eliminating racial inequities and are steadfast in our pursuit of eradicating health disparities by transforming the structures that perpetuate the injustice. We are resolved in our pledge to take bold and enduring action to advance the school and our communities in equity and in health.

We are committed to a diverse faculty. Apply today at: nursing.columbia.edu/jobs
### 2021 Lifetime Achievement Awards

**The Honorable Eddie Bernice Johnson**  
United States House of Representatives  
Dallas, TX

**Congresswoman Johnson is the highest-ranking Texan on the House Transportation and Infrastructure Committee and the first nurse to be elected to the U.S. Congress.**

Congresswoman Johnson began her career as the first female African-American Chief Psychiatric Nurse at the V.A. Hospital in Dallas. In 1972, she became the first nurse ever elected to the Texas State House and achieved that same distinction upon her election to the Texas Senate in 1986. From 2011 to 2018, she served as the Science, Space and Technology Committee's first African-American and first female Ranking Member.

Congresswoman Johnson has a reputation as a stateswoman who works with both parties to get things done – a reputation earned during her more than 40 years in public office. Congresswoman Johnson is widely recognized as one of the most effective legislators in Congress, credited with authoring and co-authoring more than 177 bills that were passed by the House and Senate and signed into law by the president. She has a long-standing reputation for providing excellent constituent services to the people who elected her. She is the founder of the Diversity & Innovation Caucus, the founder and co-chair of the Congressional Homelessness Caucus, co-chair of the Congressional Lupus Caucus, and co-chair of the Congressional Caucus of Bosnia. Congresswoman Johnson had the honor to serve as Chair of the Congressional Black Caucus during the 107th Congress. Her acclaimed initiative, A World of Women for World Peace, has gained national and international recognition.
“In diversity there is beauty and there is strength.”

— MAYA ANGELOU

National Black Nurses Association
2021 Lifetime Achievement Award

Gaurdia E. Banister, RN, PhD, NEA-BC, FAAN
Executive Director, Institute for Patient Care

Congratulations on receiving this prestigious honor
during the NBNA 50th Anniversary Celebration!
Gaurdia Banister, PhD, RN, NEA-BC, FAAN
Executive Director, The Institute for Patient Care
Director, Yvonne L. Munn Center for Nursing Research
Connell-Jones Endowed Chair for Nursing and Patient Care Research
Massachusetts General Hospital, Boston, MA

Dr. Gaurdia Banister is the Executive Director of the Institute for Patient Care at Massachusetts General Hospital. The Institute serves as a catalyst for promoting interdisciplinary research, education and clinical practice development. Dr. Banister is also the Director of the Yvonne L. Munn Center for Nursing Research. Most recently, Dr. Banister has academic appointments at the MGH Institute for Health Professions and the University of Massachusetts of Boston, College of Nursing and Health Sciences. Her research interests include innovative models of interprofessional education, transition to practice considerations for culturally diverse nursing students and the impact of mentoring on career success and progression.

Since accepting her position in Boston, Dr. Banister has been a member of the New England Regional Black Nurses Association. She served as Vice President, interim treasurer, a member of the membership committee as well as a member of the Annual Excellence Award Celebration Committee. She is a Lifetime Member of the National Black Nurses Association.

Dr. Banister was named as the recipient of the American Nurses Association Mary Eliza Mahoney Award and the Prism Award by the American Organization of the Nurse Executives for her outstanding achievements and leadership in promoting the integration, retention and advancement of minorities in nursing. She is the inaugural recipient of the Connell-Jones Endowed Chair for Nursing and Patient Care Research at Massachusetts General Hospital. She was recently named as one of Boston’s most impactful Black Women in 2021 in Health Care. Dr. Banister is a Fellow in the American Academy of Nursing.

Peggy, on your 2021 NBNA Lifetime Achievement Award!

Your VITAS® Healthcare colleagues are grateful for your wisdom and guidance of nearly 40 years. We remain forever humbled by the depth of your commitment to dignified, compassionate end-of-life care.

Thank you for all you do to support the NBNA. Thank you for embedding into our foundational VITAS Values your personal commitment to always put patients and families first. Thank you for sustaining VITAS as the nation’s leading provider of end-of-life care and a respected employer.

Thank you, NBNA, for recognizing Peggy and for honoring the value of the VITAS partnership with your organization.

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800.93.VITAS | VITAS.com
Since 1980
Peggy Pettit, RN  
Executive Vice President  
VITAS Healthcare, Miami, FL

**PEGGY PETTIT IS EXECUTIVE** Vice President of VITAS Healthcare, the nation’s leading provider of end-of-life care. She has 38 years of experience in hospice and palliative care executive management and nursing.

Ms. Pettit joined VITAS in 1983 in Florida’s Broward County program, where she rose quickly through the ranks, serving as a nurse, team manager, patient care administrator, and general manager. In the mid-1990s, Peggy served as Vice President for VITAS throughout California. She returned to Miami in 1998 as the company’s first Vice President for patient and family services. She was promoted to Executive Vice President and Chief Operating Officer in 2002—a position she held until 2011. Semi-retired since 2011, she now represents VITAS with academic institutions and national organizations.

Ms. Pettit has distinguished herself as an advocate for patients and families and as a mentor to VITAS managers, nurses, and other clinicians on the hospice interdisciplinary teams. Based on her experiences providing and managing care for HIV/AIDS patients in South Florida in the 1980s, Peggy helped shape VITAS’ initial response to the AIDS pandemic affecting adults and children in sub-Saharan Africa by serving on the founding board of the Foundation for Hospices in Sub-Saharan Africa (FHSSA).

She served as Director of the Community Health Accreditation Partner (CHAP) from 2011-2019 and she served as Board Chair from 2018 through 2019. She served at the Duke Institute on Care at the End of Life, Fuqua School of Business Health Sector Advisory Council and NHPCO’s regulatory/membership committees. Currently, Peggy serves as Internal Vice Chair at Florida Hospice and Palliative Care Association. She serves as a Board member for the following organizations: California Hospice and Palliative Care Association, National Alliance for Grieving Children (NAGC) and Treasure Coast Food Bank. She is a Trustee on the Florida Council on Aging. She is a member of the Treasure Coast Health Coalition and she is Director of Florida Atlantic University College of Nursing Board.

In 2018, Peggy received the National Hospice Foundation Innovator of Hospice Award. Her 2017 achievements included Congressional recognition for “outstanding and invaluable service to the community,” and Chi Eta Phi Sorority, Inc. recognition for support to nurses around the country. She received the VITAS Healthcare Award for Excellence in 2011. She is an ELNEC and EPEC Trainer. Peggy is a Lifetime Member of the NBNA.
Congratulations!

To the NBNA President, Officers of the Board, Executive Director, Members and Staff on 50 years of Courage and Giving to Our Communities!

Linda Burnes Bolton
Lifetime Member and Past President
Cedars-Sinai Medical Center
Sr. Vice President and Chief Health Equity Officer
Throughout her career, Carolyn TenEyck has been dedicated to caring for the most vulnerable and underserved patients. A former ICU RN, she is passionately committed to the health and safety of premature infants. She currently leads advocacy initiatives and government affairs on behalf of fragile premature infants and their families for Prolacta, the world’s leading hospital provider of 100% human milk-based nutritional products. She is a fierce champion for babies to ensure they have access to optimal nutrition and give them the best chance to survive and thrive in life.

Galvanizing collective action, she engages stakeholders who apply evidenced-based science and education to critical healthcare decisions. Before Prolacta, Ms. TenEyck built and led the advocacy department for AstraZeneca’s MedImmune business, establishing relationships, coalitions, and partnerships with numerous parent and healthcare professional organizations. She and her team mobilized grassroots efforts to support access to a biologic that reduces respiratory syncytial virus (RSV) in premature infants. Her heart and passion for service began with bedside nursing.

Following her time in the cardiac ICU at Johns Hopkins, however, she found her true calling in advocacy with Johnson & Johnson’s Ortho Biotech unit, supporting their HIV, Nephrology, and Oncology patients. For Carolyn, advocacy for premature babies is not just her job—it is her mission.
CELEBRATING THE 49TH ANNUAL CONFERENCE

Greater East Texas Black Nurses Association, Inc.
Melody Hopkins, MSN, RN - Chapter President

PO Box 7378 Tyler TX 75711 | 214-769-2854 | www.getbna.com | getbna34@gmail.com
Cynthia Barginere, DNP, RN, FACHE
Chief Operating Officer
Institute for Healthcare Improvement, Boston, MA

As the Chief Operating Officer for the Institute for Healthcare Improvement (IHI), Dr. Cynthia Barginere is accountable for a broad set of responsibilities across IHI; leading and supporting the infrastructure and necessary organizational elements as the company evolves and grows. Cynthia provides strategic leadership by formulating and articulating operating needs and plans to staff; by serving on the Executive Team; and by supporting the Board in its governance of key operations issues.

Prior to joining IHI, she was Chief Transformation Officer/Senior Vice President at Rush University System for Health, where she was responsible for extending the system’s reach and operationalizing clinical service lines and centers across the Chicago region. Dr. Barginere joined Rush in 2011 as Chief Nursing Officer and Associate Dean for Nursing Practice. In June 2015, she became Senior Vice President and Chief Operating Officer of Rush University Hospital. The enduring impact of her leadership can be seen in Rush’s fourth and fifth designation as a Magnet Hospital, the highest honor in nursing.

From 2006 to 2011, Ms. Barginere served in a variety of positions at Baptist Medical Center South (BMCS) in Montgomery, Alabama, including five years as its COO and Chief Nursing Officer. Prior to joining BMCS, she spent 12 years at the University of Alabama Hospital in Birmingham, culminating in a four-year tenure as Associate Executive Director and Chief Nursing Officer. She received a Bachelor of Science in Nursing from the University of Alabama–Tuscaloosa, a Master of Science in Nursing Administration from the University of Alabama–Birmingham, and a Doctor of Nursing Practice from Samford University in Birmingham. Honored as a Chicago United Business Leader of Color for 2015, Ms. Barginere has completed multiple national leadership fellowships and served as a member of numerous professional organizations, including the American Nurses Credentialing Center’s Magnet Commission and the Committee Evaluating the Future of Nursing Report at the Institute of Medicine (known today as the National Academy of Medicine). She serves on the board of the DAISY Foundation.
Chicago Chapter National Black Nurses Association

Congratulations!!!
2021 NBNA 49th Annual
INSTITUTE & CONFERENCE

Celebrating 50 Years of
Innovative Community Service, Practice, Education, and Research in Nursing

Ethel L. Walton, RN
President

Vanessa Crim Willis, RN
Vice President

Looking forward to seeing Y’all in Chicago in 2022!
The Honorable Cori Bush
United States House of Representatives (D-MO)
St. Louis, MO

Congresswoman Cori Bush is a registered nurse, community activist, organizer, single mother, and ordained pastor for the people of St. Louis. Congresswoman Bush is serving her first term as the representative of Missouri’s 1st Congressional District in the United States House of Representatives. She is the first Black woman and first nurse to represent Missouri; the first woman to represent Missouri’s 1st Congressional District; and the first activist from the movement fighting for Black lives elected to the United States Congress.

Congresswoman Bush has lived the struggles that many in her community face. She has personally experienced being unhoused and evicted and is a survivor of police, sexual, and domestic violence. She centers those hardships in her fight for regular, everyday people. Her mission is to do the very most for all the people of Missouri’s 1st Congressional District—starting with those who have the very least.

In 2014, following the murder of Michael Brown, Jr. by a now-terminated Ferguson police officer, Congresswoman Bush spent more than 400 days protesting for justice — leading on the ‘Ferguson Frontline’ as a nurse and clergy. During the day, Bush was responsible for providing triage-medical care and resources to the community that witnessed Mike Brown’s body laying uncovered for four and a half hours in the hot St. Louis summer sun. In the evenings, Bush would return to march for justice — surviving police brutality in the process. In the years following, she continued her activism as a co-founder of The Truth Telling Project and as a leader of the protest group #ExpectUS.

Despite being the daughter of a local mayor and alderman, Congresswoman Bush never intended to run for office. Following the Ferguson Uprising, Bush was asked to run for office by community leaders. Although she initially rejected their requests, she pursued public office because she could not stand to see her son or daughter become hashtags of injustice without doing all she could to protect them. She intends to legislate in defense of Black lives to ensure no family has to fear that their loved ones may suffer at the hands of police. She also intends to center her experience as a nurse and as someone who’s been uninsured to advance policies like Medicare for All to guarantee health care as a fundamental right for everyone.

Congresswoman Bush is the recipient of the 2015 “Woman of Courage” Award from the Emmett Till Legacy Foundation. In June of 2019, she was selected Top Nurse by the International Nurses Association. In October of 2020, the Jefferson City NAACP awarded Congresswoman Bush their prestigious “Trailblazer Award.” In November of 2020, she received the Black Rep’s Frankie Muse Freeman Spirit Award.

Like our nation’s first Black Congresswoman, Shirley Chisholm, Congresswoman Bush is unbought and unbossed, following a campaign in which she took no corporate PAC money. She is accountable only to the people of Missouri’s 1st Congressional District and will do all that she can to make sure every single person in her district, in our country, and around the world lives a decent life.
The Lifetime Members of the Birmingham Black Nurses Association Congratulate Dr. Jennifer Coleman, the recipient of the 2021 NBNA Trailblazer Award!
Jennifer J. Coleman, PhD, RN, CNE, COI
Professor
Moffett & Sanders School of Nursing
Samford University, Birmingham, AL

Dr. Jennifer Jeames coleman is a professor, Moffett & Sanders School of Nursing at Samford University in Birmingham, Alabama. She teaches the nurse educator courses, evidence-based practice, transition to professional nursing practice, and ethical leadership and collaboration. Dr. Coleman has developed courses in camp nursing, pediatric oncology nursing, and ethical considerations in nursing.

Dr. Coleman earned a PhD in Nursing Ethics from the University of Southern Mississippi in Hattiesburg, a master’s in nursing education from Samford University, and a BSN from the University of Alabama at Birmingham (UABSON). She holds certification from the National League for Nursing (NLN) as a certified nurse educator and is a certified online instructor. She is an onsite evaluator for the Commission on Collegiate Nursing Education and abstract reviewer for the National Black Nurses Association (NBNA) and Sigma Theta Tau International Honor Society of Nursing.

Dr. Coleman is past president of the Birmingham Black Nurses Association where she coordinates the mentorship program. She received the NBNA Nurse Educator of the Year, Excellence in Teaching Award from the Alabama League for Nursing, and Cindajo Overton Outstanding Nurse Educator and Outstanding Nurse Administrator (Academe) awards from the Alabama State Nurses Association. She was recognized as a distinguished alumnus of Samford University with the Audrey Gaston Howard Award. In April 2021 UABSON recognized Dr. Coleman with the UAB Visionary Leader Award.

Dr. Coleman is co-editor of NBNA News and on the editorial board of the Journal of the National Black Nurses Association. She reviews manuscripts for Nursing Education Perspectives, the research journal of the National League for Nursing.

Dr. Coleman believes that the key to quality health care is a well-educated inclusive nursing workforce. She routinely speaks with students about study skills, test-taking strategies, career opportunities, job interview skills, stress management, community responsibility, and participation in professional nursing organizations. Student mentees have conducted poster and podium presentations at national and local nursing conferences and have published articles in newsletters. One mentee served as the NBNA Board of Directors Student Representative. Another former mentee is president of the Alabama State Nurses Association, the first person of color to lead the organization in its 107-year history.
Wilberforce University: The First and the Future

Thank you for your selfless work, particularly as you care for and educate our most vulnerable populations. We are grateful that you continue to carry the legacies of the founders.

President Elfred Anthony Pinkard and the Wilberforce University Family congratulate the members of the National Black Nurses Association, Inc., on their 50th anniversary.

We appreciate your service and dedication to a healthy African American community.

www.wilberforce.edu
Dr. Julius Johnson was born and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his bachelor’s degree in science with a major in nursing from Binghamton University in 2005 and received his master’s of science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.

He currently specializes in home based primary care and transitional care. He has spent the past 10 years serving underserved communities and reducing hospital rates for at risk populations. He is an assistant professor and director of the family nurse practitioner at Long Island University-Brooklyn.

Dr. Johnson is a founding member of the Greater New York City Black Nurses Association and currently serves as the president. He is the founding president of the Omega Nu chapter of Sigma Theta Tau International Honor Society at Long Island University, Brooklyn. In 2018, he was recognized as one of the National Black Nurses Association’s 40 under 40 rising stars. In his spare time he serves as the defensive coordinator of the Brooklyn Skyhawks who are the current 12 & under defending champions of the New York City Youth Football League.
Congratulations to our very own

Laurie C. Reid, RN, BSN, MS

on receiving the
National Black Nurses Association 2021

Trailblazer Award

Proudly,
Atlanta Black Nurses Association, Inc.
Laurie C. Reid, RN, MS
U.S. Public Health Service Corps (Retired)
Nurse Consultant, Atlanta, Georgia

Laurie C. Reid, a proud nurse for over 37 years, is a retired officer from the U.S. Public Health Service Commissioned Corps and currently serves as a Correctional Healthcare Consultant and Director of Nursing for a Georgia home care agency. She also served 13 years in U.S Army Nurse Corps for a total of almost 30 years of service to our country. Prior to her official retirement in 2016, she served as a senior public health advisor at the Centers for Disease Control and Prevention in the areas of HIV prevention and correctional health.

Ms. Reid is an active member of the Atlanta Black Nurses Association and served as their past president. Under her leadership, ABNA grew its membership, initiated their annual prayer breakfast, and increased their community presence and local partners. She is a former member of the National Black Nurses Association Board of Directors Member and actively serves on numerous NBNA National Committees. A recipient of numerous service awards, Laurie is a member of the American Correctional Nurses Association and Delta Sigma Theta Sorority, Inc. where she has served as a chapter president with over 900 members. She actively works in the community on social action initiatives; coordinates community outreach activities such as COVID vaccinations and cognitive Memory Screenings; and serves on community advisory boards for nursing schools and non-profits. Educated at Tuskegee University and the University of Maryland, Laurie believes that “you should wake up every morning and figure out what you can do to help someone else.”
Kalamazoo-Muskegon
Michigan Black Nurses Association

Our Chapter Mission is to
“Serve the Unserved and the Underserved”

Dr. Birthale Archie, the chapter founder, along with Jalisa Hill, the Vice President, other officers and members have continued the great work of the chapter in the midst of COVID-19.

We have awarded over $100,000.00 in scholarships to students in nursing programs across Michigan...facilitating the progression of students into professional and advanced nursing practice!!!

Chapter Activities

- Educational Programs
- Scholarship Awards
- Facilitating the Administration of COVID-19 Vaccines
- Health Fairs
- Mentorship
- Blood Drives

Vice President
Jalisa Hill, RN

President
Dr. Birthale Archie,
DNP, MSN, BS, RN

We thank all of our corporate sponsors, supporters and individual contributors for assisting us to achieve our mission and goals

kmmbna.nursingnetwork.com
CONGRESSWOMAN LAUREN UNDERWOOD serves Illinois’ 14th Congressional District and was sworn into the 116th U.S. Congress on January 3, 2019. Congresswoman Underwood is the first woman, the first person of color, and the first millennial to represent her community in Congress. She is also the youngest African American woman to serve in the United States House of Representatives. Congresswoman Underwood serves on the House Committee on Veterans’ Affairs, and the House Committee on Appropriations. Congresswoman Underwood co-founded and co-chairs the Black Maternal Health Caucus, which elevates the Black maternal health crisis within Congress and advances policy solutions to improve maternal health outcomes and end disparities. She also serves on the House Democratic Steering and Policy Committee. Representative Underwood is a member of the Future Forum, a group of young Democratic Members of Congress committed to listening to and standing up for the next generation of Americans, the Congressional Black Caucus (CBC), and the LGBT Equality Caucus. As a strong supporter of addressing the gun violence epidemic, Congresswoman Underwood is a member of the Gun Violence Prevention Task Force.

