

Nominating Form
Institute of Excellence
At the
National Black Nurses Association

I. Concept Clearance

The proposed Institute of Excellence (IOE), housed at the National Black Nurses Association (NBNA), will recognize exemplary work that models or fosters the reduction and elimination of health disparities and informs policy. The IOE will acknowledge the contributions of African American nurses. Importantly, the IOE will collaborate with and support local and national nursing and health related organizations in their endeavors to contribute to the excellence in nursing for improved health care and the global eradication of health disparities. This partnership will provide opportunities for members of the IOE to join forces with other local, national, and international leaders who are addressing health and social issues that are influential in determining the health status of people of African descent throughout the global community. Through its collaboration with the NBNA, the IOE will help to catapult the members of the NBNA and other ethnic minorities into prominent and influential leadership roles in a dynamic and changing world.

The mission of the IOE is to illuminate evidence-based results that resolve mortality and morbidity issues that exist among all people, with an emphasis on issues associated with the African Diaspora.

The IOE's objective is to establish a framework through which excellence in nursing practice achievements will be strengthened, respected, and nurtured. The IOE will generate and promulgate leadership opportunities for its members for their continued creation of scientific knowledge and its translation into service. These highly visible roles will reflect the commitment of a group of ethnic minority experts to the relief of human suffering and the promotion of health and well-being throughout the global community. (Concept Clearance, *The Institute of Excellence: An Inaugural Ceremony*, page 5, August 11, 2006).

As a mechanism through which health disparities among people of African descent can be addressed in local and global communities, the IOE's major goal is the reduction and elimination of health disparities.

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II. General Guidelines

Membership in the Institute of Excellence is by invitation to NBNA members who have done or are doing innovative and or exemplary work to reduce and eliminate health disparities. No more than ten members will be selected each year; they will be inducted during the annual meeting of the National Black Nurses Association. Candidates will be selected from the group of nominees. Nominations may be made by any NBNA member, the candidate, or by professional associates. This attached Nominating Form and three letters of reference must be received from the candidate before he/she can be considered for acceptance into the IOE.

For the 2008 selection, the National Advisory Committee of the IOE that was appointed by the NBNA Board of Directors will consider all nominees for appointment. The slate of selected candidates will be forwarded to the NBNA Board of Directors for endorsement. The nominee selection process for 2009 and future years will be developed by the IOE members and approved by the NBNA Board of Directors by February 2009.

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III. Criteria for Membership

The Institute of Excellence selects its members based on their exemplary contributions to their profession and to human kind. Being elected to the IOE is both an honor and a responsibility that is embedded in a commitment to excellence in all of the activities that the IOE embodies.

The members of the IOE are primarily those individuals whose careers have centered on nursing and health. In addition, the IOE acknowledges exemplary achievement among professionals in the natural, social, behavioral, public policy, law, engineering, medicine, and leadership and administration fields in local and global communities. Collectively, these talented professionals will address the implanted complexities that are entwined in health disparities that adversely affect people of African descent within this nation and in other world communities.

The IOE recognizes and acknowledges the necessity for a diversity of ideas and ideals that are essential for the continuing growth and development of the organization. The competencies that will be needed to systematically address health disparities, the reduction of mortality and morbidity, and the enhancement of well-being are multifaceted. The gravity and depth of knowledge and skills sets that will be required to address the complex health problems in the 21st century must reflect the dimensions that are beyond the traditional approach to nursing and health care, and that have major implications for the reduction and elimination of health disparities.

Membership Criteria for the Institute of Excellence are centered on:

- Evidence of distinguished achievement in nursing and health that is central to the reduction and/or elimination of health disparities
- Distinguished professional achievement in a discipline that is related to nursing and health, and in diminishing morbidity and mortality
- Demonstrated achievements and continued involvements in multiple domains that impact the reduction and elimination of health disparities, including the prevention of disease, the promotion of health, the advancement of education and research, evidence-based practice, the promulgation of public policy, and engagement in community participatory health care among populations of African descent
- Evidence of knowledge and skill sets that are essential to the work of the IOE in its efforts related to improving evidence-based practice, creating, assessing, and advancing knowledge, conducting studies and generating and/or evaluating health related policy issues, especially those that could impact the lives of people of African descent and have immediate or potential impact on the reduction or elimination of health disparities
- A commitment statement regarding the willingness of the individual to be an active and productive member of the IOE, and to help the organization

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attain its stated goals, which are centered around the complexities that are embedded in reducing and eliminating health disparities

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IV. Candidate

A. Personal Information

Name of Candidate _____

Credentials _____

Address _____

Telephone Home _____ Mobile _____

Work _____ Fax _____

Email _____

NBNA Member _____ Local Chapter _____

Attach resume or biosketch

B. Contact Information Nominator

Name of Nominator _____

Credentials _____

Address _____

Telephone Home _____ Work _____

NBNA Member _____ Local Chapter _____

C Narrative Information: In what capacity do you know the candidate?

Please limit this section to three type written double-spaced pages.

1. What evidence has convinced you that this candidate has stature in the health field and is considered by peers to perform at a standard of excellence? 10 points
2. What specific work, including research, practice, community service, education, health policy, and other related areas in reducing or eliminating health disparities provides the basis for your nomination? 40 points
3. What has been the strategy for dissemination for the individual's contributions? 15 points

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4. What has been the actual or perceived impact of this work? Describe the population, organization, research, clinical service, or policy that has been impacted. 25 points

5. The relentless pursuit of excellence through education, practice, or research is the vision statement of the IOE. Please provide a statement (200 words or less) that delineates how this nominee has evidenced commitment to the IOE Vision. 10 points

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D. Photograph

Please attach a head shot.

Nominations close at midnight on May 15, 2009.

Please send to:

National Black Nurses Association
ATTN: IOE
8630 Fenton Street Suite 330
Silver Springs, MD 20910-3803
301 589 3200 or 1 800 575 6298
Fax 301 589 3223
Millicent@nbna.org