Prior to her election to Congress, Congresswoman Underwood worked with a Medicaid plan in Chicago to ensure that it provided high-quality, cost-efficient care. She served as a Senior Advisor at the U.S. Department of Health and Human Services (HHS), helping communities across the country prevent, prepare for, and respond to disasters, bioterror threats, and public health emergencies. As a career public servant at HHS, she helped implement the Affordable Care Act—broadening access for those on Medicare, improving health care quality, and reforming private insurance. Congresswoman Underwood also taught future nurse practitioners through Georgetown University’s online master’s program. Congresswoman Underwood is a graduate of the University of Michigan and Johns Hopkins University. She graduated from Neuqua Valley High School and is a lifelong Girl Scout.
MIAMI CHAPTER - BLACK NURSES ASSOCIATION

Salutes and Congratulates the National Black Nurses Association of their 49th Annual Conference and their 50th year Anniversary (1971-2021)

Celebrating 50 years of Innovative Community Service, Practice, Education, and Research in Nursing

MIAMI CHAPTER - BNA ALSO HONORS THEIR 50-YEAR MEMBERS

Dr. Jacquelyn Moore Davis
Lydia E. Walker
Dr. Agnes Morton

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2021 Trailblazer Awards

Curtis Weber, BSN, CPN, RN

For almost 25 years, Curtis Weber worked at Children’s Mercy Kansas City. For 12 years he worked as a staff nurse on the surgical/burn unit. He then found his passion in nursing workforce development. He planned marketing materials and events around nurse recruitment and retention. Curtis then served as the Talent Discovery and Outreach Manager focusing on recruiting external candidates from diverse backgrounds for nursing positions across Children’s Mercy Kansas City.

Curtis was a member of the NBNA Corporate Roundtable, annually attended the NBNA Day on Capitol Hill and the NBNA Annual Institute and Conference. He is a member of the Greater Kansas City, MO Black Nurses Association. He has served as a mentor to male nurses from diverse backgrounds. He spent almost seven years as a Hospital Corpsman for the U.S. Navy. He is a husband, a father and a nurse. His guiding statement is “Daily I see people who have not had the opportunities, either by circumstance or misfortune, that I have been afforded. We as a nation, and most importantly as individuals, need to create and offer opportunities while fostering self-determination and worth.”
LEADERSHIP COACHING

Rasheda Hatchett Media provides leadership coaching and training for highly motivated leaders ready to up-level their lives, take their careers to the next level, and transform the culture of their organizations.

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- 206-736-0826
KRISTEN WILLIAMS JOINED AstraZeneca in May 1998 as a Marketing Communications manager and brought with her nearly 10 years of experience in public affairs. She has held various public relations, strategic planning and fund development positions with the United Way of Delaware, The Office of the Governor of Delaware, The Office of U.S. Representative Michael N. Castle, The College/UNCF and the YWCA. Currently, Kristen is the Director of Alliances & Advocacy for AstraZeneca’s US business. She has been responsible for leading efforts across the US in alliance building with patient, civic, and professional organizations important to AZ’s patient health objectives across therapeutic areas. Kristen has overseen the design, development and implementation of key initiatives with patient and professional third-party organizations and provides strategic counsel on working with third-party alliances.

Kristen has received several professional awards and recognition including the Crystal Award for excellence in Marketing Communications for the national implementation of the BREATHE asthma education program in partnership with the Magic Johnson Foundation, YMCA of DE Black Achievers, the national Wenger Award for Corporate Leadership, the Association of Black Cardiologist’s Corporate Advocate of the Year, NAMI’s Corporate Leader, the National Chairman’s Leadership Award from the NAACP, Distinguished Service Award during the 103rd Congress, and the AstraZeneca Jefferson Award for Public Service.

Kristen received a B.A. in Political Science from Spelman College, Atlanta, Georgia and a Master of Public Administration from the University of Delaware’s College of Urban Affairs and Public Policy. She is active in the community and serves in leadership/membership positions with several local and national organizations, including the Arthur Ashe Institute for Urban Health, the Rodel Charitable Foundation, National Coalition of 100 Black Women, the Cancer Support Community of DE, Beautiful Gate Outreach Center, Wilmington (DE) Chapter of the Links, and Simpson United Methodist Church.
AKRON BLACK NURSES ASSOCIATION SALUTES

NBNA NATIONAL BLACK NURSES ASSOCIATION, INC.

50 YEARS OF INNOVATIVE COMMUNITY SERVICE, PRACTICE, EDUCATION AND RESEARCH IN NURSING
THE COUNCIL OF BLACK NURSES, LOS ANGELES, INCORPORATED, SEND CONGRATULATIONS & BEST WISHES TO DR. MARTHA DAWSON, NBNA PRESIDENT

On the occasion of the NBNA 50th Anniversary & 49th Institute & Conference

AUGUST 3-8, 2021 |
VIRTUAL CONFERENCE

P.O. Box 88399, Los Angeles, California, 90009. Barbara Collier, President

“Celebrating Fifty-Three Years of Excellent Service to the Los Angeles Community”
2021 Nurse of the Year Awards

Administrative Nurse of the Year
“To recognize excellence in clinical practice”

Courtney “CJ” Marbery, BSN
Chief Nursing Office and Chief Operating Officer
New Orleans East Hospital – New Orleans
New Orleans, LA
New Orleans Black Nurses Association

Advanced Practice Nurse of the Year
“To recognize excellence in the clinical area at the advanced practice level”

Heather Hardy-Williams, CRNP
Nurse Practitioner
Urology Centers of Alabama
Birmingham, AL
Birmingham Black Nurses Association

Nurse Educator of the Year
“To recognize outstanding contribution to professional and/or patient education”

Tedra S. Smith, DNP, CRNP, CPNP-PC, CNE, CHSE
Associate Professor
University of Alabama at Birmingham
School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Nurse of the Year for Community Service
“To recognize outstanding and exemplary community service”

Salamah Locks, MS, APRN-BC, PHN
Commissioner
Marin County Commission on Aging
San Rafael, CA
Bay Area Black Nurses Association

Nurse Entrepreneur of the Year
“To recognize a successful business owner”

Danita L. Smith, BSN, MBA, RN
Owner
My Blooming Health
St. Louis, MO
Black Nurses Association of Greater St. Louis
2021 Nurse of the Year Awards

Nurse Researcher of the Year Award
“To recognize a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contributes to the well-being and health care of minorities”

Pamela G. Bowen, PhD, CRNP, FNP-BC, BBA
Associate Professor
University of Alabama at Birmingham
School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Staff Nurse of the Year
“To recognize excellence in clinical practice”

Darnell Dordain Caldwell, BSN, RN
Hybrid/ASAP
New Orleans East Hospital
New Orleans, LA
New Orleans Black Nurses Association

Student Nurse of the Year Award
“To recognize academic excellence”

Lonnitria R. Keenan
Samford University
Moffett & Sanders School of Nursing
Birmingham, AL
Birmingham Black Nurses Association

Uniformed Services Nurse of the Year Award
“To recognize excellence in the Uniformed Services”

Sharita Latrice Bowers, BSN, CCRN
Critical Care Nurse / Critical Care Air Transport Nurse
United States Air Force
Keesler Air Force Base
Biloxi, MS
Direct Member
THE NEW ENGLAND REGIONAL BLACK NURSES ASSOCIATION CELEBRATES 50 Years OF THE NATIONAL BLACK NURSES ASSOCIATION

HONORING OUR FOUNDER AND NBNA’S 3RD PRESIDENT, DR. E. LORRAINE BAUGH

CELEBRATING LIFETIME ACHIEVEMENT AWARD WINNER EXECUTIVE DIRECTOR OF THE MASSACHUSETTS GENERAL HOSPITAL INSTITUTE FOR PATIENT CARE AND BOARD MEMBER OF THE NEW ENGLAND REGIONAL BNA GAURDIA E. BANISTER, PHD, RN, NEA-BC, FAAN

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Congratulations to
CJ Marbly and Darnell Caldwell

for being named
Administrator of the Year and
Staff Nurse of the Year by the
National Black Nurses Association
2021 NBNA UNDER 40 AWARDS

Benita N. Chatmon, PhD, MSN, RN, CNE
Assistant Dean for Clinical Nursing Education
Louisiana State University Health
New Orleans School of Nursing
New Orleans, LA
New Orleans Black Nurses Association

Benita N. Chatmon provides services on several community boards and is the Co-Medical Director for the Baton Rouge Free Clinic, where she assists in providing free care to over 450 people in her community. Benita currently holds an appointment in the School of Graduate Studies at LSU Health New Orleans, serves as a Nurse Researcher at Children’s Hospital New Orleans and is a member of the New Orleans Black Nurses Association. Dr. Chatmon has received numerous awards and she aspires to become a dean or director of a school of nursing.

Javier V. Davis, BSN, RN
Staff Nurse, University of Alabama at Birmingham Hospital, Birmingham, AL
Birmingham Black Nurses Association

Javier Vessell Davis is currently pursuing a graduate degree as a Psychiatric Mental Health Nurse Practitioner at Walden University. Javier is very active in her community serving as a Board Member for a community behavioral health agency, volunteer in her church, serves as a preceptor to nursing students, and is a member of Birmingham Black Nurses Association. Ms. Davis plans to own and operate an outpatient mental health facility.

Fayola Delica, BSHSE, BSN, RN, DMin (Hon)
Coach/Consultant, Fayola Delica, LLC
Fort Lauderdale, FL
Miami Chapter Black Nurses Association

Fayola Delica, BSHSE, BSN, RN, DMin (Hon), is currently pursuing an MSN-FNP at Purdue Global University Degree. She is an active member of the Miami Chapter Black Nurses Association and has served on several committees. Her community involvement focuses on membership and leadership in several Haitian organizations and she has received numerous rewards. Upon completion of the MSN-FNP program, she would like to work in a hospital setting for several years, start a private community clinic practice, continue medical mission trips around the world, run for public office and work as a faculty member in academia.

Natalie J. C. Kelley, BSN, RN-BC
Staff Nurse, Methodist Richardson Medical Center, Richardson, TX
Metroplex Black Nurses Association

Natalie J. C. Kelley, BSN, RN-BC, is a member of the Metroplex Black Nurses Association. She is the Chief Executive Officer of Green Heart Education, a professional nurse consult agency that provides educational services to organizations and the community. Natalie currently works at Methodist Richardson Medical Center as a bedside nurse and as a preceptor, mentor and Clinical Site Investigator for research conducted at the medical center. Ms. Kelly plans to pursue an MSN degree with an emphasis in public health to complement her passion for professional nursing and her interests in population health and health policy.

Biyyiah A. Lee, BSN, RN, PAHM
Cannabis Nurse Education and Advocate
Midwest CannaNursesTM, Detroit, MI
Illinois South Suburban Black Nurses Association

Biyyiah A. Lee is pursuing a MSN in Advanced Public Health Nursing, Bridge Graduate Certificate in Public Health Practice at Wayne State University. She is an active member of the Illinois South Suburban Black Nurses Association. She serves on the City of Detroit’s Social Equity Program Workgroup and was the Education and Workforce Development Co-Chair in 2020. Ms. Lee worked to develop the Midwest CannaNursesTM an organization that was formed to connect cannabis and healthcare by offering educational resources and advocating for de-stigmatization and decriminalization in communities of color.
2021 NBNA Under 40 Awards

Shawanna S. Moore, DNP, MSN, CRNP, WHNP-BC
Assistant Professor and Director of Women’s Health, Gender Related Nurse Practitioner Program, Thomas Jefferson University College of Nursing, Philadelphia, PA
Southeastern Pennsylvania Area Black Nurses Association

Shawana S. Moore, DNP, MSN, CRNP, WHNP-BC, provides clinical practice in underserved areas, providing women’s health care services in Camden, NJ and Philadelphia, PA. She has developed a nurse-led pre-natal program which aims at ending period poverty and Breastfeeding Awareness Empowerment which aims at support breastfeeding for black women. Shawana is a member of the Southeastern Pennsylvania Area Black Nurses Association. Her professional accomplishments that include serving as the Principal Investigator for numerous grants, has presented at multiple events, has published, and has a goal of becoming an independently funded clinical researcher and tenured faculty.

Tiffany Ponder, MSN, RN
Adjunct Nursing Instructor, Emergency Nurse CAAN Academy of Nursing, Ingalls Hospital, Mattson, IL
Illinois South Suburban National Black Nurses Association

Tiffany Ponder, MSN, RN, is currently employed at the University of Chicago – Ingalls and is a member of the Illinois South Suburban Black Nurses Association where she is active in the organization and community. Tiffany is a nurse researcher that is interested in exploring the lack of diversity in the workplace, education and theory development that has negatively impacted both African American nurses and patients. Ms. Ponder plans to open an organization to teach leadership skills and develop good “nurse intuition” in new nurses by aiding hospitals in developing high-yielding nurse residency and education programs covering topics like critical thinking, prioritization and communication.

Brittany R. Richards, DNP, FNP-BC, RN-BC
Assistant Professor
New York City College of Technology
Brooklyn, NY
Greater New York City Black Nurses Association

Brittany R. Richards, DNP, FNP-BC, RN-BC, is a member of the Greater New York City Black Nurses Association where she is an active member of the organization and community. Brittany serves as a board member for Seed of Fortune and Friend of New York City Nurse Family Partnership. She has received several awards. She is a board-certified practitioner who would like to obtain board certification as a Nurse Educator, as well as tenure and promotion to Full Professor. It is her desire to publish to build on her scholarly activity. In 10 years, Dr Richard hopes to become a Fellow of New York Academy of Medicine and the American Academy of Nursing.

Melanie Wren, BSN, MHCA, BS, AS
Staff Nurse, University of Alabama at Birmingham Hospital, Birmingham, AL
Birmingham Black Nurses Association

Melanie Wren, BSN, RN, MHCA, BS, AS is currently employed at the University of Alabama at Birmingham Hospital and is a member of the Birmingham Black Nurses Association. She is an active member of her organization and community where she hosted local blood drives and served as a CPR instructor. She presented her scientific research at the National Biomedical Conference and the Research for Creative Symposium. Ms. Wren plans to obtain a DNP and become a nurse entrepreneur. She hopes to utilize her healthcare administration degree to implement policy changes and practices to make the nursing profession more efficient and forward.
Haitian Alliance Nurses Association International (HANA-I)

Congratulates the National Black Nurses Association on their 50th Anniversary (1971-2021)

Celebrating 50 years of Innovative Community Service, Practice, Education, and Research in Nursing

HANA-I is comprised of 11 independent incorporated chapters of the Haitian American Nurses Association (HANA)

THE CORE MEMBER CHAPTERS ARE:

- **HANA OF FLORIDA**
  - Rose Valcin, MSN, APRN, AGACNP-BC - President
  - Christel-Ann Augustin, BA, BSN, RN, FNP(s) - President

- **HANA OF HUDSON VALLEY, NY**
  - Kelynne J. Ortistel, GNP, APRN, DDN, RN-BC, D.Min (hc) - President

- **HANA OF GEORGIA**
  - Dorothy Crisostomo, DNP, FNP-C, PMHNP-BC - President

- **HANA OF NEW JERSEY**
  - Jocelyne Lawal, MSN, CWN, RNC - President

- **HANA OF TAMPA**
  - Shakema Doreus, MHA, BSN, RN - President

- **HANA OF MARYLAND**
  - Gettie Audain, RN, MPH, DHSc, APHN-BC - President

- **HANA OF ILLINOIS**
  - Patricia Nabal, DNP, FNP, RN-BC - President

- **HANA OF ORLANDO**
  - Wendy Joseph, MSN/Ed., APRN, FNP-BC, RN-BC - President

- **HANA OF GARDEN STATE, NJ**
  - Carline P. Eliezer, MSN, APRN, AGNP, D. Min (hc) - President

- **HANA OF PALM BEACH**
  - Rebecca Jacques, RN - President

HANA-I MISSION: To create a forum to empower nurses of Haitian descent worldwide and advance the profession of nursing by promoting health and wellbeing for all through education, research, advocacy and leadership.

Visit our Webpage: hanainternational.org or Email: info@hanainternational.org
BBNA congratulates Dr. Lindsey Harris, Alean Nash, and Dr. Martha Dawson for a successful year as President of their respective organizations.
2021 Scholarship Winners

Dr. Lauranne Sams Scholarship ($4,000 Scholarships)
The Dr. Lauranne Sams Scholarship is awarded to a qualified NBNA member based on scholastic achievement, financial need and community service and who is in pursuit of a baccalaureate or other advanced nursing degree. The scholarship, which is named for the Founder and First President of the NBNA, has a proud and distinguished legacy. The recipient must be an individual who truly represents the leadership, the commitment to service and the scholarship of Dr. Sams.

Constance M. Payne, MBA, MSN, HCM
Graceland University
School of Nursing
Floissant, MO
Black Nurses Association of Greater St. Louis

Johnnie Mae Lovelace, RN
Georgia Southern University
School of Nursing
Statesboro, GA
Atlanta Black Nurses Association

Jessica Addai, MSN, RN, CCRN
Millikin University
School of Nursing
Decatur, IL
Black Nurses Association of Greater St. Louis

Mary E. Starks, BS, RN, CNOR
University of Rochester
School of Nursing
Rochester, NY
Rochester Black Nurses Association

NBNA Board of Directors Scholarship ($1,500)
To support a qualified NBNA member in pursuit of a baccalaureate or advanced nursing degree.

Nyomi C. Gibson
Molloy College
Barbara H. Hagan School of Nursing
& Health Sciences
Rockville Centre, NY
Greater New York City Black Nurses Association

Lynne Edwards Research Scholarship
($27,000: 5 $5000; 1 $2000)
The scholarship is sponsored by Dr. Linda Burns-Bolton, NBNA Past President. Dr. Burns-Bolton is a trustee of the Robert Wood Johnson Foundation. The Foundation contributes to the scholarship as part of the matching gift program. The scholarship is in honor of the mother of Dr. Burns-Bolton, Mrs. Lynne Edwards. The scholarship is for a nurse pursuing a PhD. The candidate must be able to attend the NBNA Conference.

Florence U. Johnson, RN, MSN, MHA
University of Michigan
School of Nursing
Ann Arbor, MI
Northern Connecticut Black Nurses Association

Patty L. Palmer, MSN, RN
University of Maryland Baltimore
Graduate School
Baltimore, MD
Atlanta Black Nurses Association
2021 Scholarship Winners

**Gladys G. Amerson, MEd, MSHI, BSN, RN-BC, RRT**
The University of Alabama
Instructional Leadership for Nurse Educators
Tuscaloosa, AL
Birmingham Black Nurses Association

**Vanessa M. Arline, MSN/Ed, RN, MSRN-BC**
Capella University
School of Nursing & Health Professions
Minneapolis, MN
Fort Bend County Black Nurses Association

**Kendrick T. Clack, MS, APRN, FNP-C, AAHIVS**
Texas Woman’s University
College of Nursing
Houston, TX
Fort Bend County Black Nurses Association

**Nia Malika Martin, MSN-Ed, RN**
Loma Linda University
School of Nursing
Loma Linda, CA
Greater Inland Empire Black Nurses Association

**Gerontology Scholarship ($1,500)**
The Gerontology Scholarship of $1500 is sponsored by Peggy Burhenn a graduate of the University of Illinois, College of Nursing and a clinical nurse specialist with a specialty in geriatric oncology. The scholarship is for a candidate pursuing a BSN with an interest in a career in geriatrics.

**Shania F. Antoine-Gill**
University of St. Thomas-Houston
Carol and Odis Peavy School of Nursing
Houston, TX
Fort Bend County Black Nurses Association

**NurseThink.com Scholarship ($2,000: 2 $1,000 Scholarships)**
NurseThink.com is offering two $1000 scholarships to students who meet the following criteria:
1. NBNA member going back to school or who plans to be on faculty in a school of nursing
2. NBNA member going to become an LPN/LVN or RN (pre-licensure)

**India S. Wilson**
St. Louis Community College
Florissant Valley, Nursing
St. Louis, MO
Black Nurses Association of Greater St. Louis

**Jarris L. Coles**
Roxborough Memorial Hospital
School of Nursing
Philadelphia, PA
Southeastern Pennsylvania Area Black Nurses Association
2021 Scholarship Winners

Mrs. Ola Lofton Scholarship ($2,000)

The Mrs. Ola Lofton Scholarship is given in memory of the 95 years old World War II nurse who passed away on January 6, 2019. The scholarship will be given to a nursing student pursuing a BSN. The scholarship is sponsored by Sandra Evers-Manly, CEO, Black Hollywood Education and Research Center.

Daaima Jahaan Dorsey
Chamberlain University
College of Nursing
Pearland, TX
Fort Bend County Black Nurses Association

FIGS Nursing Grant ($15,000: 3 $15,000 grants)

FIGS is sponsoring 3 grants to nursing students pursuing a BSN degree or higher.

Jaden Petrus
Howard University
College of Nursing and Allied Health Sciences
Washington, DC
Black Nurses Association of Greater Washington DC Area

Tanisha Leonard, RN
Chamberlain University
School of Nursing
Chicago, IL
Birmingham Black Nurses Association

Tonika Bruce, MSN, RN
Nova Southeastern University
Ron and Kathy Assaf College of Nursing
Tampa, FL
Wichita Black Nurses Association

BAND-AID® Brand Black Healthcare Heroes In Nursing Scholarship ($50,000: 5 $10,000 scholarships)

BAND-AID® is sponsoring 5 grants to nursing students pursuing a BSN degree or higher. For more than 100 years, BAND-AID® Brand has developed innovative healing solutions and supported those who are putting care into the world. Through the BAND-AID® Brand Black Healthcare Heroes in Nursing Scholarship, the brand is strengthening its commitment to elevating Black healthcare professionals with the goal of increasing representation and contributing to more equity in the nursing profession.

Kamiya C. Shosan
University of South Carolina
College of Nursing
Columbia, SC
Midlands of South Carolina Black Nurses Association

Ebonie Marie Fuller
North Carolina A&T State University
School of Nursing
Greensboro, NC
Central Carolina Black Nurses Council

Maya Marie Tureaud
Duke University
School of Nursing
Durham, NC
Central Carolina Black Nurses Council

Massa S. Sammah, BS
MGH Institute of Health Professions
School of Nursing
Boston, MA
New England Regional Black Nurses Association
2021 Scholarship Winners

Nkeiru Adoga, RN, MPH, PCCN
Minnesota State University
School of Nursing
Mankato, MN
Minnesota Black Nurses Association

Christian D. Garrett, MSN-Ed, APRN, FNP-C
The University of Texas at Tyler
College of Nursing and Health Sciences
Tyler, TX
Greater East Texas Black Nurse Association

Ophelia Long Scholarship ($6,000: 3 $2,000 Scholarships)
The Ophelia Long Scholarship is in memory of Ophelia Long, the 4th NBNA President. The scholarship is funded by Dr. Louis Sullivan, former Secretary of the U.S. Department of Health and Human Services and Dr. Linda Burnes Bolton, NBNA Past President. Mrs. Long served as CEO of Highland General Hospital and Alameda County Medical Center in Oakland; and, as an executive at the Kaiser Permanente West Los Angeles Hospital. She served as the Vice President of Meharry Medical College. Mrs. Long was the National Chairperson of the Black Congress on Health, Law and Economics and she was the Treasurer of the National Black Nurses Foundation.

Candice R. Shingles
Chamberlain University
College of Nursing
Irving, TX
Metroplex Black Nurses Association

Cherokee Uniforms X NBNA Nursing Scholarship
($11,000: 4 $2750 Scholarships)
The scholarship is sponsored by Careismatic Brands, the designer, manufacturer and distributor of nurses’ favorite scrubs brands, including Cherokee Uniforms, Dickies, Infinity, HeartSoul, and ScrubStar. Led by the American Nurses Association’s 2020 Champion of Nursing Award recipient, Mike Singer, Careismatic and its people serve, understand, and champion the people in uniform who serve and care for others.
The 2021 scholarship program is comprised of four new scholarships for students valued at $2,750 each. To be eligible for consideration, scholarship applicants must meet the following criteria: Must be an NBNA member; Minimum GPA of 2.50; financial need; BSN or higher; enrolled in a school of nursing in the United States and must submit an essay (250 words or less) on what the Nurse Uniform of the Future should be like; how should it be different from today’s scrubs in design, function, features, fabric, colors, etc.

Saunji J. Jacobs, RN, BSN, IBCLC
Thomas Jefferson University
Women’s Health Gender Related Nurse Practitioner Program
Philadelphia, PA
South Jersey Chapter of the National Black Nurses Association

Myiesha Peters, RN
Louisiana State University Health Science Center
School of Nursing
New Orleans, LA
New Orleans Black Nurses Association

Kaydra Scott
University of St. Thomas
School of Nursing
Houston, TX
Fort Bend County Black Nurses Association

49TH ANNUAL INSTITUTE AND CONFERENCE — 95
2021 Scholarship Winners

Larissa S. Richard
The Pennsylvania State University
College of Nursing
University Park, PA
Greater New York City Black Nurses Association

Maria A. Dudley Advanced Practice Scholarship ($1,000)
The scholarship is provided by Maria A. Dudley to a nurse pursuing a degree as an advanced practice nurse.

Imani A. Green
Albany State University
Department of Nursing
Albany, GA
Atlanta Black Nurses Association

Bryanna Unique Patterson, BSN, RN
University of Rochester
School of Nursing
Rochester, NY
Rochester Black Nurses Association

Margaret Pemberton Scholarship ($3,000)
The Scholarship is provided by Margaret Pemberton, Member, Black Nurses Association of Greater Washington, DC Area, to a nursing student from the chapter in the conference’s host city. This is an endowed scholarship.

Jamesia E. Fransaw, BSN, RN
University of St. Thomas
Carol and Odis Peavy School of Nursing
Houston, TX
Black Nurses Association of Greater Houston

George E. Mcguire Memorial Scholarship ($5,000)
The George Mcguire Memorial Scholarship for a nursing student whose focus is social justice. The candidate must be a nursing doctoral student or a nursing student in a master’s program of study. The candidate must be a NBNA member for at least two years; must have completed at least one full semester/quarter in a graduate program; and, must have at least one full semester/quarter to go to complete the program of study.

Vitas Healthcare / Esther Colliflower Scholarship ($1,000)
The scholarship is sponsored by VITAS Healthcare to a nurse or student nurse who is interested in pursuing a career in end of life care.

Jessie T. Rivers, MSN, RN
Aspen University
School of Nursing and Health Sciences
Denver, CO
Black Nurses Association of Greater Washington, DC Area

Kendra T. Greene, MSN, MHA/ HCM, CCM, RN
University of Phoenix
Doctor of Health Administration Program
Atlanta, GA
Atlanta Black Nurses Association
2021 Scholarship Winners

Dr. Martha A. Dawson Genesis Scholarship ($1,000)
The Scholarship is provided by Dr. Martha A. Dawson, Member, Birmingham Black Nurses Association. The Law of Legacy states, “True success is measured by succession.” This scholarship is to support nurse leaders to continue their growth and development through formal education at the master’s and/or doctorate levels. Candidate may be an RN seeking master’s, DNP, PhD in leadership or EdD who are pursuing a role in leadership or administration.

Tlwana Dennis, MSN, RN, CWOCN
Thomas Edison State University
W. Carey Edwards School of Nursing
Trenton, NJ
Greater New York City Black Nurses Association

Dr. Lola Denise Jefferson Scholarship ($1,000)
This scholarship is funded by Lola Denise Jefferson to support a generic BSN student who is pursuing a nursing degree right out of high school. The scholarship is sponsored by NBNA former First Vice President, Lola Denise Jefferson.

Trinity M. Cojoe
Prairie View A&M University
College of Nursing
Houston, TX
Fort Bend County Black Nurses Association

Dr. Daisy Harmon-Allen Scholarship ($2,000)
The scholarship is provided by Daisy Harmon-Allen, PhD, RN, the 13th President of the Chicago Chapter National Black Nurses Association. The scholarship is in memory of her mother, Mrs. Bonnie Harmon who was an elementary school teacher in Sallis, Mississippi.
The scholarship is awarded to an ADN nursing student.

Samuel K. Farinloye
Holyoke Community College
Holyoke, MA
Western Massachusetts Black Nurses Association

Dr. Patricia McManus Scholarship ($1,000)
This scholarship is provided by Dr. Millicent Gorham, Executive Director, National Black Nurses Association, in recognition of the work of Dr. Patricia McManus as a public health activist…advocating for communities of color around health access and health equity.
The scholarship is awarded to a nursing student pursuing a master’s degree.

Crystal Marie Bailey, BSN, RN
United States University
Nursing Department
San Diego, CA
Black Nurses Association of Greater St. Louis

NBNA Social Justice Scholarship ($1,000)
This scholarship is in the memory of Ahmaud Arbery, Breonna Taylor and George Floyd and all men and women of color who have died because of racism.

Jose Perpignan, BA, BS, RN
University of Rochester
School of Nursing
Rochester, NY
Greater New York City Black Nurses Association
YOU SEE THE FACES OF MALNUTRITION—JOIN US TO HELP OTHERS SEE THEM TOO!
Defeat Malnutrition Today gives a voice to the problem of older adult malnutrition.
The NBNA mission is “to serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health.”
The Metroplex Black Nurses Association- Dallas, Inc.  
Congratulates the  
National Black Nurses Association  
on 50 Years of Service

2021 Officers  
Dr. Becky Small, President; Stephanie Hosea, Vice President; Natalie Kelly, Secretary; and  
Dr. Brenda Swilley, Treasurer

2021 Membership

LaShone Beaty  |  Sarah Hatfield  |  Eleanor Payne-Samuel  
Robertta Dabbs  |  Marilyn Ibikunle  |  LaShawn Richard  
Roshun Daniels  |  Monica Jackson  |  Candace Shingles  
Monica Debro  |  Shareta Jackson  |  Peggy Stevenson  
Jacqueline Digby  |  Danielle Jenkins  |  Avion Taylor  
Lillian Elegonye  |  Tangy Kincaid Thomas  |  Cynthia Taylor  
Loveth Erimwioghae  |  Miora Kirk  |  Love Tchitche-Ajayi  
Sharon Rhode Ferguson  |  Ilokugbe Kus Utoro  |  Tracey Yeomans  
Marcus Foster  |  Indyia LaCount  |  
Larry Gary  |  Jacqueline Miller  |  
Doris Graves  |  Stephanye Mosley  |  
Ashley Gulley  |  Nicole Neely  |  
Kellee Harvey  |  Jade Orr

Honorary Member  
Patrick Bullocks
Memphis Riverbluff BNA

Congratulations NBNA on your 50th Anniversary!

MRBNA was founded in 1979 and we became a chartered chapter of NBNA in 1981.

Today, we are proud to continue our membership and carry out the mission of NBNA. We look forward to the next 50 years of service.

Happy Anniversary!
A Hearty Congratulations to the National Black Nurses Association on its 50th Anniversary

We have been members since NBNA accepted members. We were honored to have served as the Fifth & Sixth Presidents of this great organization. We have done much and still have more to do to assure that there is social justice and equity in this country. Nurses, and the National Black Nurses Association, will lead in this effort.

Dr. Catherine Alicia Georges, EdD, RN, FAAN
NBNA Fifth President ~ 1987 - 1991

Dr. Linda Burnes Bolton, PhD, RN, FAAN
NBNA Sixth President ~ 1991 - 1995
CELEBRATING NBNA’S 50TH ANNIVERSARY
AND 49TH NBNA ANNUAL INSTITUTE AND CONFERENCE

FLORIDA CHAPTERS
CENTRAL FLORIDA BLACK NURSES ASSOCIATION OF ORLANDO - FIRST COAST BNA - MIAMI BNA
PALM BEACH COUNTY BNA - GREATER FORT LAUDERDALE BROWARD CHAPTER OF BNA
VOLUSIA FLAGLER PUTNAM CHAPTER OF NBNA - GREATER GAINESVILLE BNA - TAMPA BAY BNA
BIG BEND BNA - ST. PETERSBURG BNA - TREASURE COAST COUNCIL OF BLACK NURSES

SPONSORS

FRIENDS AND FAMILY SUPPORT
PASTOR ALONZO C BROWN - AL BROWN FOUNDATION - BROWN’S FAMILY - BERNICE EDWARDS - CASSANDRA HICKS
KAY BARRINGTON - NADINE SWEENEY - PASTOR IVORY GRAY - MR. & MRS. GEORGE GREGG - TAMMY LESLIE & FAMILY
VERNON BROWN & FAMILY - GAIL PARKER - DARRELL GUILEOU (HUMANA) -
BETHEL BAPTIST ASSOCIATION OF FLORIDA, INC. - ZION HOPE MISSIONARY BAPTIST CHURCH, LEESBURG

Congratulations
CONSTANCE BROWN
BSN, RN-BC, CCM
Congratulations

to the

National Black Nurses Association

from the

Fort Bend County Black Nurses Association

Marilyn Johnson, ThD, MEd, BSN, RN, CNOR
President

Lola Denise Jefferson, ThD, MA, BSN, RNC, CVRN
Founder & Executive Director
Congratulations
National Black Nurses Association
from
The NBNA Chapters of the Great State of Texas

Black Nurses Association of Austin
President: Janet Van Brakle

Black Nurses Association of Greater Houston
President: Cynthia Brown

Central Texas Black Nurses Association
President: Mack Parker

Fort Bend County Black Nurses Association
President: Marilyn Johnson

Galveston County Gulf Coast Black Nurses Association
President: Lillian McGrew

Greater East Texas Black Nurses Association
President: Melody Hopkuller

Metroplex (Dallas) Black Nurses Association
President: Dr. Becky Small

Southeast Texas Black Nurses Association
President: Bernadine "Midge" Jacobs
THE BLACK HOLLYWOOD EDUCATION AND RESOURCE CENTER

CONGRATULATES

THE NATIONAL BLACK NURSES ASSOCIATION ON 50 YEARS OF PHENOMENAL SERVICE!!

THANK YOU FOR LEADING THE WAY FOR OUR HEALTH AND COMMUNITY!! WE APPLAUD YOU!
49th Annual Institute & Conference
August 4 – 8, 2021

Celebrating 50 Years of Innovative Community Service, Practice, Education, and Research in Nursing.
49th Annual Institute & Conference

— All times are Eastern Standard Time.—

Criteria for Successful Completion: Attendance is required at the entire session and contact hours will be awarded commensurate with attendance. This will be awarded based on evidence of attendance via returned session and conference evaluations. All participants will be required to complete an evaluation form.

ONA Approval Statement: This nursing continuing professional development activity was approved by the Ohio Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. (OBN-001-91)

Conflict of Interest: There is no conflict of interest for anyone with the ability to control content of this activity except Karol Watson who is a consultant for Amarin, Amgen, and Esperion.

WEDNESDAY, AUGUST 4

9:00 am – 12:00 pm  3 Contact hours
American Red Cross Workshop

The American Red Cross: Updates on Strategies to Serve the Needs of Minority and Underserved Communities

Carmen Kynard, DNP, PMHRN-BC, MSN, MBA, MEd
Chairperson, Communications & Partnerships
National Nursing Committee
American Red Cross, Washington, DC.

Dr. Carmen Kynard is a lifetime member of NBNA and a member of the Red Cross’ National Nursing Committee. She is a 2015 Florence Nightingale Medal recipient, awarded by the International Committee of the Red Cross, Geneva, Switzerland, for exemplary service for pioneering spirit in public health/nursing education.

Yvette Miller, MD, BSN, ABIMH, ADS
Executive Medical Officer
American Red Cross
Washington, DC

Dr. Yvette Marie Miller is the Executive Medical Officer for the American Red Cross in Charlotte, N.C. with a specialty in Transfusion Medicine. She oversees donor eligibility and product management. Her current focus is on a project to meet transfusion needs of patients with Sickle Cell Disease.

Rebecca Harris-Smith, ED, MSN, BA, RN
National Nursing Committee
American Red Cross, Washington, DC

Dr. Rebecca Harris-Smith earned an EdD from Nova Southeastern University, Fort Lauderdale, Florida and a MSN from University of Phoenix, New Orleans. She recently retired as Dean of Nursing from South Louisiana Community College, Lafayette, Louisiana. Rebecca is a lifetime member of NBNA, is currently a Board Member, and serves as the liaison to American Red Cross.

12:00 pm – 2:00 pm  Poster Session
12:00 pm – 2:00 pm  Exhibit Hall
1:00 pm – 4:00 pm  Non-CE

Founders Leadership Institute (By Invitation Only!)

Sponsored by: Johnson and Johnson, and Thrive Global Foundation
1:00 p.m. – 1:15 p.m.

Moderator
Becky Small, EdD, MSN, RN
Dean of Nursing Academics
Dallas College, Dallas, TX
President, Metroplex Black Nurses Association, Dallas

Dr. Becky Small has practiced professional nursing for 30 years and has held many nursing leadership positions. Dr. Small is currently the Dean of Nursing Academics for Dallas College where she leads academic programing under the new Dallas College structure that aligns with the work force and industry needs of the North Texas region. She is a lifetime member of NBNA and is a charter member of the Metroplex Black Nurses Association in Dallas, Texas.
Greetings

Martha A. Dawson, DNP, MSN, RN, FACHE
NBNA President
Dr. Martha A. Dawson is the 13th NBNA President. In 2019, she was inducted into the Alabama Nurses Hall of Fame, and in 2021 Dr. Dawson received the Visionary Leader Award from the University of Alabama, Birmingham, School of Nursing where she is an Associate Professor. In 2021, Dr. Dawson received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is published, a researcher and is a dynamic speaker.

Debra A. Toney, PhD, RN, FAAN
President, National Coalition of Ethnic Minority Nurse Associations
Past President, National Black Nurses Association
Dr. Debra A. Toney is the Vice President of Quality Management at Nevada Health Centers in Las Vegas, Nevada, the State’s largest federally qualified health center with 18 locations. She is responsible for ensuring high quality and cost-effective care throughout Nevada Health Centers medical, dental and behavioral health service lines. Dr. Toney is a co-lead for ANA’s National Commission to Address Racism in Nursing. She is the founder of the Founders Leadership Institute.

1:15 p.m. – 2:00 p.m.
Nurse Resilience: Yes, You are ALL THAT!
David Raynr
Facilitator
Thrive Global, New York, NY
David Raynr has been speaking and consulting with groups and organizations for over 35 years. His love affair with personal growth and leadership began with his participation in INSIGHT SEMINARS over 30 years ago. Although, at the time, he was involved in a successful professional acting career, where he appeared in over 150 tv shows and films, David became an Insight facilitator. To date, David has facilitated hundreds of Insight Seminars for adults, teenagers and children throughout the world.

2:00 p.m. – 2:30 p.m.
The Art of Fundraising
Millicent Gorham PhD (Hon), MBA, FAAN
Executive Director, National Black Nurses Association, Silver Spring, MD
Dr. Millicent Gorham has served as the NBNA Executive Director since 1995. She was a lobbyist for the National Rural Health Association and the American Optometric Association; and, served as health staffer to the U.S. Representative Louis Stokes (D-OH) and coordinator of the Congressional Black Caucus Health Brain Trust. She now serves on the Board of Trustees of Simmons University in Boston, the Association of Black Cardiologists, Pfizer Multicultural Health Equity Collective Partners and The Rockefeller Foundation Health Equitable Vaccination Advisory Council.

2:30 p.m. – 2:40 p.m. BREAK

2:40 p.m. – 3:10 p.m.
Your Biographical Sketch Says WHAT!
Capria S. Dees, RN, MN, PHR
Senior Director Talent Management
Chief Diversity Officer, Parkland Center for Clinical Innovation, Dallas, TX
Capria Dees is a native of New Orleans, Louisiana. Capria has been a RN for 32 years. She has held leadership roles in recruitment for the last 21 years. For the last 4 years, Capria has worked with Parkland Center for Clinical Innovation (PCCI) as the HR leader and strategist. In June 2020, she was promoted to Chief Diversity Officer. Capria was honored as one of DFW’s Great 100 Nurses in 2017. She also holds certification in Human resources and is an active member of Dallas HR and the Society for Human Resources.

Greetings
3:10 p.m. – 4:00 p.m.

**Why Resilient Leaders Need Executive Coaching**

**Rasheda Hatchett, MN, RN**
CEO, Rasheda Hatchett Media, LLC
Seattle, WA

Rasheda is an award-winning nurse leader, on a mission to help women thrive in the workplace and beyond. She is a resilience strategist helping organizations build resilient teams that win through her signature programming: The Power of Organizational Resilience. Rasheda is a best-selling author (*The Power of Organizational Resilience: How to Retain Talent and Increase Your Bottom Line*) and experienced and engaging speaker.

4:00 p.m. – 4:05 p.m. **Wrap-Up**

**Dr. Debra A. Toney**

4:05 p.m. – 5:05 p.m.

**Mentoring in the Moment Forum and Networking**

**Sponsored by: Kaiser Permanente**

**Non-Traditional Roles in Nursing: How to Transition into Another Area of Nursing**

**Moderator**

**Kim Scott, MSN, MBA, RN**
Quality, Risk, Patient Safety Management
Kaiser Permanente, Fremont, CA
Past President, Bay Area Black Nurses Association, Inc.

Kimberly (Kim) Scott is a nurse leader from the San Francisco Bay Area. With over twenty years of health care experience, Kim has established herself as a nursing advocate, motivator, consultant, author, and connector. She has a passion for mentoring and loves to serve and speak about building community. Kim refers to community, as Common Unity. She is the current chair of the National Black Nurses Association, Inc. Collaborative Mentorship Program (CMP) and past board member of the National Black Nurses Association.

4:05 p.m. – 5:05 p.m.

**Opportunities in Correctional Nursing**

**Laurie C. Reid, RN, BSN, MS**
Director of Nursing / Right at Home-Atlanta
Correctional Nurse Consultant, Atlanta, GA

Laurie Reid is a retired military and uniformed services officer having served in the U.S. Army and the U.S. Public Health Service. Her nursing career spans 36 years and includes correctional health nursing since 1997. She served as a correctional health expert for the Centers for Disease Control and Prevention and currently is a correctional health consultant and prison health auditor for Department of Justice agencies.

5:05 p.m. – 6:05 p.m.

**Consider a Career in Research**

**Angela M. Allen, PhD, CRNP, RN**
Clinical Research Program Director
Banner University Medical Center Phoenix
Banner Alzheimer’s Institute/Banner
Sun Health Research Institute, Phoenix, AZ

Dr. Angela M. Allen is the Past President, Greater Phoenix Black Nurses Association. Dr. Allen was appointed to serve a trio appointment as a research nurse at Banner Alzheimer Institute (BAI), Arizona State University (ASU) and University of Arizona (UofA) as the Clinical Research Program Director of Nursing Research. She is also a Certified Rehabilitation Registered Nurse with a specialization in research. Dr. Allen is also a member of over 22 organizations.

5:05 p.m. – 6:05 p.m.

**Interventional Radiology/Cardiac Catheterization**

**Carolyn V. Etheridge, RN, R.T.(R)**
Nurse Supervisor, Ambulatory Services
The Kirklin Clinic of UAB Hospital
Birmingham, AL

Carolyn Etheridge began her healthcare career at University of Alabama Birmingham Hospital/UAB Highlands in 2008, working as a Registered Radiologic Technologist and currently as a Nurse Supervisor in ambulatory services. Her healthcare specialties are interventional radiology, cardiac catheterization lab, cardiothoracic intensive care unit, radiology nurse and PACU.

5:05 p.m. – 6:05 p.m.

**Why Resilient Leaders Need Executive Coaching**

**Rasheda Hatchett, MN, RN**
CEO, Rasheda Hatchett Media, LLC
Seattle, WA

Rasheda is an award-winning nurse leader, on a mission to help women thrive in the workplace and beyond. She is a resilience strategist helping organizations build resilient teams that win through her signature programming: The Power of Organizational Resilience. Rasheda is a best-selling author (*The Power of Organizational Resilience: How to Retain Talent and Increase Your Bottom Line*) and experienced and engaging speaker.

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Sun Health Research Institute, Phoenix, AZ

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Kaiser Permanente Talent & Acquisitions Team—How to Transition When Considering Another Area of Nursing

Joanne Littleton
Talent Acquisition Consultant
External Talent Sourcing

Joanne Littleton is an experienced Talent Acquisition Consultant with over 18 years of healthcare experience. She has enjoyed working for Kaiser Permanente for the past 15 years leading strategies for selecting top talent and is currently recruiting for Ambulatory Nursing. Joanne has a Bachelor’s in Psychology from the University of Connecticut.

Rhonda Zancanelli
Talent Acquisition Consultant
External Talent Sourcing

With over 20 years of recruitment experience, Rhonda Zancanelli has enjoyed being a part of the Kaiser Permanente Talent Acquisition team for the last 14 years. Her passion is people, and she is an expert in finding dynamic talent. Rhonda holds a Bachelor’s in HR Management from Colorado Christian University.

Beverly Johnson
Talent Acquisition Consultant
External Talent Sourcing

With over 20 years of Talent Acquisition experience, Beverly Johnson is known as a key player in guiding customers and candidates through the Kaiser Permanente recruitment process. Beverly has robust experience in filling a variety of healthcare positions. Beverly attended San Jose State University where she studied Music and is currently recruiting for Ambulatory RNs.

Sarah Garner
Talent Acquisition Consultant
External Talent Sourcing

Sarah Garner is a dedicated Talent Acquisition Consultant with over 16 years of healthcare experience. She has worked for Kaiser Permanente for the last 7 years supporting various roles within Nursing. Sarah is passionate about the advancement of nursing careers and currently supports RN Management opportunities for KP.

Q & A - Wrap up

7:00 pm – 9:30 pm
Under Forty Forum
Sponsored by: VITAS Healthcare

The Under 40 Forum 2021 Live Watch Party Featuring DJ Jared Bryant

This event will be hosted live. All members are invited!

Co-Moderators

Mary L. Kelly, DNP, MSN, MHA, RN, NEA-BC
Senior Director, Nursing Cancer Center and Infusion Services
University Medical Center, New Orleans, LA
President, New Orleans Black Nurses Association

Dr. Mary L. Kelly is a Lifetime member of the National Black Nurses Association (NBNA). During her thirty years as a nurse, she has worked in various clinical and administrative roles in the Charity Hospital, Louisiana State University (LSU) Health System. Dr. Kelly is currently the Senior Director of Oncology Services at University Medical Center (UMC) New Orleans, a part of the Louisiana Children’s Medical Center (LCMC) Health System. Dr. Kelly has extensive experience in clinical care, health care planning and development, community engagement and project planning. She is the President of the New Orleans Black Nurses Association. Dr. Kelly is a member of the NBNA Finance Committee and the Mini Nurse Academy Committee. She received the 2018 NBNA Trailblazer Award.

Darnell Dordain Caldwell, BSN, RN
ASAP Nurse/Hybrid Staff Nurse
New Orleans East Hospital-LCMC Health
New Orleans, LA
Public Relations & Media Chair
Financial Secretary, New Orleans National Black Nurses Association

Darnell Dordain Caldwell is Clinical/Staff Nurses at New Orleans East Hospital. She received her BSN from Southern University A&M College in 2015. She is pursuing a master’s in healthcare administration at the University of New Orleans. Darnell worked in the operating room at UMC hospital in Las Vegas, NV, followed by serving in community health nurse services with the Southern Nevada Health District. Darnell served as the student representative on the NBNA Board of Directors. She is a member of Sigma Theta Tau Nursing Honor Society and the American Nurses Association.
Building Partnerships with Corporate Partners

**Diane Deese, MCLSS-GB, CACPFi, EMT**  
Vice President of Community Affairs  
VITAS Healthcare, Miami, FL  
Greater Fort Lauderdale Broward County Chapter of the National Black Nurses Association

Diane Deese is the Vice President of Community Affairs for VITAS Healthcare and has been with VITAS Healthcare since 2001. Diane has been an ELNEC Trainer since 2003 and an EPEC Trainer since 2015. Diane oversees the ELNEC Teaching Faculty for VITAS Healthcare.

**Carl V. Hill, PhD, MPH**  
Chief Diversity, Equity & Inclusion Officer  
Alzheimer’s Association, Chicago, IL

Dr. Carl V. Hill is the chief diversity, equity and inclusion officer for the Alzheimer’s Association®, overseeing strategic initiatives to strengthen the Association’s outreach to all populations, and providing communities with resources and support to address the Alzheimer’s crisis. In this role, Dr. Hill is responsible for developing cross-functional partnerships with organizations to advance diversity, equity and inclusion. As a result of his leadership, the Association has broadened its reach to previously diverse communities with partners such as the African Methodist Episcopal Church, National Hispanic Medical Association and Thurgood Marshall College Fund. Dr. Hill earned his PhD from the University of Michigan School of Public Health and holds a master’s degree in public health from Morehouse School of Medicine; and, he received its Distinguished Alumnus Award in 2019.

**Blake K. Smith, MSN, RN**  
National President, American Association for Men in Nursing, Anthem, AZ  
Direct Member, National Black Nurses Association

Blake K. Smith is the President of the American Association for Men in Nursing (AAMN). He serves as the Clinical Documentation Senior Analyst at Nebraska Medicine. As AAMN President, Mr. Smith leads on key issues in the nursing profession identifying and advocating on social determinants of health for men. He is the youngest president in AAMN’s 48-year history. Mr. Smith currently holds positions on the American Nurses Association’s (ANA) Commission to Address Racism in Nursing, Future of Nursing: Campaign for Action’s Equity, Diversity, and Inclusion Steering Committee, and the Nurses on Boards Coalition board of directors.

**CJ Marbley, BSN, RN**  
Chief Nursing Officer/Chief Operating Officer  
New Orleans East Hospital - LCMC Health  
New Orleans, LA  
Vice President, New Orleans Black Nurses Association

Courtney Jerome (CJ) Marbley, RN, the New Orleans East Hospital CNO for 4 years, added the COO role in 2020. He spent 25 years in the Washington, DC area, starting as an ED trauma nurse; then served in Director/Senior Director positions for ED, ICU, Recruitment and Perioperative Services. CJ also served as a board member for multiple non-profit organizations and conference media representative/speaker, including NBNA.

**Sasha DuBois, MSN, RN**  
Nurse Director, Brigham and Women’s Hospital, Boston, MA  
NBNA Secretary  
President, New England Regional Black Nurses Association

Sasha DuBois is a Nurse Administrator and formerly the inaugural Mairead Hickey Leadership Fellow in the Department of Nursing at Brigham and Women’s Hospital in Boston, MA. Invested in nursing education, mentoring, and the development of tomorrow’s nurses, she works as a Mentor at the Simmons University Dotson Bridge and Mentoring Program. Sasha received her BSN with a minor in Africana Studies and Biology from Simmons College, and an MSN from Emmanuel College in Nursing Leadership and Management. She is pursuing a doctorate in nursing from The George Washington University. Sasha is the NBNA National Secretary and is the President of the New England Regional Black Nurses Association.

**Crystal M. Bailey, BSN, RN**  
Director of Nursing  
Corizon Health at St. Louis Justice Center  
St. Louis, MO  
Chapter Program Chair  
Black Nurses Association of Greater St. Louis

Crystal Bailey is Director of Nursing at Corizon Health since February 2020. Prior to that she was a nurse leader at People’s Health Centers. She received a BSN from The University of Missouri – St. Louis. She is pursuing a MSN in Family Practice Nursing at the United States University.
8:00 am - 12:30 pm

VITAS HEALTHCARE, ELNEC 2021

Nurses spend more time with patients and families facing the end-of-life than any other health professional. This past year it was evident more than ever, as the entire world faced a pandemic. Please join VITAS as they bring the most current ELNEC Curriculums to NBNA members including ELNEC Support for Nurses during Covid-19.

Pre-registration Preferred – 4 CE hours to be provided by VITAS Healthcare

Moderator

Trilby Barnes-Green, BSN, RNC
Telephonic Triage Nurse
Ochsner Health Systems
Quality Improvement
New Orleans East Hospital
New Orleans, LA

Trilby Barnes-Green is the immediate past Treasurer of the National Black Nurses Association (NBNA). She is a current NBNA Board member, Chair of the Finance Committee and she represents NBNA on the National Coalition for Infant Health (NCIH) Steering Committee. Trilby is chair of the New Orleans Black Nurses Association COVID Task Force. Currently, she is working with Ochsner Health Systems as a Telephonic Triage Nurse and with New Orleans East Hospital as an Employee Health and Educator Nurse. Mrs. Barnes-Green has collaborated with VITAS Healthcare on several inaugural programs. She also consistently serves as a moderator for many of VITAS’ lecture engagements. As a constant hospice care advocate, Mrs. Barnes-Green’s mission is to promote her belief that hospice positively impacts outcomes and experiences for patients and their support systems.

ELNEC Lead Facilitator

Diane Deese, MCLSS-GB, CACFP1, EMT
Vice President of Community Affairs
VITAS Healthcare

Diane Deese is the Vice President of Community Affairs for VITAS Healthcare and has been with VITAS Healthcare since 2001. Diane has been an ELNEC Trainer since 2003 and an EPEC Trainer since 2015. Diane oversees the ELNEC Teaching Faculty for VITAS Healthcare.

Primary Palliative Care

Brent MacWilliams, PhD, MSN, RN, APNP, ANP-BC
Associate Professor and Nurse Practitioner
University of Wisconsin-Oshkosh
College of Nursing, Oshkosh, WI

Dr. Brent MacWilliams is an Associate Professor and Nurse Practitioner for the University of Wisconsin-Oshkosh in the College of Nursing. Dr. MacWilliams is a Board Member of the American Association for Men in Nursing. Dr. MacWilliams is a board certified and nationally recognized practitioner on issues surrounding men’s health with a focus on palliative and hospice care.

Symptom Management

B. David Blake, MD, DABFM
Associate Medical Director
VITAS Healthcare, Atlanta, GA

As an Associate Medical Director for VITAS, Dr. David Blake oversees the medical care and treatment of VITAS patients in their homes, nursing homes and assisted living communities in Atlanta, Georgia. Dr. Blake presents to audiences around the country on a vast array of medical topics. He has a private practice in Georgia. Dr. Blake is an ELNEC and EPEC Trainer.

Loss, Grief and Bereavement

Kristopher Halsey, ThM, D.Div, PhD
Bereavement Manager
VITAS Healthcare
Philadelphia, PA

Dr. Kristopher Halsey is the Bereavement Manager for VITAS Healthcare in Philadelphia. He has an extensive background working as a clinical chaplain, providing spiritual and psychosocial support to patients and their families at the end-of-life. He speaks nationally on healthcare and grief and bereavement matters. Dr. Halsey has been a ELNEC trainer for eight years.

10:00 am - 10:30 am
Business Meeting
10:30 am - 12:30 pm  2 Contact hours
Plenary Session I: Innovative Leaders Strategy to Foster Nurse Resilience

**Resiliency and Recovery**

**Moderator**

**Imana “Mo” Minard MSN-ed, RN, CENP, EMT-P**

Director of Nursing, Emergency Center, 5 North Med Surg, Vascular Access
Nursing Resource Pool & Hemodialysis Liaison
Beaumont Farmington Hills
Farmington Hills, MI

Imana “MO” Minard is a Director of Nursing for Beaumont Farmington Hills in Southeast Michigan. She is Certified in Executive Nursing Practice through the American Organization of Nursing Leadership, an award-winning radio host, & prominent Nurse Influencer in Metro Detroit.

**Creating Your Own Self Care Plan**

**Chandra Brown, MS, BS**

Executive Director
Lifeline Counseling Services
Mobile, AL

Chandra Brown Stewart, Executive Director of Lifelines Counseling Services in Mobile AL, is a regional leader in creating healing spaces for women and children. Although her foundation is mental health, she utilizes a cross-sector approach to holistically serve the needs throughout the community.

**Coaching: The Resilient Nurse Leaders Superpower**

**Rasheda Hatchett, MN, RN**

Chief Executive Officer
Rasheda Hatchett Media, Seattle, WA

Rasheda is an award-winning nurse leader, on a mission to help women thrive in the workplace and beyond. She is a Resilience strategist helping organizations build resilient teams that win through her signature programming ‘The Power of Organizational Resilience’. Rasheda is a best-selling author and experienced and engaging speaker.

**Reimagining Resilience**

**Nicolette Louissaint, PhD, MBA**

Executive Director
Healthcare Ready, Washington, DC

Dr. Nicolette Louissaint serves as executive director and president of Healthcare Ready, a 501(c)(3) organization that focuses on strengthening the United States’ healthcare supply chain preparedness and response before, during, and after natural disasters and disease pandemics. After assuming the leadership role in 2017, Nicolette ensured the organization’s ability to establish strategic public/private partnerships and serve as a critical linkage point for the end-to-end supply chain and government partners at the federal, state, and local government level. Today, Healthcare Ready is uniquely positioned to facilitate coordination that improves our nation’s ability to plan for and respond to threats that disrupt patient access to healthcare during natural disasters or disease outbreaks such as COVID-19.

12:00 pm - 2:00 pm  Exhibit Hall

2:00 pm - 3:00 pm  Non-CE

**NBNA Innovation Theater**

**Sponsored by: Hologic**

**Fibroids: A Critical Frontier for Advancing Health Equity**

**Moderator**

**Brenda Ross Swilley, PhD, RN, COHN-S**

Retired Captain, US Public Health Service Commissioned Corps
Adjunct Graduate Professor
Texas Woman’s University, Denton, TX

Metroplex Black Nurses Association

Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman’s University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally.
Jessica Shepherd, MD, MBA, FACOG
Chief Medical Officer
VeryWell, Dallas, TX

Dr. Jessica Shepherd is a board certified physician in obstetrics and gynecology with additional specialization in minimally invasive gynecological surgery. As an expert advocate for women’s health, she is passionate about treating every woman with dignity and compassion, allowing them to be empowered in their health decisions.

Shana Word Davis
Senior Program Director
Black Women’s Health Imperative, Atlanta, GA

Shana Davis has a proven history of leading high-impact strategies across various business units for organizations such as the Black Women’s Health Imperative, the American Cancer Society, United Way, Girl Scouts, Citigroup, The Home Depot Company, Diageo, Young & Rubicam, Hilton Brands and ABC News. She is a skilled communicator with an outstanding record of partnering with executives on developing and executing high-performing marketing and communications strategies that enhance revenue, brand relevance and market penetration.

2:00 pm - 3:00 pm 1 Contact hour
NBNA Innovation Theater

Sponsored by: Tobacco Free Kids

Tobacco Use and the Black Community: Reducing the Burden and Fighting Back Against the Tobacco Industry

Moderator

Portia Reddick White, JD
Vice President of Strategic Partnerships
Campaign for Tobacco-Free Kids
Washington, DC

Portia Reddick White is Vice-President of Strategic Partnerships with the Campaign for Tobacco-Free Kids (CTFK). She leads the overall strategic direction on outreach and implementation in building, cultivating, and sustaining relationships with external partners with a particular emphasis on those disproportionately impacted by tobacco. She has served as Senior Advisor with Senate Majority Leader Harry Reid, as Lobbyist with the National Education Association and Director of Legislative and Political Affairs at the Transport Workers Union of America.

2:00 pm - 4:00 pm Non-CE
LPN/LVN Forum

Moderator

Sabrina Newton, LPN
Nurse Case Manager, SCO Family of Services
Brooklyn, NY

Member, NBNA Board of Directors
Greater NYC Black Nurses Association

Sabrina Newton is a Nurse Case Manager at SCO Family of Services and a Staff Nurse at the Genesis Detox of Brooklyn. She has held previous positions as an Assistant Care Team Leader, Behavioral Health Care Coordinator, Program Nurse, Health Care Coordinator in Outpatient/Residential Drug Treatment and an Agency Nurse in Clinic/Group/Nursing Home settings over the past 23 years. She is currently the First Vice President of the Greater NYC-BNA and LPN Representative of the NBNA Board of Directors.

Larider Ruffin, DNP, APN, RN, ANP-BC, AGNP-C, CRNP, CTTS
Chair, Ad Hoc Committee on Substance Use Disorders
National Black Nurses Association
Silver Spring, MD

Dr. Ruffin is the Chair of the MSN program at Stockton University. He chairs the NBNA Ad Committee on Substance Use Disorders. He is the CEO at Ruffin Associates Healthy Housecalls where he maintains clinical practice as a Nurse Practitioner and Certified Tobacco Treatment Specialist. He has advocated for and treated smoking/vaping for nearly a decade.

Marjorie Innocent, PhD
Director, Learning and Impact Programs
NAACP, Baltimore, MD

Dr. Marjorie Innocent serves as director of learning and impact at the NAACP. In this capacity, she is responsible for internal structures and systems for capturing metrics, monitoring progress, reporting and cross-team sharing and learning. She leads transformative, interdisciplinary research and evaluation projects in collaboration with external partners. Along with a working team, she also develops and communicates the Association’s learning impacts to a broad audience of stakeholders to promote the NAACP as a critical resource and advance equity-centered policies as standard practice.
**LPN Progression and Resiliency among the Limitless Pathways of Nursing**

**Michael A. Simmons, MSN, RN-BC, PCCN-K, NEA-BC**
Associate Director for Patient Care Service
Chief Nurse Executive
Captain James A. Lovell Federal Healthcare Center, North Chicago, IL

Michael Simmons is Associate Director for Patient Care Services / Chief Nurse Executive at the Captain James A. Lovell Federal Healthcare Center, the first VA and DoD integrated facility. Previously, Michael held the position of Deputy Nurse Executive and Acute Care Chief Nurse for the Los Angeles VA. He has held various roles in the VA and community as nurse manager, case manager, clinical nurse educator and staff nurse. He is a member of American Organization for Nursing Leadership and the American College of Healthcare Executives.

**LPN Resiliency during COVID19**

**Julius Johnson, DNP, RN, FNP-BC**
Assistant Professor, Department Chair
Director of Family Nurse Practitioner Program
Long Island University- Brooklyn
CEO, Premium Health Depot, NP in Family Health PLLC, Brooklyn, NY
President, Greater NYC Black Nurses Association

Dr. Julius Johnson was born and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his Bachelor of Science, with a major in nursing from Binghamton University in 2005 and received his Master of Science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.

**6:00 pm - 8:00 pm**

**Opening Ceremony and 50th Anniversary Celebration**

**Sponsored by: Indiana University, School of Nursing**

**Master of Ceremonies**

**Mr. Reese Brown**
CEO, VoiceManReese
Producer, Photojournalist, Strategic Communications
Department of Defense
Fort Belvoir, VA

**Musical Interlude**

**Todd Ledbetter**
Saxophonist Todd Ledbetter has played to jazz and gospel audiences for over 30 years. Todd has worked with gospel stars like the late Bishop Walter Hawkins, Bryan Wilson, and Richard Smallwood, and shared the stage with jazz artists like Grover Washington, Jr., Stanley Turrentine and James Moody. Todd has received numerous accolades including a 2012 Stellar Gospel Music Award nomination for his CD *Meditations: Hymns in the Key of Jazz.*

**Presentation of NBNA Founding Members**

**Presentation of Founders**

**Presentation of NBNA Past Presidents**

**Presentation of the NBNA Officers and Board of Directors**

**Musical Introduction of President**

**Todd Ledbetter**
Saxophonist

**Martha A. Dawson, DNP, RN, FACHE**
NBNA President/CEO
Negro National Anthem:
*Lift Every Voice and Sing*

**Todd Ledbetter**
Saxophonist

**Invocation**

*Evelyn Collier-Dixon, DM, MDiv, MSN, RN*
Treasurer

**Welcome from the National Conference Chair**

*Eric J. Williams, DNP, RN, CNE, FAAN*
Immediate Past President

**Welcome from the Local Chapter President**

*Becky Small, EdD, MSN, RN*
President
Metroplex Black Nurses Association
Dallas, TX

**Welcome from the Local Conference Chair**

*Jacqueline Miller, MSN, RN*
Metroplex Black Nurses Association
Lead RN and COVID Technical Advisor
Good Home Community Living, Inc.
Immediate Past President
Metroplex Black Nurses Association
Dallas, TX

**Chartering of the NBNA Chapters**

**Dr. Martha A. Dawson**
NBNA President

**Dr. Marcia Lowe**
Chair, Membership Committee
Queen City National Black Nurses Association: Daren Lowe, President
Stanford Black Nurses Association: Dr. Sharon Hampton, President
Stark County Black Nurses Association: Lisa R. Johnson, President

**Presentation of the NBNA Lifetime Achievement Award**

*The Honorable Eddie Bernice Johnson (D-TX)*

**Presentation of the NBNA Trailblazer Awards**

*The Honorable Lauren Underwood (D-IL)*

*The Honorable Cori Bush (D-MO)*
Presentation of NBNA Honorary Member

Kristen Williams
AstraZeneca

Special Greetings

Introduction of the NBNA President

Mr. Reese Brown

Presidential Address

Dr. Martha A. Dawson
President
National Black Nurses Association

Introduction of the Keynote Speaker

Mr. Reese Brown

Keynote Address

Equity First: Prioritizing People in COVID Testing & Vaccination

Mr. Otis Rolley
Senior Vice President for Equity & Economic Opportunity (USA)
The Rockefeller Foundation
New York, NY

8:00 pm - 9:30 pm

Welcome Reception
Sponsored by Toyota

Welcome to Dallas!
We Welcome you to Dallas with a Big Ole Texas Hug!

Greetings

Becky Small, EdD, MSN, RN
President
Metroplex Black Nurses Association
Dallas, TX

Jacqueline Miller, MSN, RN
Local Chapter Conference Chair
Metroplex Black Nurses Association
Dallas, TX

Special Guest

Taquita Love
Standup Comedian
LastNameLove ENT Group, LLC
Burbank, CA
FRIDAY, AUGUST 6

8:00 am - 10:00 am  2 Contact hours

Improving Maternal Health Care Outcomes

Moderator

Natalie J.C. Kelley, BSN, RN-BC
Staff RN
Methodist Richardson Medical Center
Richardson, TX
Metroplex Black Nurses Association

Reducing Maternal Mortality Disparities through Maternal Safety Bundles and Functional Equity Capacity

Tiffany M. Montgomery, PhD, MSHP, RNCO-OB
Assistant Professor
Temple University
College of Public Health
Department of Nursing
Philadelphia, PA

Dr. Tiffany M. Montgomery is an Assistant Professor in the Temple University College of Public Health, Department of Nursing. Her research encompasses sexual and reproductive health disparities, as well as diversity in nursing. She co-chairs the National Black Nurses Association Women’s Health Committee, is a member of the Nursing for Women’s Health Editorial Advisory Committee and sits on the Delaware County Intermediate Unit Family Center Advisory Council.

8:00 am - 10:00 am  2 Contact hours

The Impact of Bias among Health Care Professionals and Black Women Maternal Health Outcomes

Olinda P. Johnson, PhD, RNC, CNS, APN
Assistant Clinical Professor, Nursing
Texas Woman’s University
Houston, Texas

Dr. Olinda Johnson is an Assistant Clinical Professor at Texas Woman’s University in Houston, Texas. She joined TWU after 33 years of high-risk labor and delivery for Harris County Hospital District. Her research interest is on early pregnancy loss and grief. She is a lifetime member of NBNA and a member of the Fort Bend County Black Nurses Association.

Nursing Education for the Next Generation of Minority Nurses

Betty J. Braxter, PhDn, CNM, RN
Undergraduate Education
School of Nursing, University of Pittsburg
Pittsburg, PA

Dr. Betty J. Braxter is the Associate Dean of the Undergraduate Nursing Program and an Associate Professor at the University of Pittsburgh, School of Nursing. Her clinical focus is caring for women given her nurse midwifery background; and research focus is tobacco use with an interest in maternal health disparities. She is a member of the Ad Hoc Committee on Women’s Health of the national Black Nurses Association and Pittsburgh Black Nurses in Action (PBNA).

Charlene B. Smith, PhD, RN
Associate Professor of Nursing
School of Nursing
Nicholls State University
Thibodaux, LA

Dr. Charlene B. Smith received her PhD in Nursing from Southern University and A&M College of Baton Rouge, is contributing faculty at Walden University in the College of Nursing Doctoral Program, has previously served as Director of the Nursing Continuing Professional Development Program and faculty in the graduate nursing program.

Charlene B. Smith, PhD, RN

Midge” Julun-Jacobs, RN, BSN
School Nurse Port Arthur ISD
Memorial Ninth Grade Academy
Port Arthur, TX
President, Southeast Texas BNA

“Midge” Julun-Jacobs is a NBNA lifetime member. She holds a B.S. in nursing. She is retired from the State of Texas and is currently a school nurse with Port Arthur ISD. Midge holds memberships with the National Association School Nurses, Texas School Nurse Organization and Knights of Peter Claver Ladies Auxiliary.

49TH ANNUAL INSTITUTE AND CONFERENCE — 119
**Developing Black Nurse Scientists: The Undeniable Role of HBCUs**

**Dawn Aycock, PhD, RN, ANP-BC, FAHA, FAAN**

Associate Professor and PhD Program Director
Georgia State University, Atlanta, GA

Dr. Dawn Aycock is an Associate Professor, Director of the PhD in Nursing program at Georgia State University. She received her BSN from Prairie View A&M University, MSN from Emory University and PhD in Nursing from the University of Alabama at Birmingham. Her research is on primary stroke prevention in African Americans.

**Kamila Alexander, PhD, MSN, MPH, RN**

Assistant Professor, Johns Hopkins University School of Nursing, Baltimore, MD

Dr. Kamila Alexander is an Assistant Professor at Johns Hopkins School of Nursing. She received her BS from Howard University, BSN and MSN/MPH from Johns Hopkins, and PhD in Nursing from the University of Pennsylvania. Her research focuses on the effects of violence on sexual, mental, and reproductive health among youth.

**Fawn A. Cothran, PhD, RN, GCNS-BC, FGSA**

Assistant Professor
Betty Irene Moore School of Nursing
University of California Davis
Sacramento, CA

Dr. Fawn Cothran is an Assistant Professor at UC Davis Betty Irene Moore School of Nursing in the Family Caregiving Institute. She received a BSN from Howard University, MSN with an emphasis in Gerontological Nursing and a PhD in Nursing, both from the University of Michigan. Her research focuses on the health of African American dementia family caregivers.

**Schenita Randolph, PhD, MH, RN, CNE**

Assistant Professor, Duke University School of Nursing, Durham, NC

Dr. Schenita Randolph, Assistant Professor, joined the Duke University School of Nursing faculty in July 2015. She holds a BSN from North Carolina A&T State University, a master’s degree in Public Health Leadership from UNC-Chapel Hill, and a PhD in Public Health with a focus on Community Health Education from Walden University.

**Microaggressions: A Weight on the Success of Graduate Nursing Students of Color**

**Aron A. King, RN, MS**

Assistant Nurse Manager
Medical Telemetry Unit
UC Davis Health, Sacramento, CA

Aron King, MS, RN, earned a MS from University of California, Davis with a research emphasis in microaggressions. He employed as an Assistant Manager on the Medical Surgical unit at UC Davis Health. Aron is the Secretary for the Capitol City Black Nurses Association. His goal is to increase diversity in the nursing workforce through outreach in communities of color.

**Kupiri W. Ackerman-Barger, PhD, RN, CNE, FAAN**

Associate Dean for Health Equity, Diversity and Inclusion, Associate Clinical Professor and Director of Faculty Development for Education and Teaching
Betty Irene Moore School of Nursing
Sacramento, CA

Dr. Piri Ackerman-Barger is associate dean of Health Equity, Diversity and Inclusion as well as an associate clinical professor at the University of California Davis Betty Irene Moore School of Nursing. She serves as a researcher for the Center for a Diverse Healthcare working to diversify the health professions pipeline. She also directs Faculty Development for Education and co-directs the Interprofessional Teaching Scholars Program for UC Davis Health.
8:00 am - 12:00 pm

Emerging Leaders Forum
Sponsored by: Clove
(NBNA Student Connect. Unlicensed Nursing Students Only)

Briana Charles
Nursing Student
Howard University
College of Nursing Allied Health Sciences
Washington, DC
Black Nurses Association of Greater Washington, DC Area

Briana Charles is a Senior BSN candidate at Howard University. She is a member of the Black Nurses Association of Greater Washington, DC Area and serves as the Student Representative on NBNA Board of Director. Briana aims to use her nursing career as a vessel to serve and advocate for underserved women.

Lindsey M. Harris, DNP, RN, FNP-BC
Nurse Practitioner
Diabetes Management
President, Alabama State Nurses Association
Birmingham, AL

Dr. Harris is a doctoral prepared family nurse practitioner. Her nursing career is dedicated to promoting the profession of nursing and improving health outcomes in the State of Alabama. She is the first person of color named President of the Alabama State Nurses Association. Dr. Harris is involved in the community. She is a mentor to many and enjoys helping others along the way.

Martha Dawson, DNP, RN, FACHE
Associate Professor of Nursing
University of Alabama – Birmingham
School of Nursing
President, National Black Nurses Association
Birmingham, AL

Dr. Martha A. Dawson is the 13th NBNA President. In 2019, Dr. Dawson was inducted into the Alabama Nurses Hall of Fame. In 2021 she received the University of Alabama Nurse Leaders Award and received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is a co-lead of the Black Coalition Against COVID and a co-lead for the National Commission to Address Racism in Nursing. She is published, a researcher and is a dynamic speaker.

The Necessary Whole Brain Learning Techniques for RN Students Preparing for the NCLEX

Marye Dorsey Kellermann, PhD, CRNP, FAANP
President and Chief Presenter
Educational Enterprises, Inc. and Necessary Workshops, Ocean City, MD

Dr. Kellermann provides all kinds of national necessary nursing workshops for the past 20+ years. Faculty experiences include Essex Community, Towson State University, Coppin State University, University of Maryland and The Catholic University of America. Dr. Kellermann has helped beginning RN nursing students prepare for NCLEX using her "Necessary Whole Brain teaching method". Dr. Kellermann’s captivating, motivational and interactive style spark both hemispheres of the brain to recall efficiently and painlessly.

Preparing the RN Graduate for NCLEX Success

Karen Rawls, PhD, MSN/Ed, RN
Executive Advanced Professional Nurse Educator, Education Learning Systems
Lawrenceville, GA

Dr. Karen Rawls, RN earned her PhD from Capella University and is a life member of the National Black Nurses Association and the Atlanta Black Nurses Association. She was the first black nurse elected as Metro Area Georgia Nurses Association Chair, and the first black nurse elected as President of the Virginia Nurses Association. She is the CEO of Health Education Learning Programs.

Break Out Sessions

Do’s and Don’ts of Nursing

Patty Palmer, MSN, RN
Health Facilities Nurse Surveyor
State of Maryland
Randallstown, MD

Patty Palmer is a Master’s prepared Registered Nurse with a clinical background in Acute Orthopedics, Hospice, Home Health, and Regulatory Compliance. She is committed to advancing the profession of nursing through education and leadership. She provides learning opportunities that build on strengths, overcome limitations and positively impact patient outcomes.
How Do You Build a Relationship with Your Preceptor!

Leonora Muhammad, DNP, BSN, APRN, AGPCNP-BC, CCHP
Associate Vice President, Patient Care Services
Corizon Health, St. Louis, MO
President, Black Nurses Association of Greater St. Louis
Dr. Leonora Muhammad is the 4th Chapter President of the BNA of Greater St. Louis, Doctor of Nursing Practice, Nurse Practitioner, Nurse Motivator, Mentor, International Speaker and Healthcare Consultant. She has been a nurse for over 18 years and works in the specialized field of corrections. She is an adjunct clinical professor for the University of Missouri- St. Louis, instructing in the traditional BSN program.

How Can You Get Involved on Your Job!

Darnell Dordain Caldwell, BSN, RN
Hybrid ASAP Nurse / School Nurse
New Orleans East Hospital and New Orleans College Prep, New Orleans, LA
New Orleans Black Nurses Association
Darnell Caldwell is currently an employee at New Orleans East Hospital as an “Hybrid Nurse” ASAP staff nurse. She works as a Circulator Nurse in the operating room, educator for American Heart Association trainer in BLS and ACLS, COVID vaccine/ tester community nurse, employee health nurse on boarding new employees, and pre-admitting G.I. testing nurse. Darnell also works as a full-time school nurse.

NBNA Scholarships

Millicent Gorham, PhD(Hon), MBA, FAAN
Executive Director
National Black Nurses Association
Silver Spring, MD
Dr. Millicent Gorham has served for 27 years as the executive director of the National Black Nurses Association, with a budget of $2.4 million and 4 staff. She handles all NBNA standing committees, fund development and advocacy. She serves as a board member of the Simmons University in Boston and the Association of Black Cardiologists.

8:00 am - 12:00pm 4 Contact hours

NBNA Symposium on the Biological and Social Determinants of the COVID-19 Pandemic and the Intersection of Health Disparities

Sponsored by: Clove

Moderator

Patricia K. Bradley, PhD, RN, FAAN
Associate Dean for Inclusive Excellence
Associate Professor, Villanova University
M. Louis Fitzpatrick College of Nursing
Villanova, PA
Dr. Patricia K. Bradley, Associate Professor and Associate Dean Inclusive Excellence, Fitzpatrick College of Nursing (FCN) at Villanova University is a leading expert in psychiatric mental health nursing. Her work focuses on diversity, equity and inclusion, fostering cultural humility in students and healthcare providers, and eliminating health inequities.

Genetic Origins and Pathobiology of the SARS-CoV-2 Virus

Yolanda M. Powell-Young, PhD, MSN, PCNS-BC, CPN, FAAN
Visiting Scholar
University of Iowa
College of Nursing
Iowa City, IA
Carolyn Etheridge began her healthcare career at the University of Alabama Birmingham Hospital/UAB Highlands in 2008, working as a Registered Radiologic Technologist. Carolyn now works as a Nurse Supervisor in ambulatory services. Her healthcare specialties are interventional radiology, cardiac catheterization lab, cardiothoracic intensive care unit, radiology nurse, and PACU.
Social Determinants of Health and the Incidence of COVID-19 in African Americans

Ora Strickland, PhD, RN, FAAN
Dean, Florida International University
Nicole Wertheim College of Nursing and Health Sciences
Florida International University
Miami, FL

Dr. Ora Strickland has been recognized for her outstanding contributions to nursing through her election to the American Academy of Nursing at age 29, the youngest person ever inducted into the Academy. A former columnist for the Baltimore Sun, her column titled “Nurse’s Station,” which appeared weekly in the health magazine section of the Morning and Evening Baltimore Sun, won two health journalism awards in 1988. A prolific author, Dr. Strickland has won ten “American Journal of Nursing Book of the Year” Awards.

Health Disparities in the Relationship Between COVID-19 and Chronic Diseases among African Americans.

Joyce Newman Giger, EdD, APRN-BC, FAAN
Professor Emerita
University of California Los Angeles
Professor, Florida International University
Miami, FL

Dr. Giger has authored approximately 190 articles, 14 book chapters and 8 books on strategies to enhance the provision of culturally-appropriate care and has developed a model for assessing cultural phenomena relevant to the delivery of culturally-appropriate care. Her best-selling textbook titled, “Transcultural Nursing; Assessment and Intervention” has been widely adopted by schools of nursing in the US and abroad. Her model for transcultural health care has been utilized in approximately 457 nursing textbooks, medical texts and other allied health areas and in various countries such as Turkey, Korea, France, and Canada.

Health Disparities in the Impact of the COVID-19 Pandemic on Nurses: The CHAMPS Study

Peter G. Kaufmann, PhD, FABMR, FSBM
Professor and Associate Dean of Research and Innovation
M. Louis Fitzpatrick College of Nursing
Villanova University, Villanova, PA

Dr. Peter Kaufmann is Professor and Associate Dean of Research and Innovation at the Villanova University College of Nursing. At the NIH he was prominent in clinical trials and research on health disparities. He continues to be dedicated to advancing racial equity in research and in society.

The Community Engagement Alliance (CEAL) against COVID-19 Disparities

Monica Webb Hooper, PhD
Deputy Director
National Institute on Minority Health and Health Disparities
Bethesda, MD

Dr. Monica Webb Hooper is Deputy Director of the National Institute on Minority Health and Health Disparities. She works closely with the Director and leadership to oversee all aspects of the Institute and to advance the mission of promoting the health of populations with health disparities and health equity.

A Model for Vaccine Hesitancy

Martha Dawson, DNP, RN, FACHE
Associate Professor of Nursing
University of Alabama - Birmingham
School of Nursing
President, National Black Nurses Association
Birmingham, AL

Dr. Martha A. Dawson is the 13th NBNA President. In 2019, Dr. Dawson was inducted into the Alabama Nurses Hall of Fame. In 2021 she received the University of Alabama Nurse Leaders Award and received a proclamation from the mayor of Columbus, Georgia for her national and international work during COVID-19. She is a co-lead of the Black Coalition Against COVID and a co-lead for the National Commission to Address Racism in Nursing. She is published, a researcher and is a dynamic speaker.

Discussant: Patricia K. Bradley, PhD, RN, FAAN
8:00 am - 12:30 pm  4 Contact hours

**NBNA Pharmacology for Advanced Practice Nurses**

**Sponsored by: Association of Black Cardiologists**

Upon successful completion of this program the attendee will receive 4 contact hours including 4 advanced pharmacotherapy contact hours.

**Cardiovascular Disease in the Era of COVID-19 and the Future**

**Welcome and Introductions**

**Keith C. Ferdinand, MD**

Gerald S. Berenson Endowed Chair in Preventive Cardiology
Professor, Tulane University School of Medicine Chair, ABC Access Initiative

Dr. Keith Ferdinand is board-certified in internal medicine and cardiovascular disease, certified in the subspecialty of nuclear cardiology, and a specialist in clinical hypertension. He has conducted numerous trials in hypertension lipids, cardiometabolic risk, and cardiovascular disease especially in racial/ethnic minorities, with over 200 peer-reviewed publications and lectures nationally and internationally.

**Lipid Lowering in High-Risk Patient: Focus on Black Women**

**Karol Watson, MD, PhD**

Professor of Medicine
Co-director, UCLA Program in Preventive Cardiology
Director, UCLA Barbra Streisand Women’s Heart Health Program
Director, Cardiovascular Medicine Fellowship
UCLA David Geffen School of Medicine

Dr. Karol Watson is a Professor of Medicine/Cardiology and a board-certified, full-time cardiologist at the Geffen School of Medicine at UCLA. She holds the John C. Mazziotta Term Chair in Medicine. Currently, Dr. Watson is director of the UCLA Barbra Streisand Women’s Heart Health Program at UCLA, co-director of the UCLA Program in Preventive Cardiology, and director of the UCLA Fellowship Program in Cardiovascular Diseases.

**Pharmacology and Side Effects of Statins**

**Kevin B. Sneed, PharmD**

Senior Associate Vice President, USF Health Professor and Dean
Taneja College of Pharmacy
University of South Florida

Dr. Kevin Sneed is a tenured Professor and the founding Dean of the USF College of Pharmacy. He also serves as a Senior Associate Vice President for USF Health. Dr. Sneed’s research and clinical interests include the advanced pharmaceutical treatment of patients with Cardio-Metabolic Disorders and examining Health Care Disparities. He is a national lecturer on both topics.

**Hypertriglyceridemia: Fish Oil and Icosapent Ethyl**

**Rachel M. Bond, MD, FACC**

System Director
Women’s Heart Health
Dignity Health, Arizona

Dr. Rachel Bond is a board-certified attending cardiologist dedicated to prevention, early detection and the treatment of heart disease as well as patient education. She is the System Director of Women’s Heart Health at Dignity Health in Arizona. Her clinical interests include pregnancy-related heart conditions, cardio-oncology and lipid disorders. Her research focuses on the heart-mind connection, cardio-rheumatology and gender disparities in valvular heart disease.

**Best Practices for Pharmacotherapeutic Approaches to Hypertension**

**Chloe D. Villavaso, APRN, CNS**

Clinical Nurse Specialist, TAVR Coordinator
Clinical Faculty
Tulane University School of Medicine
Heart and Vascular Institute

Chloé Villavaso is a clinical nurse specialist at Tulane University School of Medicine. Chloé earned a Bachelor of Science in Nursing from Tuskegee University and a Master of Nursing from Louisiana State University Health Sciences Center. Chloé is certified in cardiovascular nursing and cardiac medicine nursing. She is a board member, fellow, and chapter president of the Preventive Cardiovascular Nurses Association.

**Break**
New and Emerging Agents: LDL-C and Lipoprotein (a)

Keith C. Ferdinand, MD
Gerald S. Berenson Endowed Chair in Preventive Cardiology
Professor, Tulane University School of Medicine
Chair, ABC Access Initiative

Advancements in Managing Hyperlipidemia and Hypertension: Medication -vs- Plant Based Implications

Columbus D. Batiste, MD, FACC, FSCAI
Director, SCPMG Regional Home-Based Cardiac Rehab Program, Regional Cardiac Services Quality Committee Chair
Assistant Professor, University California Riverside School of Medicine
President, Inland Empire Chapter American Heart Association Board of Directors
Plant Based Cardiologist

Dr. Columbus Batiste is a board-certified Interventional Cardiologist and Assistant Clinical Professor at the University of California Riverside School of Medicine. In 2011, Dr. Batiste led in establishing the Integrative Cardiovascular Disease Program which sought to prevent the re-occurrence of cardiac events through lifestyle intervention. Dr. Batiste is active through his non-profit organization; Healthy Heart Nation to share information about the benefits of plant-based nutrition, daily exercise, and stress reduction.

Pharmacological Advancements in Managing Heart Failure

Sabra C. Lewsey, MD, MPH
Assistant Professor of Medicine
Division of Cardiology
Advanced Heart Failure/Transplant
Johns Hopkins University School of Medicine

Dr. Sabra Lewsey is an assistant professor of medicine and an advanced heart failure cardiologist at the Johns Hopkins University School of Medicine. Her research interests include factors contributing to exercise intolerance, sarcopenia, frailty, and debilitation in aging, particularly in those with heart failure and in patients with HIV. She is interested in quality initiatives in improving heart failure care, including access, utilization, and outcomes in diverse and aging populations.

Case Presentations and Q&A

Moderator: Dr. Keith Ferdinand

Discussion

Moderator: Dr. Keith Ferdinand

Thank you and Adjourn

10:00 am - 12:00 pm  2 Contact hours

Diversity, Equity and Inclusion in the Nursing Workforce

Moderator:

Brenda Ross Swilley, PhD, RN, COHN-S
Retired Captain, US Public Health Service Commissioned Corps
Adjunct Graduate Professor
Texas Woman’s University, Denton, TX
Metroplex Black Nurses Association

Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman’s University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally.

Diversity, Inclusivity and Equity in Nursing

Linda J. Washington-Brown, PhD, EJD, APRN-C, PNP, ANP, FNP, FAAN, FAAN
Owner and Director
Xspurt Provider Services, Inc., Hialeah, FL

Dr. Linda Washington-Brown is a nationally certified Advanced Practice Registered Nurse (APRN), and the immediate past-President of the Miami Chapter Black Nurses Association (BNA). She is a NBNA Lifetime member, Chair of the NBNA Diversity and Inclusivity Committee, NBNA co-Lead for the Health and Human Services Vaccine Panel and NBNA Vaccine Think Tank.
Dr. Denise K. Ferrell is Associate Dean for Strategic Partnerships and Collaborations at Marian University Leighton School of Nursing in Indianapolis, Indiana. Dr. Ferrell’s main foci is diversity, equity, and inclusion, minority nursing students’ retention, mentoring, and service-learning. She is a NBNA board member and Lansing Area Black Nurses Association member.

Dr. Sheryl Mitchell is an Associate Professor and Director of the DNP/MSN-FNP Programs at the University of South Carolina (UofSC) College of Nursing. Her educational preparation includes a DNP (2008), BSN (2005), and a BS in Biology and Psychology (1995) from UofSC. She is a fellow of the American Academy of Nurse Practitioners.

Chad Ricks has been the pastor of New Millennium Church in Los Angeles since 2019 and has been a registered nurse for over 25 years. He served in the United States Army for ten years as a field combat medic before becoming a registered nurse. Upon discharge from the service, Pastor Ricks enrolled at Emory University where he obtained his Bachelor of Science in Nursing, and he is currently enrolled in United States University in San Diego for the Master’s in Nursing with a Nursing Administration focus. He is the immediate past president of the Council of Black Nurses, Los Angeles.

Elaine C. Hardy has spent her career teaching and advocating for diversity in nursing. Her commitment led to research in improving the health of African American women. Dr. Hardy has supported and tutored dozens of nursing students and is acting president of the Black Nurses Association of Central Illinois.

Miller Celestin has practiced as an RN for 8 years. He received his BSN in 2013 and will graduate with his MSN from University of Illinois – Chicago in August 2021. He will join the faculty at University of Vermont as a Clinical Instructor this fall in his first teaching role.

Janet Vanbrakle is the founder and President of the Black Nurses Association of Austin, which focuses on reducing healthcare inequities for people of color and increasing community awareness of healthcare resources. As a Pediatric Nurse, she has worked in Pediatric, Neuro and Respiratory, Surgery and now in Radiology. Janet is a Daisy Award Recipient and awarded a Community Award from the NAACP in 2017.
Strategies to Emerging Resilient and Addressing the Mental Wellbeing of Nurse Providers

Leonora C. Muhammad, DNP, APRN, AGPCNP-BC-CCHP
Associate Vice President
Patient Care Services
Corizon Health, Florissant, MO
Dr. Leonora Muhammad is a Doctor of Nursing Practice, Nurse Practitioner, Nurse Motivator, Mentor, International Speaker, Healthcare Consultant, Owner of Optics by Nony B Photography and best-selling author of Fearless Visionaries Tear the Veil. Dr. Muhammad sits on the CCHP Board of Trustees for NCCHC and serves on the NBNA Board of Directors.

Quita S. Stephens, MSW, MSN, BHA, LNC, CCM RN
Certified Case Manager
Populations Health Solutions and Prevention/External Channel
OptumHealth, Saint Charles, MO
Quita Stephens is a compassionate and accomplished registered nurse with over 15 years of field experience. She is a Certified Case Manager with a distinguished understanding of hospital functions, exhibiting the ability to develop comprehensive post-treatment plans with patients and doctors, while delivering quality healthcare. Quita is President Emeritus of the Black Nurses Association of Greater St. Louis seeking an opportunity to educate the community, facilitate change, elevate colleagues, and encourage a holistic healthy approach to daily living. Trauma and Frontline Nurses: Healing and Protecting Nurse Mental Health and Wellbeing

Janina C. Johnson, DNP, RN, CNE
Director, Academic Programs
Chamberlain University
Chicago, IL
Dr. Janina Johnson has served in a variety of clinical, academic and administrative positions. Transitioning from clinical practice, over the past ten years, Dr. Johnson has been active in nursing education which includes teaching assignments, program development, curriculum development and administration. She has served in the roles of faculty, academic coordinator, assistant dean and dean of nursing for traditional and accelerated pre-licensure programs and post-licensure RN to BSN and master’s programs delivered online.

11:00 am - 12:00 pm  Non-CE
Nursing Innovation Theater
Sponsored by: Pfizer, Inc.
Disparities in Cancer Outcomes: Diversity in Cancer Clinical Trials

Moderator
Jacqueline Miller, MSN, RN
Lead RN and COVID Technical Advisor
Good Home Community Living, Inc.
Dallas, TX
Chapter Conference Chair
Metroplex Black Nurses Association
Jacqueline Miller has almost 15 years of nursing experience to include jail health, home health, med/surg, ICU, and mental health. She is a lifetime member of NBNA, and immediate past president of the Metroplex Black Nurses Association. She is the proud mother of three young men and grandmother of nine.

Janeen Azare, PhD, MSPH
Oncology Senior Field Medical Director - Breast Cancer
Pfizer Oncology, New York, NY
Janeen Azare, a native of Southwest Louisiana, grew up very interested in learning more about what had become all too familiar to many—the infamous Louisiana corridor known as “Cancer Alley.” Dr. Azare now continues her efforts as an Oncology Senior Field Medical Director - Breast Cancer, where she leads the team’s initiatives on research services, diversity in clinical trials, disparities in healthcare and patient advocacy. Dr. Azare is a Chartered member of Pfizer’s Diversity in Clinical Trials Center of Excellence.
11:00 am - 12:00 pm  Non-CE

NBNA Innovation Theater

Sponsored by: Esperion

Add on Efficacy: Oral, Nonstatin Therapies for Lowering LDL-C

Moderator

Dan Vogel
Associate Director, HCP Marketing
Esperion Therapeutics, Philadelphia PA

Dan Vogel is currently the Associate Director of HCP Marketing at Esperion Therapeutics, Inc. After receiving his Bachelor of Science at Temple University, Dan started in the pharmaceutical industry as a sales representative in 2012. Dan has over 10 years of industry experience, including 5 years in the cardiovascular disease space, and his previous roles include Senior Product Manager at Mitsubishi Tanabe Pharma America and a Product Manager at Aralez Pharmaceuticals, Inc. Dan has been with ESPERION Therapeutics for the past 2 years and is passionate about helping patients living with HeFH and ASCVD.

Albert J. Hicks, III, MD, MPH
Advanced Heart Failure / Transplant Cardiologist
University of Medicine, Temple, TX

Dr. Albert Hicks is a board-certified Advanced Heart Failure & Transplant Cardiologist. He formally served as the Medical Director of Cardiac Transplantation for Baylor Scott & White Temple and Clinical Assistant Professor of Medicine at Texas A&M Health Science Center College of Medicine. In late Summer 2021 he will join the Advanced Heart Failure and Cardiac Transplant program at the University of Maryland. He earned his medical doctorate from Temple University School of Medicine and completed his Cardiology and Advanced Heart Failure/Transplant fellowships at Johns Hopkins Hospital.

11:00 am - 12:00 pm  Non-CE

NBNA Innovation Theater

Sponsored by: Global Blood Therapeutics

Expert Perspective: The First HbS Polymerization Inhibitor to Treat the Root Cause of Sickle Cell Disease

Moderator

Angelo Noronha, PharmD/MBA
Opinion Leader Program Lead, Marketing
Global Blood Therapeutics
San Francisco, CA

Artangela Henry, DNP, AGACNP-BC, FNP-C
Adult Gerontology Acute Care/Family Nurse Practitioner
Methodist Comprehensive Sickle Cell Center
Methodist Le Bonheur Healthcare
Memphis, TN

Dr. Artangela Henry earned her doctorate in nursing practice and master’s degrees in nursing from the University of Tennessee Health Science Center in Memphis. She currently serves as Adult Gerontology-Acute Care/Family Nurse Practitioner for the Methodist Comprehensive Sickle Cell Center at Methodist Le Bonheur Healthcare in Memphis. Dr Henry is an active member of the American Association of Nurse Practitioners, American Nurses Credentialing Center and Greater Memphis Area Advanced Practice Nurses.

11:00 am - 1:00 pm  Poster Session
11:00 am - 4:00 pm  Exhibit Hall
12:30 pm - 1:30 pm  Non-CE

NBNA Special Presentation

Sponsored by: Gilead Sciences

**The Crucial Role Nurses Can Play in HIV Testing**

**Moderator**

**Schenita D. Randolph, PhD, MPH**
Associate Professor, Duke University
School of Nursing, Durham, NC

Dr. Schenita Randolph, Assistant Professor, joined the Duke University School of Nursing faculty in July 2015. She holds a BSN from North Carolina A&T State University, a master’s degree in Public Health Leadership from UNC-Chapel Hill, and a PhD in Public Health with a focus on Community Health Education from Walden University.

**Kendrick Clack, APRN, FNP-C, AAHIV-S**
Director of Clinical Services
AIDS Foundation Houston, Inc., Houston, TX

Kendrick T. Clack is a board-certified family nurse practitioner who works with underserved populations and advocates for health equity. He obtained a bachelor’s and master’s degree in nursing from Texas Woman’s University in Houston, Texas. For completion of his master’s degree, he designed a protocol for implementation of pre-exposure prophylaxis (PrEP) in a primary care practice. Kendrick currently serves as the Director of Clinical Services at AIDS Foundation Houston, Inc.

**Natalie Leblanc, PhD, MPH, RN, BSN**
Assistant Professor, Harriet J Kitzman Endowed Fellow in Health Disparities
University of Rochester School of Nursing
Rochester, NY

Dr. Natalie Leblanc’s career in public health, nursing, and health research investigates the ecological, cultural, and systemic factors that influence health and wellness outcomes. As a former public health specialist, she is able to critically assess health issues from both public health and clinical perspectives—globally and domestically. As a nurse researcher, she seeks to address and investigate determinants of health disparity, assets within these factors that can be leveraged toward achieving health equity to inform intervention implementation.

1:30 pm - 2:30 pm  Non-CE

**NBNA Innovation Theater**

Sponsored by: Abbott

**How Social Determinants of Health Impact Nutrition?**

**Lilian Elegonye, MSN, FNP, RN**
Women and Infant Specialty Health
Parkland Health & Hospital System, Dallas, TX
Vice-President, Nigerian Nurses Association (DFW)

Lilian Elegonye started her nursing career from Nigeria as a Registered Nurse/Midwife in 1992. She obtained her BSN at Grand Canyon University Arizona in 2013, MSN in FNP from Walden University in 2020. Lilian is an Obstetric Nurse who works at Parkland Health and Hospital Services Dallas Texas. Lilian is the Vice President of Nigerian Nurses Association DFW.

**Lacresha Johnson, MS, RDN, LDN**
Health Policy Consultant
Abbott Nutrition, Cleveland, OH

Lacresha Johnson is a registered dietitian nutritionist from Cleveland, Ohio. Ms. Johnson is passionate about healthy aging, food justice, and health equity with an emphasis on utilizing nutrition as the vehicle to improving chronic health conditions and cancer prevention. She believes that food is medicine.

3:00 pm - 4:00 pm  Second Business Meeting
4:00 pm - 5:00 pm  
1 Contact hour

Plenary II
Sponsored by: American Academy of Nursing

Leadership & Impact: The Fellowship Connection

Moderator

**Eileen M. Sullivan-Marx, PhD, RN, FAAN**
Dean, NYU Rory Meyers College of Nursing
New York, NY
President, American Academy of Nursing

Dr. Eileen Sullivan-Marx is Dean of the New York University Rory Meyers College of Nursing and the Erlene Perkins McGriff Professor of Nursing. She is serving currently as president of the American Academy of Nursing. Dr. Sullivan-Marx is a known for research and innovative approaches in primary care, testing methods of payment for nurses particularly with Medicaid and Medicare, sustaining models of care using advanced practice nurses locally and globally and developing health policy in community-based settings.

**Debbie Chatman Bryant, DNP, RN, FAAN**
Associate dean for Practice
Medical University of South Carolina
College of Nursing, Charleston, SC

Dr. Debbie Chatman Bryant is Associate Dean for Practice and Associate Professor in the College of Nursing at Medical University of South Carolina. She recently ran in the South Carolina State Senate District 44 race as a Democrat. Her experience focuses on cancer control through strategic priority as well as design and implements new programs to improve the adoption and access to cancer prevention and control programs and treatment services.

**Christopher L. Coleman, PhD, MPH, FAAN, PMHCNS-BC**
Associate Dean and Professor
Indiana University School of Nursing
Fort Wayne, IN

Dr. Christopher Coleman is Associate Dean and Professor in the Indiana University School of Nursing - Fort Wayne Campus. Dr. Coleman’s research focuses on understanding factors that influence health-promoting behaviors of HIV infected middle-aged and older African American men and HIV risk factors among vulnerable populations.

**Linda Scott, PhD, RN, NEA-BC, FNAP, FAAN**
Dean and Professor
University of Wisconsin-Madison
School of Nursing, Madison, WI

Dr. Linda Scott is Dean of the University of Wisconsin – Madison, School of Nursing. Her program of research focuses on the impact of fatigue and sleep deprivation on both nurses and their patients. Dr. Scott has also developed and implemented programs focused on economically disadvantaged students, including racial and ethnic minorities. She has led diversity efforts across academic degrees, curricula, and universities, including the implementation of holistic review for admissions.

7:00 pm - 9:00 pm

NBNA 50th Anniversary

“Let’s Celebrate 50 years of Nursing with Love, Peace, and Soul”!!!!

Featuring DJ Kal!

Chicago, IL
8:00 am - 10:00 am  2 Contact hours

COVID-19 and its Impact on Our Children and Youth

Moderator

Trilby Barnes-Green, BSN, RNC
Telephonic Triage Nurse
Ochsner Health Systems
Quality Improvement
New Orleans East Hospital
New Orleans, LA

Trilby Barnes-Green is the immediate past Treasurer of the National Black Nurses Association (NBNA). She is a current NBNA Board member, Chair of the Finance Committee and she represents NBNA on the National Coalition for Infant Health (NCiIH) Steering Committee. Trilby is chair of the New Orleans Black Nurses Association COVID Task Force. Currently, she is working with Ochsner Healthcare Systems as a Telephonic Triage Nurse and with New Orleans East Hospital as an Employee Health and Educator Nurse. Mrs. Barnes-Green has collaborated with VITAS Healthcare on several inaugural programs. She also consistently servers as a moderator for many of VITAS’ lecture engagements. As a constant hospice care advocate, Mrs. Barnes-Green’s mission is to promote her belief that hospice positively impacts outcomes and experiences for patients and their support systems.

Promoting Group Self-Management Strategies during the COVID-19 Pandemic for Young Adults Living with Sickle Cell Disease

Dora Clayton-Jones, PhD, RN, CPNP-PC
Assistant Professor
Marquette University
School of Nursing
Milwaukee, WI

Dr. Dora Clayton-Jones completed her PhD and MS degrees in nursing at Marquette University and earned her BSN from the University of Wisconsin-Madison. She is an assistant professor at Marquette University and current president of the International Association of Sickle Cell Nurses and Professional Associates.
Lee Za Ong, PhD, LPC, CRC  
Assistant Professor  
Marquette University  
Milwaukee, WI

Dr. Lee Za Ong completed her PhD in Rehabilitation Psychology at University of Wisconsin-Madison. She is an assistant professor in the Department of Counselor Education and Counseling Psychology at Marquette University, and the project director of the RSA Long Term Training Grant in Rehabilitation Counseling with Mental Illness specialty.

What About Our Youth? Intersections among COVID-19, School Closures and Health Risks

June Hopps, PhD  
Professor  
University of Georgia  
School of Social Work  
Athens, GA

Dr. June Hopps is a Professor at the School of Social Work, the University of Georgia, Athens. She has worked with leaders in a variety of education and health systems across the nation and the globe and served as Dean of the School of Social Work at Boston College for more than two decades.

Faye Gary, EdD, RN, FAAN  
Medical Mutual of Ohio & Kent W. Clapp Chair and Professor of Nursing, Case Western Reserve University  
Frances Payne Bolton School of Nursing  
Founding Director, Provost Scholars Program  
Secondary Appointment, Department of Psychiatry School of Medicine Faculty  
Associate, Schubert Center for Child Studies, Case Western Reserve University, Cleveland, OH

Dr. Faye Gary holds the Distinguished University Professor, Case Western Reserve University, Cleveland, Ohio. She is also a Distinguished Service Professor Emerita at the University of Florida, Gainesville. She was recently inducted into the Sigma Theta Tau International Research Hall of Fame. Dr. Gary has been dedicated to preventing and treating mental health problems among children and adolescents throughout her career. She has consulted with ministries of health and nursing organizations on six continents, mentored nurses and other health professionals across the globe, and worked in some of our nation’s most vulnerable communities.

8:00 am - 10:00 am  
2 Contact hours

Mentoring the Next Generation of Nursing Leaders

Moderator

Monica Debro, DNP, MSN, RN  
Nursing Faculty, Rasmussen University  
Orlando, FL  
Metroplex Black Nurses Association (Dallas)

Dr. Monica Debro is an author, speaker, life coach, and founder of Love Yourself to Life™. She is a leader who is transforming the lives of women through inspirational writings, events, and speaking engagements. Dr. Debro is the author of Broken Believer No More and Love Yourself to Life.

Money, Models & Mentorship: Rebuilding the Foundation of Nursing

Courtney (CJ) Marbley, BSN, RN, NE-BC  
Chief Nursing Officer & Chief Operating Officer  
Hospital Administration  
New Orleans East Hospital  
New Orleans, LA

To Be or Not to Be?

Lindsey M. Harris, DNP, RN, FNP-BC  
Nurse Practitioner  
Diabetes Management  
Birmingham, AL

Dr. Lindsey Harris is a doctoral prepared family nurse practitioner. Her nursing career is dedicated to promoting the profession of nursing and improving outcomes of those we serve. She is the first person of color named President of the Alabama State Nurses Association. Dr. Harris is involved in the community. She is a mentor to many and enjoys helping others along the way.
H. Franklin Wallis, DNP, NP-C, NEA-BC
Senior Director of Emergency Services
University of Alabama at Birmingham Hospital
Birmingham, AL
Dr. H. Franklin “Frankie” Wallis, is Senior Director of Emergency Services at the University of Alabama at Birmingham Hospital, a large, metropolitan academic medical center with level I stroke and trauma designations which includes Highlands ED and Gardendale Free Standing ED. He leads operations for the Emergency Services division at the three hospital campuses with a patient volume exceeding 135,000 annually.

8:00 am - 10:00 am  2 Contact hours

Nurse Entrepreneurs: What You Need to Know

Moderator
Marilyn Johnson, ThD, MEd, BSN, RN, CORN
Operating Room/Staff Nurse 3, Memorial Herman USPI/TMC Surgery Center, Houston, TX
President, Fort Bend County Black Nurses Association

Act Like a Nurse: Think like An Entrepreneur “You are the Boss”

Marsha D. Thomas, BSHA, RN
Owner
Educational Opportunities
Cincinnati, OH
Marsha D. Thomas is the Founder/Executive Director of Global Educational Opportunities (GEO), Inc. Under Ms. Thomas’ leadership, GEO has produced plays on health issues. GEO took people to Nigeria, Ghana and Benin Republic. She was able to unite her local chapter with a school of nursing in Ghana. She was able to get local schools to send unused resources to Ghana.

Pauline Zarrieff, MSN-Ed, RN
Executive Director
Preventive Healthcare Services
Columbus, OH
Pauline Zarrieff Bryant is a retired U.S. Army Captain. She is Chief Executive Officer of Preventive HealthCare Services, Inc. in Columbus, Ohio; a Nurse Professor at Academia Medical Institute; and Outreach Coordinator for Ohio Sickle Cell and Health Association. She is a graduate of Capital University. Pauline is the recipient of NBNA’s Nurse Entrepreneur of the Year for 2006, 2007 and 2016.

Tina M. Payne, MSN-Ed, RN
Business Coach for Nurses
Tina M. Payne Consulting
Cincinnati, OH
Tina M. Payne is a published author, educator, business coach and international speaker. She is the founder of Grace Health Scrubs and Tina M. Payne Consulting, LLC a coaching firm designed to assist nurses and other women professionals transition into an entrepreneurial space seamlessly.

8:00 am - 10:00 am  2 Contact hours

PhD, DNP, APRN, How Do You Decide?

Moderator
Brenda Ross Swilley, PhD, RN, COHN-S
Retired Captain, US Public Health Service Commissioned Corps
Adjunct Graduate Professor
Texas Woman’s University, Denton, TX
Dr. Brenda Ross Swilley has more than 29 years of nursing experience and is currently an Adjunct Nursing Professor at Texas Woman’s University in Denton, TX. In 2020, she retired with 20 years of service in the United States Public Health Service at the Rank of Captain (O6). As a Public Health Nurse Executive, she worked for 18 years in the Program Support Center-Federal Occupational Health Clinical Services Division, responsible for the operational management of 81 occupational health centers nationally. Dr. Ross Swilley is a mission-oriented nurse with prior clinical experience in occupational and environmental health, federal corrections, community health, intermediate care, and post-anesthesia care.
Themes from Using Objective Structured Clinical Examination (OSCE) to Teach Cultural Humility to Nurse Practitioner Students

Abraham Ndiwane, EdD, RN, CHES
Associate Professor, MGH, Institute of Health Professions
School of Nursing, Boston, MA
Dr. Abraham Ndiwane is a certified health education specialist with research interest in teaching with simulation, cultural humility and health policy issues, in culturally diverse populations. He earned his doctorate in Education and Policy Studies at Boston University, Boston Massachusetts. Abraham is a National League of Nursing (NLN, LEAD) Scholar.

The Health and Economic Impact of COVID-19 Among Haitians in the United States: Time for Systemic Change

Marie O. Etienne, DNP, APRN, FNP, PNP, GNP, PLNC
Professor, Miami Dade College
Benjamin Leon School of Nursing
Miami, FL
Dr. Marie O. Etienne is a tenured full Professor of Nursing at Miami Dade College, Benjamin Léon School of Nursing. Her experience includes pediatrics, geriatrics, family practice, community health nursing and leadership. Dr. Etienne is President of the Miami Chapter Black Nurses Association.

DNP or PhD: Which Degree is Best for Me?

Gwendolynn D. Randall, PhD, CRNA, APRN
Associate Professor and Assistant Director Nurse Anesthesia Track
College of Nursing and Health Sciences
Union University, Jackson, TN
Dr. Gwendolynn D. Randall is a seasoned CRNA with a broad background in health care and education. She received B.S. degrees from Howard University and Norfolk State University, a Master of Science in Nurse Anesthesia from St. Joseph’s University/Pennsylvania Hospital School of Nurse Anesthesia, Master of Science in Nursing from Temple University, and a PhD in Nursing from Barry University.

Increasing Clinician Confidence and Improving Vaccination Recommendations: Lessons Learned from CDC’s HPV Vaccine Is Cancer Prevention Campaign for COVID-19 Inoculation

Angela N. Young, MPS, BA
Senior Account Supervisor
Health Practice / Hager Sharp
Washington, DC
Angela Young earned a master’s degree from The George Washington University and a Bachelor of Arts from Towson University. She has led the development and implementation of public health campaigns and initiatives for general population, at risk communities, and minority populations for over a decade. She is currently employed at Hager Sharp.

8:00 am - 10:00 am
2 Contact hours

The Global Impact of COVID-19 and Lessons Learned from other Vaccine Prevention Campaigns

Moderator

LaShawn Richard, BSN, RN
Career Technical Education-Nursing Instructor
Grand Prairie Independent School District
Grand Prairie, TX
Metroplex Black Nurses Association (Dallas)
Christina M. Nicols, MPH, MS, MS,
Senior Vice President, Director, Strategic Planning & Research Health Practice; Education, Labor & Economy Practice
Hager Sharp, Washington, DC

Christina Nicols earned an MPH from The George Washington University, MS from Catholic University, and an MS from Boston University. She has 25 years of strategic planning and research experience. She led the strategic planning and research for the HPV Vaccine is Cancer Prevention campaign. Christina is the co-author of Health Industry Communication: New Media, New Methods, New Message which was published in August 2011.

8:00 am - 10:00 am  2 Contact hours
Patients & Caregivers Living with Chronic Disease

Moderator
Cynthia Blanton Brown, RN, BSN
Retired Nurse
Black Nurses Association of Greater Houston
Houston, TX

Cynthia Blanton Brown is a retired registered nurse. Cynthia retired from MD Anderson Cancer Center after 26 years of service as a research nurse and research nurse supervisor. Cynthia was an active member of SOCRA and attended many seminars. Cynthia was named in many research publications during her tenure. Prior to her career at MD Anderson she worked for Houston Methodist for 10 years as an orthopedic nurse. Cynthia enjoyed psychiatric nursing and home health nursing.

A Caregiver’s Journey: The Lived Experience of Quality of Life

Brenda F. Collins, PhD(c), APRN, FNP-C
Assistant Professor, Family Nurse Practitioner
Alcorn State University School of Nursing
Natchez, MS

Ms. Brenda Collins earned her BSN, MSN, and Post-Master’s FNP from Alcorn State University. A doctoral candidate at the University of Southern Mississippi, she holds membership in STTI, ANA, Mississippi Nurses Association, and MS Association of NPs. She is an Assistant Professor at Alcorn State University.

9:00 am - 11:30 am  Non-CE
Men’s Bow Tie Health Institute

Sponsored by: New Orleans East Hospital

Getting Real About Black Men’s Health: Barbershops, COVID-19 and Vaccinations

Moderator
Kendrick T. Clack, MS, APRN, FNP-C, AAHIVS
2017 MATEC HIV Clinical scholar; 2018 NMQF 40 under 40 Leaders in Minority Health

Kendrick T. Clack is a board-certified family nurse practitioner with experience in primary care and specialties in HIV treatment and prevention, hepatitis C management, and gender affirming health care. He has been recognized as Nurse of the Year and 40 under 40 Leaders in Minority Health. He is active in professional and civic organizations such as American Association of Nurse Practitioners, National Black Nurses Association, Association of Nurses in AIDS Care, and Delta Phi Upsilon Fraternity, Inc.

Weighing the Implementation of Universal Do-Not-Resuscitate Orders for Coronavirus Patients

Shirley D. Evers-Manly, PhD, RN, FAAN
Interim Dean and Professor
Alcorn State University
School of Nursing, Natchez, MS

Dr. Shirley D. Evers-Manly has 35 years of experience developing and implementing community-based health promotion and prevention programs, working with vulnerable populations and speaking about diversity locally and abroad. She is the Interim Dean at Alcorn State University School of Nursing and has held positions as Corporate Chief Nursing Officer for six hospitals, two with Magnet Status, one Pediatric, an Academic Medical Center and she served as Director of Public Health Nursing.

Brenda F. Collins, PhD(c), APRN, FNP-C
Assistant Professor, Family Nurse Practitioner
Alcorn State University School of Nursing
Natchez, MS

Ms. Brenda Collins earned her BSN, MSN, and Post-Master’s FNP from Alcorn State University. A doctoral candidate at the University of Southern Mississippi, she holds membership in STTI, ANA, Mississippi Nurses Association, and MS Association of NPs. She is an Assistant Professor at Alcorn State University.

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Sheldon D. Fields PhD, RN, CRNP, FNP-BC, AACRN, FAANP, FNAP, FAAN
NBNA First Vice President
Greater New York Black Nurses Association

Dr. Sheldon Fields is a well-known and respected HIV/AIDS prevention research scientist who is currently the Associate Dean for Equity & Inclusion in the College of Nursing at Penn State University. He also serves as First Vice President and Chair of the Health Policy Committee for the National Black Nurses Association, Inc.
Julius Johnson, DNP, RN, FNP-BC
Assistant Professor, Department Chair
Director of Family Nurse Practitioner Program
Long Island University- Brooklyn
CEO, Premium Health Depot, NP in Family Health PLLC, Brooklyn, NY
President, Greater NYC Black Nurses Association

Dr. Julius Johnson was born and raised in Brooklyn, NY in the Brownsville and Crown Heights neighborhoods. He attended Clara Barton High School for health professionals while starring in football for the Brooklyn Skyhawks. He received his Bachelor of Science, with a major in nursing from Binghamton University in 2005 and received his Master of Science with a major in family nurse practitioner from Binghamton University in 2009, and his Doctor of Nursing Practice from the University of Miami in 2016.

Aron A. King, RN, MS
Assistant Nurse Manager
Medical Telemetry Unit
UC Davis Health
Sacramento, CA

Aron King earned a MS from University of California, Davis with a research emphasis in microaggressions. He is employed as an Assistant Manager on the Medical Surgical unit at UC Davis Health. He is the secretary for Capitol City Black Nurses Association. His goal is to increase diversity in the nursing workforce through outreach in communities of color.

Carter Todd, MS, RN, CCRN
Nurse Shift Manager
Mercy San Juan Medical Center
Sacramento, CA
President
Capital City Black Nurses Association
Sacramento, CA

Carter is a Nurse Shift Manager in Sacramento, CA and Founding President of Capitol City Black Nurses Association. He completed graduate research focusing on the barbershop and its impact to future nursing careers for Black men.

10:30 am - 11:30 am  1 Contact hour
NBNA Ad Hoc Committee on Population Health, Subcommittee on Sickle Cell Disease
Nurse Champion Model for Group Reproductive Genetic Counseling for Sickle Cell Hemoglobinopathies: Reverse Innovation from Africa to the USA

Moderator
Mary L. Kelly, DNP, MSN, MHA, NEA-BC
Senior Director of Oncology Services
Outpatient Infusion Services
University Medical Center, New Orleans, LA

Dr. Mary Kelly is a Lifetime member of the National Black Nurses Association (NBNA). She has worked in various clinical and administrative roles. Dr. Kelly is a member of the National Black Nurses Association (NBNA) Finance Committee and Mini Nurse Academy Committee. She was a recipient of the 2018 NBNA President’s Trailblazer Award.

Cheedy Jaja, PhD, MPH, MSN, PMHNP-BC, APRN, FAAN
Professor, University of South Carolina College of Nursing, Columbia, SC

Dr. Cheedy Jaja’s interest in social justice, health disparities, and improving health outcomes in historically marginalized and vulnerable populations such as those with sickle cell disease drives his research, clinical, and advocacy initiatives. He is an expert in health systems strengthening and nursing capacity building and a board-certified Psychiatric and Mental Health Nurse Practitioner. Dr. Jaja received a Fulbright Scholar award from the US State Department, among other honors.

Stephanie Ibemere, PhD, MSN, RN
Assistant Professor, Duke University School of Nursing, Durham, NC

Dr. Stephanie Ibemere is an assistant professor in the Duke University School of Nursing. Her research focuses on improving provider capacity and the clinical model for SCD management in low to middle income settings in sub-Saharan Africa and the United States through tool adaptation, implementation science, and community-engaged research.
10:30 am - 11:30 am  Non-CE

NBNA Innovation Theater

Sponsored by: Novo Nordisk

The High-Cost Risks of Obesity: Dire Impacts of Untreated Chronic Disease

Moderator

Lola Denise Jefferson, ThD, MA, BSN, RNC, CVRN
Chair, NBNA Ad Hoc Committee on Obesity
Fort Bend County Black Nurses Association

Dr. Lola Denise Jefferson is the former First Vice President of the National Black Nurses Association and the current Chairperson of the Ad Hoc Committee on Obesity. She is the Founder, President Emeritus and Executive Director of the Fort Bend County Black Nurses Association which was the largest chapter of the NBNA for 19 years. Dr. Jefferson has served in a supervisory role for over 21 years, currently employed at Kindred Sugar Land Hospital as a House Supervisor. Two years ago, Dr. Jefferson led 10 nurses on a successful medical mission trip to Haiti.

Kathi Earles, MD, MPH, Diplomate of ABOM
Obesity Medical Liaison, Gulf Coast
Novo Nordisk, Inc.
Atlanta, GA

Dr. Kathi A. Earles is the Senior Obesity Medical Liaison for Novo Nordisk, Inc. where she educates healthcare providers on the pathophysiology, comorbidities, treatment and prevention strategies of obesity. Before joining NNI, she was the Assistant Director of the Morehouse School of Medicine (MSM) Pediatrics Residency program where she was instrumental in developing the curriculum and establishing the program from its inception.

10:30 am - 11:30 am  1 Contact hour

NBNA Innovation Theater

Sponsored by: UsAgainstAlzheimer’s

Understanding Disparities in Alzheimer’s Disease and Promoting Brain Health Equity

Moderator

Stephanie J. Monroe, JD, BA
Executive Director, African Americans Against Alzheimer’s (AAN), Washington, DC

As Executive Director of AAN, a network of UsAgainstAlzheimer’s, Ms. Monroe works nationally, locally, and through strategic partnerships, to help the AAN raise awareness of the impact of Alzheimer’s health disparities on communities of color and women and the importance of all communities, especially those most at risk to focus on brain health, prevention, early detection, and access to inclusive research to find better treatments and one day a cure.

Jason Resendez, BS
Executive Director, UsAgainstAlzheimer’s Center for Brain Health Equity; Head of the LatinosAgainstAlzheimer’s Coalition, Washington, DC

Mr. Jason Resendez’s advocacy of clinical trial inclusion to paid family leave for family caregivers, and he champions brain health equity at every level of the healthcare system. In 2020, Resendez was recognized as one of America’s top 20 “Influencers in Aging” by PBS Next Avenue. He has contributed to peer-reviewed research on the socioeconomic impacts of brain health inequities and on the science of community engagement in neuroscience research. Jason has been quoted by The Washington Post, The Wall Street Journal, STAT News, Time, Newsweek, Univision and others on health equity issues.

Angela M. Allen, PhD, EdS, MAT, BSN
Clinical Research Program Director,
Nursing Research at Banner Alzheimer’s Institute and Banner Sun Health Research Institute in Sun City, AZ

Dr. Angela Allen is a Certified Rehabilitation Registered Nurse with a specialization in research. She oversees planning and evaluation of clinical research-related assignments that support improved patient and caregiver outcomes, develops protocol for internally initiated studies, and cultivates collaborative relationships to increase research capabilities throughout the community.
Erica Davis, MSN, NP-C
Family Nurse Practitioner
Bon Secours Neurology Clinic
Chesterfield, VA

Erica Davis is a family nurse practitioner presently pursuing her DNP at Old Dominion University. Ms. Davis is a member of the National Black Nurses Association and is a representative of the Ad Hoc Committee on Brain Health. She enjoys volunteering and spending time with her family in her spare time.

10:30 am - 11:30 am  Non-CE
NBNA Innovation Theater
Sponsored by: CeraVe

Racial / Ethnic Variations in Skin Barrier: Implications for Skin Care Recommendations in Skin of Color

Moderators

Jordan Farris
Chief Operating Officer
Tenacity Consulting Group
Sulphur, OK

Nicole Horan
Assistant Marketing Manager
CeraVe
New York, NY

Tena Brown
Empathy Educator, Patient Advocate, and Inspirational Speaker, Tena Brown & CeraVe
Sulphur, OK

For more than 20 years, Tena has motivated professionals and individuals alike with her insightful approach to the patient experience. Tena has created and conducted training for thousands of dermatologists, dermatology nurses and medical students, speaking at institutions such as the FDA, Mayo Clinic, Geisinger Clinic and other medical schools around the country. Her personal healthcare journey has given her a rare perspective that is informative, entertaining, and always uplifting.

11:00 am - 2:00 pm  Exhibit Hall

2:00 pm - 4:00 pm
NBNA Scholarships and Awards Ceremony

Nurse of the Year Awards, Under 40 Awards, Scholarship Winners, Chapter and Community Service Awards

Dr. Sheldon D. Fields
Chair, NBNA Scholarships and Awards Committee and NBNA First Vice President

Dr. Sheldon Fields is a well-known and respected HIV/AIDS prevention research scientist who is currently the Associate Dean for Equity & Inclusion in the College of Nursing at Penn State University. He also serves as First Vice President and Chair of the Health Policy Committee for the National Black Nurses Association, Inc.

Nurses of the Year Awards

Dr. Chris Bryant
Member, NBNA Board of Directors
49th Annual Institute and Conference

President's Gala

Presentation of the Presidential Awards
NBNA Lifetime Achievement Awards
NBNA Trailblazer Awards
Entertainment

Moderator:
Dr. Lindsey Harris
President
Alabama State Nurses Association

Presenter
Dr. Martha A. Dawson
NBNA President

40 and Under Awards and
Chapter Community Service Awards

Dr. Rebecca Harris-Smith
Member, NBNA Board of Directors

Membership Awards and
Membership Campaign Awards

Dr. Marcia Lowe
Chair, Membership Committee and NBNA
Second Vice President

Scholarship Awards

Dr. Maya Clark-Cutaia
Member, Scholarships and Awards Committee

Dr. Kellie Bryant
Member, Scholarships and Awards Committee
**SUNDAY, AUGUST 8**

**8:30 am - 9:40 am**  
Ecumenical Service

**Evelyn Collier-Dixon, DM, MDiv, MSN, RN**  
Chair, Ecumenical Service  
NBNA Treasurer

**Chad Ricks, RN, MSN, ACHE**  
Member, Ecumenical Service Committee

**Pastor Anthony R. Thomas, MDC, MA**  
Calvary Covenant Church of Chicago  
Chicago, IL  
In July 2020, Pastor Anthony became the pastor of Calvary Covenant Church of Chicago.  
A skilled communicator who is effective in building collaborative relationships, Pastor Anthony teaches and preaches the word of God with passion and conviction. His experience as a church planter and pastor has proven helpful for other pastors across denominational and cultural boundaries. He lives by his personal motto, “Live-Learn-Grow-Lead!”

**10:00 am - 12:00 pm**  
.5 Contact hours  
Closing Session Keynote Address  
*Addressing Health Equity through Innovative Nursing Leadership*

**Ena Williams, MBA, MSM, BSN, RN, CENP**  
Senior Vice President and Chief Nursing Officer; Yale New Haven Hospital, New Haven, CT  
Ena currently serves as Senior Vice President and Chief Nursing Officer at Yale New Haven Hospital (YNHH), a 1541 bed ANCC 3 time magnet® designated, level I trauma, academic medical center. She has oversight of nearly 6000 nurses and clinical staff, with responsibility for practice, quality, workforce, nursing resources, patient experience and general operations.

**Presentation of the NBNA Lifetime Members**

**Dr. Martha A. Dawson**  
NBNA President

**Presentation of Thank You Gifts to Outgoing NBNA Board Members and Nominations Committee Members**

**Dr. Martha A. Dawson**  
NBNA President

**Installation of the New NBNA Board of Directors and Nominations Committee Members**

**Loven Knight, PhD, MSN/ED, MBA, RN, CPHQ**  
Parliamentarian
See You

IN CHICAGO!

JULY 26 – JULY 31, 2022

HILTON CHICAGO HOTEL

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SATURDAY, AUGUST 7 • PRESENTATIONS

CHAPTER COMMUNITY SERVICE AWARDS

Dr. Rebecca Harris-Smith, Chair, NBNA Program Committee
Sponsored by: VITAS Healthcare

Grand Chapter (120 plus members)
Birmingham Black Nurses Association

Large Chapter (80 – 119 members)
Greater New York City Black Nurses Association

Mid-Size Chapter (40 – 79 members)
Miami Chapter – Black Nurses Association

Small Chapter (8 - 39 members)
Piedmont Black Nurses Association

INDIVIDUAL MEMBERSHIP CAMPAIGN AWARDS

Dr. Marcia Lowe, Chair, NBNA Membership Committee and Second Vice President

Individual Licensed Members – First Place
Sabrina Newton
Greater New York City Black Nurses Association
• One free NBNA membership (National dues only) for 2022
• One complimentary conference registration for NBNA 2022 – Chicago, IL
• Two nights complimentary hotel stay at the 2022 NBNA Conference – Chicago, IL
• A Tablet
• One “I RECRUITED A NURSE for NBNA” ribbon

Individual Licensed Members – Second Place
Dareni Lowe
Queen City Black Nurses Association, NC
• One free NBNA membership (National dues only) for 2022
• One complimentary conference registration for NBNA 2022 – Chicago, IL
• One “I RECRUITED A NURSE for NBNA” ribbon

Individual Student Members – First Place
Cheryl Howard Davis
Birmingham Black Nurses Association
• One free NBNA membership (National dues only) for 2022
• An IPOD to enjoy your favorite tunes
• One “I RECRUITED A NURSE for NBNA” ribbon

Individual Student Members – Second Place
Dr. Debbie Ann Jones
Black Nurses Association of Greater Houston
• One free NBNA membership (National dues only) for 2022
• One “I RECRUITED A NURSE for NBNA” ribbon
Membership Campaign Awards

Dr. Marcia Lowe, Chair, NBNA Membership Committee and Second Vice President

**Highest Number of Members** (new & existing)

- **Grand Chapter** (120 plus members)
  - Birmingham Black Nurses Association

- **Large Chapter** (80 – 119 members)
  - New England Regional Black Nurses Association

- **Mid-Size Chapter** (40 – 79 members)
  - Miami Chapter – Black Nurses Association

- **Small Chapter** (8 – 39 members)
  - Metroplex Black Nurses Association
  - Dallas Tri-County Black Nurses Association

**Highest Retention by January 31st**

- **Grand Chapter**
  - Fort Bend County Black Nurses Association

- **Large Chapter**
  - Chicago Chapter National Black Nurses Association

- **Mid-Size Chapter**
  - Little Rock Black Nurses Association
  - of Arkansas

- **Small Chapter**
  - Kalamazoo-Muskegon Black Nurses Association

**Highest Percentage of Growth** (2020-2021)

- **Grand Chapter**
  - Birmingham Black Nurses Association

- **Large Chapter**
  - New England Regional Black Nurses Association

- **Mid-Size Chapter**
  - Black Nurses Association of Greater Houston

- **Small Chapter**
  - St. Petersburg Black Nurses Association

**Highest Number of Student Members**

- **Grand Chapter**
  - Birmingham Black Nurses Association

- **Large Chapter**
  - Atlanta Black Nurses Association

- **Mid-size Chapter**
  - Black Nurses Association of Greater Houston

- **Small Chapter**
  - Greater East Texas Black Nurses Association

**Highest Number of LPN/LVN Members**

- **Grand Chapter**
  - Birmingham Black Nurses Association

- **Large Chapter**
  - New England Regional Black Nurses Association

- **Mid-size Chapter**
  - Acadiana Black Nurses Association
  - San Diego Black Nurses Association

- **Small Chapter**
  - St. Petersburg Black Nurses Association

**Highest Number of Male Members**

- **Grand Chapter**
  - Greater New York City Black Nurses Association

- **Large Chapter**
  - Atlanta Black Nurses Association

- **Mid-size Chapter**
  - Capitol City Black Nurses Association

- **Small Chapter**
  - Black Nurses Association of Greater
  - St. Louis New Jersey Integrated
  - Black Nurses Association

**Highest Number of New Lifetime Members**

- **Grand Chapter**
  - Greater New York City Black Nurses Association

- **Large Chapter**
  - Black Nurses Association of Greater
  - Washington, DC Area

- **Mid-size Chapter**
  - Capitol City Black Nurses Association

- **Small Chapter**
  - Black Nurses Association of Greater
  - St. Louis Association
The Black Nurses Association of Greater Houston

Congratulates

The National Black Nurses Association

on its

50TH

Anniversary of NBNA
& It’s 49th Annual Conference

The Black Nurses Association of Greater Houston

Accountability. Respect. Compassion

bnagh19@hotmail.com
Congratulations
To the
National Black Nurses Association
for 50 years of
Educating, Empowering and Caring for
Our Community

Black Nurses Association of Greater Washington DC, Inc.

President - Dr. Pier A. Broadnax  Vice President - Dr. Joan E. Smith
Treasurer - Madlyn Belcher          Recording Secretary - Pamela Hodge

Corresponding Secretary - Janice Johnson
CONGRATULATES THE
NATIONAL BLACK NURSES ASSOCIATION
ON ITS
50th Anniversary
and is proud to partner on the
49th Annual Conference
SYMPOSIUM ON THE BIOLOGICAL AND SOCIAL DETERMINANTS
OF THE COVID-19 PANDEMIC
AND THE INTERSECTION OF HEALTH DISPARITIES

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Tuskegee University School of Nursing and Allied Health,
Department of Nursing

Congratulates

The National Black Nurses Association

During Your 49th Annual Institute and Conference
as You Celebrate Your 50th Anniversary Year
Congratulations!

Laurie Coker Reid
RN, BSN, MS
2021
NBNA Trailblazer Awardee

We Support the National Black Nurses Associations, Inc.

Love your Family,
Reggie, BeBe, Joan, Julie, Ayesha, and Tonya
Clebrating 50 Years

Happy Anniversary

NBNA!

Continuing to serve our community during the Pandemic through wellness initiatives, virtual education, and local college donations.

– Savannah Black Nurses Association – Savannah, Georgia

Congratulations to NBNA on your 50th anniversary and the incredible impact you’ve had on the nursing profession.

We look forward to expanding our working relationship in the years ahead.

From your friends at the American Association for Men in Nursing.

AAMN.org
Acadiana BNA Congratulates NBNA 50 years for Leadership & Community Service

Standing, left to right: Ida Fusilier, BSN, RN; Dr. Jeanine Thomas; Phyllis Rodgers, LPN; Sharonda Johnson, MSN, RN

Seated, left to right: Lucille Woodard MSN, RN; Dr. Iris Malone

Columbus Georgia Metro Black Nurses Association, Inc.

Officers
Gwendolyn McIntosh, President
Rhonda Galloway, Vice-President
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Congratulations to NBNA on 50 years!

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- Women’s Health Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner
Dear National Black Nurses Association,

What a friendship ours has been! Congratulations on reaching your 50-year milestone as a professional nursing organization.

All of us at VITAS® Healthcare want you to know how much we have valued your camaraderie and unbridled spirit in the 18 years that we've worked side-by-side as friends, professional colleagues, and healthcare advocates.

As you celebrate your 50th anniversary, we look back with pride on our many achievements together, thanks to a shared support of amazing nurses who care, learn, advocate, research, and lead for all the right reasons.

Together, we have organized fun and enlightening local NBNA chapter events. With joy, we have presented scholarships to promising student members. With pride, we have participated in your NBNA Days on Capitol Hill. With an eye on the future, we have enjoyed seven years of VITAS sponsorship of the Under 40 Forum and the Florida launches of the Greater Fort Lauderdale-Broward County Chapter and Volusia-Flagler Putnam Chapter.

Inspired by shared expertise, VITAS has provided 23,000 CE hours of end-of-life training over 18 years at NBNA national conferences and chapter events.

Together, we also set precedents! Two non-nurses, one from VITAS, became honorary members of your organization—a first! In 2017, you presented the NBNA’s resolution on end-of-life care to VITAS executives.

We are so proud to be your professional partner!

Guided by the wisdom of your founder, Dr. Lauranne Sams, all subsequent NBNA presidents, and current president Dr. Martha Dawson, you have shaped your nursing knowledge and experience into advocacy, and funneled your professionalism into meaningful, community-centered healthcare.

NBNA, the nation’s leading organization for black nurses, and VITAS, the nation’s leading provider of end-of-life care...we were meant for each other!

We are so glad our lives intertwined. VITAS looks forward to many more years of friendship, learning, collegiality, and fun!

Sincerely,

Your 11,213 friends at VITAS® Healthcare

Happy 50th Anniversary NBNA!
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Sincerely,

Your 11,213 friends at VITAS® Healthcare
THE GREATER NYC-BNA

Congratulations
NBNA ON YOUR 50TH
ANNIVERSARY

Dr. Julius Johnson
GNYC-BNA President
2021 NBNA Trailblazer Award

Dr. Sheldon D. Fields
GNYC-BNA Founding President
National 1st Vice President

Sabrina Newton
GNYC-BNA 1st Vice President
NBNA LPN Board Representative